

(ALL RESPONDENTS)

1. What is your age?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26
	319		163		151		264	55	229	89
	#	%	#	%	#	%	#	%	#	%
Under 21	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)
21 - 25	229	( 71.8)	130	( 79.8)	95	( 62.9)	224	( 84.8)	229	(100.0)
26 - 30	50	( 15.7)	19	( 11.7)	30	( 19.9)	21	( 8.0)	0	( 0.0)
31 - 40	27	( 8.5)	12	( 7.4)	15	( 9.9)	10	( 3.8)	0	( 0.0)
41 - 50	11	( 3.4)	2	( 1.2)	9	( 6.0)	7	( 2.7)	0	( 0.0)
51 - 64	1	( 0.3)	0	( 0.0)	1	( 0.7)	1	( 0.4)	0	( 0.0)
65 +	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)
No Answer	1	( 0.3)	0	( 0.0)	1	( 0.7)	1	( 0.4)	0	( 0.0)
Average age	25.5		24.8		26.2		24.5	30.1	23.1	31.6

(ALL RESPONDENTS)

2. What is your race?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
	BASE = 319		163		151		264		55		229		89	
American Indian	1	( 0.3)	0	( 0.0)	1	( 0.7)	1	( 0.4)	0	( 0.0)	1	( 0.4)	0	( 0.0)
Asian or Pacific Islander	13	( 4.1)	7	( 4.3)	6	( 4.0)	9	( 3.4)	4	( 7.3)	6	( 2.6)	7	( 7.9)
Black	3	( 0.9)	1	( 0.6)	2	( 1.3)	2	( 0.8)	1	( 1.8)	2	( 0.9)	1	( 1.1)
Caucasian	277	( 86.8)	146	( 89.6)	127	( 84.1)	233	( 88.3)	44	( 80.0)	206	( 90.0)	71	( 79.8)
Hispanic	6	( 1.9)	3	( 1.8)	3	( 2.0)	6	( 2.3)	0	( 0.0)	4	( 1.7)	1	( 1.1)
Other	10	( 3.1)	4	( 2.5)	6	( 4.0)	7	( 2.7)	3	( 5.5)	5	( 2.2)	5	( 5.6)
No Answer	9	( 2.8)	2	( 1.2)	6	( 4.0)	6	( 2.3)	3	( 5.5)	5	( 2.2)	4	( 4.5)

Other answers (one mention each):

- Asian/Hispanic
- Egyptian
- Mixed
- Caucasian/Hispanic

(ALL RESPONDENTS)

3. What is your gender?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
	319		163		151		264	55	229	89				
	#	%	#	%	#	%	#	%	#	%				
Male	163	( 51.1)	163	(100.0)	0	( 0.0)	146	( 55.3)	17	( 30.9)	130	( 56.8)	33	( 37.1)
Female	151	( 47.3)	0	( 0.0)	151	(100.0)	113	( 42.8)	38	( 69.1)	95	( 41.5)	55	( 61.8)
No Answer	5	( 1.6)	0	( 0.0)	0	( 0.0)	5	( 1.9)	0	( 0.0)	4	( 1.7)	1	( 1.1)



## (ALL RESPONDENTS)

4. (continued)

UNDERGRADUATE - specify school:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 264		146		113		264		0		224		39	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Ball State University	15	( 5.7)	7	( 4.8)	8	( 7.1)	15	( 5.7)	-	( - )	15	( 6.7)	0	( 0.0)
Cal State Polytechnic U, Pomona	19	( 7.2)	9	( 6.2)	9	( 8.0)	19	( 7.2)	-	( - )	13	( 5.8)	6	( 15.4)
City College of New York	1	( 0.4)	1	( 0.7)	0	( 0.0)	1	( 0.4)	-	( - )	0	( 0.0)	1	( 2.6)
Clemson University	4	( 1.5)	1	( 0.7)	3	( 2.7)	4	( 1.5)	-	( - )	4	( 1.8)	0	( 0.0)
Colorado State	3	( 1.1)	1	( 0.7)	2	( 1.8)	3	( 1.1)	-	( - )	1	( 0.4)	2	( 5.1)
Cornell University	2	( 0.8)	1	( 0.7)	1	( 0.9)	2	( 0.8)	-	( - )	2	( 0.9)	0	( 0.0)
Iowa State University	6	( 2.3)	2	( 1.4)	4	( 3.5)	6	( 2.3)	-	( - )	5	( 2.2)	1	( 2.6)
Kansas State University	12	( 4.5)	9	( 6.2)	2	( 1.8)	12	( 4.5)	-	( - )	12	( 5.4)	0	( 0.0)
Michigan State	8	( 3.0)	4	( 2.7)	4	( 3.5)	8	( 3.0)	-	( - )	8	( 3.6)	0	( 0.0)
Mississippi State University	1	( 0.4)	1	( 0.7)	0	( 0.0)	1	( 0.4)	-	( - )	1	( 0.4)	0	( 0.0)
North Carolina A & T State U	1	( 0.4)	1	( 0.7)	0	( 0.0)	1	( 0.4)	-	( - )	1	( 0.4)	0	( 0.0)
North Carolina State University	1	( 0.4)	1	( 0.7)	0	( 0.0)	1	( 0.4)	-	( - )	1	( 0.4)	0	( 0.0)
North Dakota State University	6	( 2.3)	4	( 2.7)	2	( 1.8)	6	( 2.3)	-	( - )	5	( 2.2)	1	( 2.6)
Ohio State University	10	( 3.8)	6	( 4.1)	3	( 2.7)	10	( 3.8)	-	( - )	9	( 4.0)	1	( 2.6)
Oklahoma State University	10	( 3.8)	7	( 4.8)	3	( 2.7)	10	( 3.8)	-	( - )	9	( 4.0)	1	( 2.6)
Pennsylvania State University	11	( 4.2)	10	( 6.8)	1	( 0.9)	11	( 4.2)	-	( - )	11	( 4.9)	0	( 0.0)
Purdue University	13	( 4.9)	7	( 4.8)	5	( 4.4)	13	( 4.9)	-	( - )	13	( 5.8)	0	( 0.0)
Rutgers University (Cook College)	7	( 2.7)	2	( 1.4)	5	( 4.4)	7	( 2.7)	-	( - )	5	( 2.2)	2	( 5.1)
SUNY - Col of Envr Sci & Forestry	5	( 1.9)	4	( 2.7)	1	( 0.9)	5	( 1.9)	-	( - )	5	( 2.2)	0	( 0.0)
Texas Tech	12	( 4.5)	9	( 6.2)	3	( 2.7)	12	( 4.5)	-	( - )	11	( 4.9)	1	( 2.6)
University of Arkansas	5	( 1.9)	2	( 1.4)	3	( 2.7)	5	( 1.9)	-	( - )	5	( 2.2)	0	( 0.0)
University of California, Davis	18	( 6.8)	9	( 6.2)	9	( 8.0)	18	( 6.8)	-	( - )	12	( 5.4)	6	( 15.4)
University of Florida	5	( 1.9)	4	( 2.7)	1	( 0.9)	5	( 1.9)	-	( - )	4	( 1.8)	1	( 2.6)
University of Georgia	15	( 5.7)	10	( 6.8)	5	( 4.4)	15	( 5.7)	-	( - )	14	( 6.3)	1	( 2.6)
University of Idaho	5	( 1.9)	3	( 2.1)	2	( 1.8)	5	( 1.9)	-	( - )	3	( 1.3)	2	( 5.1)
University of Illinois	4	( 1.5)	2	( 1.4)	2	( 1.8)	4	( 1.5)	-	( - )	4	( 1.8)	0	( 0.0)
University of Kentucky	3	( 1.1)	2	( 1.4)	1	( 0.9)	3	( 1.1)	-	( - )	3	( 1.3)	0	( 0.0)
University of Massachusetts	1	( 0.4)	0	( 0.0)	1	( 0.9)	1	( 0.4)	-	( - )	1	( 0.4)	0	( 0.0)
University of Nevada, Las Vegas	5	( 1.9)	3	( 2.1)	2	( 1.8)	5	( 1.9)	-	( - )	1	( 0.4)	4	( 10.3)
University of Oregon	4	( 1.5)	2	( 1.4)	2	( 1.8)	4	( 1.5)	-	( - )	2	( 0.9)	2	( 5.1)
University of Rhode Island	7	( 2.7)	2	( 1.4)	5	( 4.4)	7	( 2.7)	-	( - )	6	( 2.7)	1	( 2.6)
University of Washington	2	( 0.8)	0	( 0.0)	2	( 1.8)	2	( 0.8)	-	( - )	1	( 0.4)	1	( 2.6)
University of Wisconsin, Madison	9	( 3.4)	4	( 2.7)	4	( 3.5)	9	( 3.4)	-	( - )	9	( 4.0)	0	( 0.0)

(ALL RESPONDENTS)

4. (continued)

UNDERGRADUATE - specify school:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
	BASE = 264		146		113		264		0		224		39	
Utah State University	5	( 1.9)	1	( 0.7)	4	( 3.5)	5	( 1.9)	-	( - )	5	( 2.2)	0	( 0.0)
Virginia Tech	2	( 0.8)	1	( 0.7)	1	( 0.9)	2	( 0.8)	-	( - )	2	( 0.9)	0	( 0.0)
Washington State University	1	( 0.4)	0	( 0.0)	1	( 0.9)	1	( 0.4)	-	( - )	1	( 0.4)	0	( 0.0)
No Answer	26	( 9.8)	14	( 9.6)	12	( 10.6)	26	( 9.8)	-	( - )	20	( 8.9)	5	( 12.8)

## (ALL RESPONDENTS)

4. (continued)

GRADUATE - specify school:

BASE =	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	55		17		38		0		55		5		50	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Cal State Polytechnic U, Pomona	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Cornell University	4	( 7.3)	0	( 0.0)	4	( 10.5)	-	( - )	4	( 7.3)	0	( 0.0)	4	( 8.0)
Harvard Graduate School of Design	8	( 14.5)	1	( 5.9)	7	( 18.4)	-	( - )	8	( 14.5)	1	( 20.0)	7	( 14.0)
Morgan State University	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
North Carolina State University	4	( 7.3)	1	( 5.9)	3	( 7.9)	-	( - )	4	( 7.3)	0	( 0.0)	4	( 8.0)
Ohio State University	3	( 5.5)	3	( 17.6)	0	( 0.0)	-	( - )	3	( 5.5)	1	( 20.0)	2	( 4.0)
SUNY - Col of Envr Sci & Forestry	2	( 3.6)	1	( 5.9)	1	( 2.6)	-	( - )	2	( 3.6)	1	( 20.0)	1	( 2.0)
University of California - Berkley	6	( 10.9)	2	( 11.8)	4	( 10.5)	-	( - )	6	( 10.9)	0	( 0.0)	6	( 12.0)
University of Colorado - Denver	3	( 5.5)	2	( 11.8)	1	( 2.6)	-	( - )	3	( 5.5)	0	( 0.0)	3	( 6.0)
University of Florida	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
University of Georgia	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
University of Illinois	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
University of Michigan	5	( 9.1)	2	( 11.8)	3	( 7.9)	-	( - )	5	( 9.1)	1	( 20.0)	4	( 8.0)
University of Minnesota	4	( 7.3)	1	( 5.9)	3	( 7.9)	-	( - )	4	( 7.3)	1	( 20.0)	3	( 6.0)
University of Pennsylvania	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
University of Virginia	6	( 10.9)	2	( 11.8)	4	( 10.5)	-	( - )	6	( 10.9)	0	( 0.0)	6	( 12.0)
University of Washington	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
No Answer	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)

(ALL RESPONDENTS)

4. (continued)

GRADUATE - what was your undergraduate degree

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25		Age >= 26			
	BASE =		17		38		0	55	5		50			
	#	%	#	%	#	%	#	%	#	%	#	%		
American Studies	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Anthropology	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Architecture	3	( 5.5)	1	( 5.9)	2	( 5.3)	-	( - )	3	( 5.5)	0	( 0.0)	3	( 6.0)
Art	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Art history	4	( 7.3)	0	( 0.0)	4	( 10.5)	-	( - )	4	( 7.3)	1	( 20.0)	3	( 6.0)
Biochemistry	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Biology	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Botany	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Business	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Chemistry	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
City Planning	2	( 3.6)	1	( 5.9)	1	( 2.6)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Cultural Geography	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
English	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Environmental Design	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Environmental Science	4	( 7.3)	0	( 0.0)	4	( 10.5)	-	( - )	4	( 7.3)	0	( 0.0)	4	( 8.0)
Environmental Studies	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	1	( 20.0)	0	( 0.0)
Environmental Systems Technology	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Fine Arts	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Interior Design	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
International Relations	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Journalism	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Landscape Architecture	6	( 10.9)	3	( 17.6)	3	( 7.9)	-	( - )	6	( 10.9)	0	( 0.0)	6	( 12.0)
Landscape Horticulture	2	( 3.6)	1	( 5.9)	1	( 2.6)	-	( - )	2	( 3.6)	0	( 0.0)	2	( 4.0)
Liberal Arts	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Natural Resources	2	( 3.6)	0	( 0.0)	2	( 5.3)	-	( - )	2	( 3.6)	1	( 20.0)	1	( 2.0)
Ornamental Horticulture	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Political and Social Thought	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Religion	1	( 1.8)	0	( 0.0)	1	( 2.6)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Sociology	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Spanish	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	0	( 0.0)	1	( 2.0)
Urban Planning	1	( 1.8)	1	( 5.9)	0	( 0.0)	-	( - )	1	( 1.8)	1	( 20.0)	0	( 0.0)
No Answer	4	( 7.3)	3	( 17.6)	1	( 2.6)	-	( - )	4	( 7.3)	1	( 20.0)	3	( 6.0)



(ALL RESPONDENTS)

5. What are your plans for the immediate future?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
BASE =	319		163		151		264		55		229		89	
To work/seek employment	295	( 92.5)	152	( 93.3)	138	( 91.4)	244	( 92.4)	51	( 92.7)	210	( 91.7)	84	( 94.4)
To pursue additional education	19	( 6.0)	8	( 4.9)	11	( 7.3)	15	( 5.7)	4	( 7.3)	13	( 5.7)	6	( 6.7)
Undecided	13	( 4.1)	6	( 3.7)	7	( 4.6)	13	( 4.9)	0	( 0.0)	11	( 4.8)	2	( 2.2)
No Answer	1	( 0.3)	0	( 0.0)	1	( 0.7)	1	( 0.4)	0	( 0.0)	1	( 0.4)	0	( 0.0)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

1. Which of the following employment sectors is your PRIMARY interest?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
BASE =	304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Private practice landscape architecture firm - less than 10 employees (small)	52	( 17.1)	25	( 15.7)	26	( 18.6)	44	( 17.5)	8	( 15.4)	36	( 16.4)	15	( 17.9)
Private practice landscape architecture firm - 10 or more employees (mid to large)	68	( 22.4)	38	( 23.9)	29	( 20.7)	60	( 23.8)	8	( 15.4)	53	( 24.2)	15	( 17.9)
Private practice landscape architecture firm - no preference	55	( 18.1)	30	( 18.9)	24	( 17.1)	45	( 17.9)	10	( 19.2)	37	( 16.9)	18	( 21.4)
Private practice with allied professionals (engineering, planning, architecture)	51	( 16.8)	24	( 15.1)	26	( 18.6)	38	( 15.1)	13	( 25.0)	33	( 15.1)	18	( 21.4)
Design build contractor	29	( 9.5)	17	( 10.7)	11	( 7.9)	27	( 10.7)	2	( 3.8)	24	( 11.0)	5	( 6.0)
Planning agency	7	( 2.3)	3	( 1.9)	4	( 2.9)	7	( 2.8)	0	( 0.0)	6	( 2.7)	1	( 1.2)
Public sector resource management (parks, forests, wildlife, etc.)	27	( 8.9)	15	( 9.4)	12	( 8.6)	24	( 9.5)	3	( 5.8)	22	( 10.0)	5	( 6.0)
Academic institution	2	( 0.7)	1	( 0.6)	1	( 0.7)	0	( 0.0)	2	( 3.8)	1	( 0.5)	1	( 1.2)
Other	13	( 4.3)	6	( 3.8)	7	( 5.0)	7	( 2.8)	6	( 11.5)	7	( 3.2)	6	( 7.1)
No Answer	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)

Other answers (one mention each):

Anything on the beach  
 Corporation  
 Development  
 Establish my own firm  
 Golf course architecture firm  
 High end construction  
 Home builder

International non-governmental organization  
 NGO  
 Non-profit community consulting and research  
 Private practice ecological consultation  
 Sustainable design or ecological emphasis  
 Undecided

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

2a. How many job interviews have you had during your final semester in school?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
	BASE = 304		159		140		252	52	219	84				
	#	%	#	%	#	%	#	%	#	%				
None	105	( 34.5)	36	( 22.6)	67	( 47.9)	81	( 32.1)	24	( 46.2)	66	( 30.1)	39	( 46.4)
1	58	( 19.1)	32	( 20.1)	25	( 17.9)	48	( 19.0)	10	( 19.2)	44	( 20.1)	14	( 16.7)
2	52	( 17.1)	34	( 21.4)	17	( 12.1)	44	( 17.5)	8	( 15.4)	37	( 16.9)	15	( 17.9)
3	37	( 12.2)	23	( 14.5)	14	( 10.0)	32	( 12.7)	5	( 9.6)	29	( 13.2)	8	( 9.5)
4	17	( 5.6)	10	( 6.3)	7	( 5.0)	14	( 5.6)	3	( 5.8)	14	( 6.4)	3	( 3.6)
5	14	( 4.6)	9	( 5.7)	5	( 3.6)	12	( 4.8)	2	( 3.8)	9	( 4.1)	4	( 4.8)
6 - 10	14	( 4.6)	9	( 5.7)	4	( 2.9)	14	( 5.6)	0	( 0.0)	13	( 5.9)	1	( 1.2)
11 or more	5	( 1.6)	5	( 3.1)	0	( 0.0)	5	( 2.0)	0	( 0.0)	5	( 2.3)	0	( 0.0)
No Answer	2	( 0.7)	1	( 0.6)	1	( 0.7)	2	( 0.8)	0	( 0.0)	2	( 0.9)	0	( 0.0)
Average number	1.9		2.4		1.3		2.0	1.2	2.1	1.3				

**(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)**

2b. If you had one or more interviews, please comment on how the interview process went:

- All interviews went extremely well. Three were on the phone. In person were better.
- All interviews were fine.
- All over the telephone - conference calls with 2-3 employers/principals common.
- All parties seemed very professional.
- All phone interviews and they went well.
- All relatively unsure about their needs. All have failed to communicate with me since, although I have made attempts.
- All went well.
- All were interested, but cannot hire/make decisions now due to economy OR offered unacceptable, unrelated work, ie: color installation.
- As expected, went through portfolio and asked the typical questions.
- Basic, talk about interests and skills.
- Better than expected.
- Both interviews went really well, although both employers were really looking for office experience.
- Both interviews went really well. (2 mentions)
- Both interviews went very well, I felt very comfortable and thoroughly enjoyed both experiences.
- Both went very well. The atmosphere was very laid back; just showing my work, etc.
- Casual. An extensive portfolio provided plenty of discussion.
- Conference call. Credentials, interests, related work, personal.
- Contacted office/institution, corresponded, visited, interviewed, was offered positions, negotiated: position, salary, relocation, computer, graduate assistant.
- Decent. Response times of firms and NFS need improvement.
- Decently. Portfolio was analog and incomplete. Unsure of my specific area of interest.
- Didn't seem very promising. Not who they are looking for is what I understood between the lines.
- Fabulous.
- Fairly smoothly; I felt ready, prepared with questions for them and answered their questions.
- Fairly well- most were informal. One caught me off guard as it was a conference call with three people.
- Fairly well, it is kind of hard to prepare for something when you don't know what to expect.
- Fairly well, main reason for not ending in employment was desire for grad degree, more experience or office lacked a licensed professional.
- Fairly well.
- Fairly well. There was nothing unexpected in the interview sessions.
- Fine. One phone interview, four in-person.
- Firms stated they would call whether or not I got the job, that was 2 ½ months ago and no response.
- First I sent them a letter, then a phone call, and then I met with them in person.
- First one was meant to show me around the office.
- Focus was on myself and only somewhat on my portfolio. The firm was concerned with getting to know me and my work ethic.

**(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)**

2b. (continued)

- For the most part very laid-back and relatively informal.
- Going back to original firm that I interviewed with.
- Good, but I wish I would have been more prepared for some the questions they asked.
- Good, I actually had two firms wanting to hire me and start as soon as possible. The interviews went smooth and told me much about the firm's work scope and atmosphere.
- Good.
- Good. (2 mentions)
- Great. (2 mentions)
- Great. Had portfolio template from practicum application – just updated and presented.
- Grueling but very educational and friendly. Got very comfortable meeting and interviewing.
- Had an internship over Christmas break and was offered the job before school began.
- Has gone very well and I expect employment after graduation.
- I contacted them, for they are one of the few American firms in Chile.
- I emailed/faxed cover letter and resume with link to website (work samples). Some firms invited me to interview, others I had to call to follow up. Occasionally I was asked to send in hard copy samples.
- I feel the interviews went well, but employers are leery of the economy.
- I found people to be either extremely nice and helpful or just rude.
- I got contact information and recommendation from one of my professors. I contacted the firm, and was invited for an interview. (They checked on me beforehand with some of my professors.)
- I got the job! It went very well, however I didn't feel very prepared. It would be nice to expand on interviewing in our professional practice course.
- I met with upper management and showed some of my work from the past years.
- I was called in to see if our interests matched.
- I wasn't prepared for the interview, but I did have the knowledge and background to make a good impression.
- I worked for them last summer and Christmas break so I already knew they liked me.
- In GSD career fair.
- Informal.
- Interesting.
- Interview process went as expected. I was prepared for the interview.
- Interview process went smoothly. Some interviewers didn't know how to interview. Those who did know how to conduct an interview were appreciated.
- Interview process went very well – both firms offered jobs. Negotiations of benefits and wages were challenging. Neither firm made competitive offers.
- Interview was good, but more the firms were not actually hiring at the time.
- Interview was set up through the school as a firm visited our program searching for any potential employees. This process was more of a fact-finding conversation than a traditional interview – very generic questions – none particularly about the profession.

**(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)**

2b. (continued)

- Interview went well, very formal.
- Interview went well. It was with the company that I had interned with the previous summer...however, we didn't agree on how I would best service the company.
- Interview with Associate Principal and Project Manager of the firm. Went over my resume and portfolio. Talked of past projects and life experiences.
- Interview with Land Design - went well.
- Interviews went fine, at the time applying for grad school so I wasn't sure what my future entailed, so they told me to call when I knew better.
- Interviews went really well, nobody was hiring at the time.
- Interviews went very well, but the war started and they decided not to hire.
- Interviews went well - KSU prepares students very well.
- Interviews went well. (2 mentions)
- Interviews were great, it was just hard to get in the door.
- Interviews were part of Michigan State's LA Career Fair. I was called back to one and got the job!
- Interviews with employers who visited the campus.
- It was for later - just a get to know you interview. It was very casual and I showed them my work and they showed me theirs.
- It was very quick - no prospects at present.
- Met with human resource person who reviewed my work samples and resume. Helpful comments.
- Most firms were indecisive in terms of what they were looking for in an entry-level designer. They had little idea of what is going on in the academic sector.
- Most people said they weren't hiring when I got there and not many questions were asked.
- MSU LA career fair is a great asset to our program.
- Ok, quite relaxed. Made me feel like I would fit in good.
- Ok. The companies I spoke to in March needed to fill immediate needs and did not want to wait until May/June.
- Ok. Was hoping for a more positive outcome, have yet to hear back.
- One was formal at the office - not very good interviewers really. Second was informal, they came to meet me after class, much better.
- One went well, one was poor.
- Open discussion format- straight forward.
- Overall, pretty good.
- Phone interview, went quickly.
- Previous co-op employer from planning @ v.c.
- Process was long and a lot of work but the interviews went really well. Comfortable.
- Process went well. All initial interviews were done on campus at the college's "Design Expo".
- Process went well. It was my first interview and I received several helpful tips for future interviews.
- Questions were generally about individual portfolio projects. Both interviews were with one individual.
- Ranged from being very formal with predicted list of questions to a more informal conversation type interview.

**(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)**

2b. (continued)

- Really well. PSU prepared me pretty well for the whole process.
- Relaxed atmosphere, discussed portfolio and firm.
- Satisfactory.
- Smooth, very relaxed. Very well.
- Smoothly.
- Strong computer skills were needed in 2 of 3 interviews.
- Submittal of resume and portfolio followed by an interview.
- Three hours, very extensive, focused on my experiences rather than my work.
- Through an organized career fair.
- Through career day. Went very well but still no response - career day was in January.
- Topics covered: my interests, why this company.
- Typical. I met with either Human Resources or a principal and discussed qualifications and aspects of the firm.
- Typically informal. More conversational than formal.
- Typically mailed information packet and followed up with a phone call.
- Very easy, sent a lot of visual work in Powerpoint format so offices had a grasp of my capabilities.
- Very formal, professional interviews with 2 or more people during the interview process. Portfolio required with resume.
- Very informal, but a good oral presentation experience.
- Very informal, discussing career objectives.
- Very informative, different styles per company. A "must" to know what you want.
- Very laid back, mostly asking about experience and interests in the field.
- Very regimented. One interview was with a HR person - stale, business-like. The other one was with a LA, personable.
- Very relaxed - emphasis was placed in how our personalities fit rather than on academic experiences.
- Very relaxed, more like me interviewing them.
- Very relaxed, talked for roughly 2 ½ hours. Interviewer was very interesting and helpful.
- Very well! I was very prepared, and the interviewers were pleased.
- Very well, also quite varied. Some circumstances was extremely casual, others more formal. However, has been difficult getting firms to follow up.
- Very well. (3 mentions)
- Very well. All interviewers were polite and friendly.
- Very well. Began with tour of the firm, portfolio review, then question and answer.
- Very well. Firms were positively receptive to me.
- Very well. Friendly and easy conversation. Good information about the firm.
- Very well. Have accepted position with design build LA firm in upstate NY.
- Very well. I got the job after the first interview and the office staff was very welcoming.
- Very well. I knew what to expect and how to prepare.
- Very well. I was offered the job at the interview. (2 mentions)

**(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)**

2b. (continued)

- Very well. It's given me an understanding of the variety of jobs available.
- Very well. Learned a great deal from the experiences.
- Very well. Learned a lot on the professionalism of what can be expected in the real world.
- Very well. Looked through my work and resume. Lots of questions, showed me around the office and introduced me to employees.
- Very well. More formal than expected.
- Very well. They came to the college. Need to get back sooner on a decline or acceptance.
- Very well. Too much emphasis on continued education.
- Very well. Unsure about hire because of economy and work bid in process.
- Was too short.
- Wasn't intimidating, informal.
- Well organized.
- Well, at times laborious; shared work and discussed position.
- Well. Interviewer rated NDSU's LA program vs. area schools. NDSU students have applicable technological skills.
- Well. They were both interested and one resulted in a job offer.
- Well. Very informative about how their office works.
- Well. We had a career day and I interviewed with several firms all of my skills were at the level requested.
- Went fine. Some offices weren't what I expected but they were all a good experience.
- Went smoothly, I interviewed for two positions at the company I now work for.
- Went smoothly--interviewers seemed tentative - slow job market.
- Went very well and I have just committed to work for the firm.
- Went very well, however I am in the waiting game now.
- Went very well. Both firms were very interested in hiring me.
- Went well but with no experience in the field I have been strung along.
- Went well overall . . . stressful during the last semester. I felt the need to consult my professors and other professionals to guide me through the process.
- Went well, thanks to our career fair with follow-up interviews. One interview I found myself.
- Went well. (9 mentions)
- Went well. Explained my work/portfolio and my outside interests.
- Went well. I felt the job offers as far as health insurance were poor.
- Went well. I was interviewed by my current employer for a permanent position and accepted their offer.
- Went well. Most of them occurred on the KSU campus and four resulted in job offers.
- Went well. Reviewed portfolio - discussed future and goals. Talked about interests, etc.
- Were not official interviews, more like informational sessions.
- Wonderful. I felt extremely comfortable and enjoyed it.



(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

2c. Was it what you expected?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	162	( 53.3)	104	( 65.4)	56	( 40.0)	144	( 57.1)	18	( 34.6)	128	( 58.4)	33	( 39.3)
No	33	( 10.9)	17	( 10.7)	15	( 10.7)	27	( 10.7)	6	( 11.5)	25	( 11.4)	8	( 9.5)
No Answer	109	( 35.9)	38	( 23.9)	69	( 49.3)	81	( 32.1)	28	( 53.8)	66	( 30.1)	43	( 51.2)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

2c. (continued)

PLEASE EXPLAIN - WAS AS EXPECTED:

- A very general interview - no real expectations for employment.
- Excellent.
- Formal question and answer.
- I had previous experience at the company.
- I have done interviews before.
- I have heard things about both places.
- I know them, I can predict their behavior.
- I pretty much know what's coming.
- Interviews were not with design firms.
- It was a good experience.
- It was relatively informal first interview format.
- Just another presentation.
- Knew the individuals.
- Knew what to expect.
- Much like what my professor informed.
- Perfect job I would love to do.
- Same as internship interviews.
- Sharing work; talking about firms needs and personal needs.
- Since I was undecided I knew they would respond in that manner.
- They discussed office composition, reviewed my portfolio, and took me on a quick tour.
- Typical to previous interviews.

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

2c. (continued)

PLEASE EXPLAIN - NOT AS EXPECTED:

- Better than I hoped.
- Didn't think each firm would be so different.
- Firms unprepared to interview individuals.
- I expected to be much more nervous.
- I thought firms hired for quality.
- I thought I was interested in design/build.
- I was much more calm.
- It is a very tough market. I did not have as many interviews as I hoped. As a Berkeley graduate I expected to be more "valuable on the market".
- It was good!
- It was quite long.
- Less formal than expected.
- Many comments about economy (slow).
- Many were less formal.
- More about personality than anything.
- More difficult to sell myself.
- Much longer process than expected.
- Much more difficult.
- Not much encouragement.
- One question that caught me off guard was "Why is a manhole cover round". Additionally, negotiations with one firm seemed very unprofessional - they didn't return calls when they said they would.
- Smaller than expected.
- Sometimes good things happen.
- The interviews were more casual than planned.
- The one with a scorecard for the pre-decided questions was not what I expected.
- They had me go to a site and develop a concept plan that was due within two hours of interview.
- They wanted to utilize my horticultural skills as a production manager rather than allowing me to do design.
- Thought it would be more formal.
- Too informal didn't take seriously.
- Too informal.

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

3. What salary expectation do/did you have?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
BASE =	304		159		140		252	52	219	84				
	#	%	#	%	#	%	#	%	#	%				
No expectation	31	( 10.2)	13	( 8.2)	17	( 12.1)	28	( 11.1)	3	( 5.8)	24	( 11.0)	6	( 7.1)
Less than \$20,000	1	( 0.3)	1	( 0.6)	0	( 0.0)	1	( 0.4)	0	( 0.0)	1	( 0.5)	0	( 0.0)
\$20,000 - 24,999	3	( 1.0)	1	( 0.6)	2	( 1.4)	3	( 1.2)	0	( 0.0)	3	( 1.4)	0	( 0.0)
\$25,000 - 29,999	20	( 6.6)	8	( 5.0)	12	( 8.6)	19	( 7.5)	1	( 1.9)	17	( 7.8)	3	( 3.6)
\$30,000 - 34,999	126	( 41.4)	74	( 46.5)	50	( 35.7)	120	( 47.6)	6	( 11.5)	107	( 48.9)	19	( 22.6)
\$35,000 - 39,999	97	( 31.9)	57	( 35.8)	39	( 27.9)	73	( 29.0)	24	( 46.2)	63	( 28.8)	34	( 40.5)
\$40,000 or more	54	( 17.8)	28	( 17.6)	25	( 17.9)	31	( 12.3)	23	( 44.2)	24	( 11.0)	30	( 35.7)
No Answer	18	( 5.9)	6	( 3.8)	12	( 8.6)	14	( 5.6)	4	( 7.7)	12	( 5.5)	6	( 7.1)
Average salary	34292.4		34597.6		33867.2		33394.7		38398.1		33262.8		36866.3	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

4. Do/did you have reasonable employment prospects with ...

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
BASE =	304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
A former employer	118	( 38.8)	57	( 35.8)	57	( 40.7)	95	( 37.7)	23	( 44.2)	87	( 39.7)	31	( 36.9)
An internship organization	65	( 21.4)	33	( 20.8)	31	( 22.1)	52	( 20.6)	13	( 25.0)	45	( 20.5)	20	( 23.8)
Neither	128	( 42.1)	73	( 45.9)	54	( 38.6)	109	( 43.3)	19	( 36.5)	98	( 44.7)	29	( 34.5)
No Answer	14	( 4.6)	6	( 3.8)	8	( 5.7)	12	( 4.8)	2	( 3.8)	6	( 2.7)	8	( 9.5)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

5a. How many job offers have you received to date?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
	BASE = 304		159		140		252	52	219	84				
	#	%	#	%	#	%	#	%	#	%				
None	127	( 41.8)	66	( 41.5)	58	( 41.4)	109	( 43.3)	18	( 34.6)	94	( 42.9)	33	( 39.3)
1	94	( 30.9)	42	( 26.4)	50	( 35.7)	79	( 31.3)	15	( 28.8)	72	( 32.9)	21	( 25.0)
2	43	( 14.1)	28	( 17.6)	15	( 10.7)	32	( 12.7)	11	( 21.2)	24	( 11.0)	19	( 22.6)
3	17	( 5.6)	12	( 7.5)	5	( 3.6)	13	( 5.2)	4	( 7.7)	15	( 6.8)	2	( 2.4)
4	5	( 1.6)	2	( 1.3)	3	( 2.1)	4	( 1.6)	1	( 1.9)	3	( 1.4)	2	( 2.4)
5	5	( 1.6)	4	( 2.5)	1	( 0.7)	5	( 2.0)	0	( 0.0)	5	( 2.3)	0	( 0.0)
6 - 10	2	( 0.7)	2	( 1.3)	0	( 0.0)	1	( 0.4)	1	( 1.9)	1	( 0.5)	1	( 1.2)
11 or more	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)
No Answer	11	( 3.6)	3	( 1.9)	8	( 5.7)	9	( 3.6)	2	( 3.8)	5	( 2.3)	6	( 7.1)
Average number	1.0		1.1		0.8		0.9	1.3	1.0	1.1				

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

5b. If you've had one or more job offers, what starting salary were you offered?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
	BASE = 166		90		74		134	32	120	45				
	#	%	#	%	#	%	#	%	#	%				
Less than \$10,000	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)		
\$10,000 - 19,999	6	( 3.6)	0	( 0.0)	6	( 8.1)	3	( 2.2)	3	( 9.4)	2	( 1.7)	4	( 8.9)
\$20,000 - 24,999	10	( 6.0)	3	( 3.3)	7	( 9.5)	10	( 7.5)	0	( 0.0)	6	( 5.0)	4	( 8.9)
\$25,000 - 29,999	31	( 18.7)	22	( 24.4)	9	( 12.2)	30	( 22.4)	1	( 3.1)	29	( 24.2)	2	( 4.4)
\$30,000 - 34,999	61	( 36.7)	38	( 42.2)	22	( 29.7)	56	( 41.8)	5	( 15.6)	53	( 44.2)	8	( 17.8)
\$35,000 - 39,999	41	( 24.7)	23	( 25.6)	17	( 23.0)	29	( 21.6)	12	( 37.5)	28	( 23.3)	13	( 28.9)
\$40,000 or more	23	( 13.9)	16	( 17.8)	7	( 9.5)	11	( 8.2)	12	( 37.5)	12	( 10.0)	11	( 24.4)
No Answer	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)
Average salary	32737.0		33476.5		31546.5		31530.6		37818.2		32059.7		34833.3	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job

RESPONDENTS RANKING NUMBER ONE

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Type of organization	69	( 22.7)	41	( 25.8)	26	( 18.6)	53	( 21.0)	16	( 30.8)	44	( 20.1)	25	( 29.8)
Specialties within the organization	35	( 11.5)	18	( 11.3)	17	( 12.1)	29	( 11.5)	6	( 11.5)	22	( 10.0)	13	( 15.5)
Reputation of the organization	25	( 8.2)	12	( 7.5)	13	( 9.3)	22	( 8.7)	3	( 5.8)	18	( 8.2)	6	( 7.1)
Geographic location	98	( 32.2)	54	( 34.0)	41	( 29.3)	87	( 34.5)	11	( 21.2)	78	( 35.6)	20	( 23.8)
Starting salary	16	( 5.3)	10	( 6.3)	6	( 4.3)	14	( 5.6)	2	( 3.8)	13	( 5.9)	3	( 3.6)
Position description	51	( 16.8)	24	( 15.1)	27	( 19.3)	42	( 16.7)	9	( 17.3)	39	( 17.8)	12	( 14.3)
No Answer	12	( 3.9)	2	( 1.3)	10	( 7.1)	7	( 2.8)	5	( 9.6)	7	( 3.2)	5	( 6.0)



(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

Average Rankings (1.0 = highest rank / 6.0 = lowest rank )

	All Respondents	Male	Female	Undergrads	Grads	Age <= 25	Age >= 26
BASE =	304	159	140	252	52	219	84
Type of organization	3.1	3.0	3.3	3.1	2.8	3.1	3.1
Specialties within the organization	4.0	4.1	3.9	4.1	3.5	4.2	3.5
Reputation of the organization	3.7	3.7	3.7	3.7	3.7	3.8	3.6
Geographic location	2.7	2.6	2.8	2.6	3.1	2.6	2.9
Starting salary	3.8	3.6	4.0	3.8	4.1	3.7	3.9
Position description	3.6	3.7	3.3	3.5	3.6	3.4	3.9

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Type of organization														
1	69	( 22.7)	41	( 25.8)	26	( 18.6)	53	( 21.0)	16	( 30.8)	44	( 20.1)	25	( 29.8)
2	66	( 21.7)	39	( 24.5)	26	( 18.6)	57	( 22.6)	9	( 17.3)	55	( 25.1)	11	( 13.1)
3	41	( 13.5)	21	( 13.2)	19	( 13.6)	36	( 14.3)	5	( 9.6)	31	( 14.2)	10	( 11.9)
4	44	( 14.5)	19	( 11.9)	25	( 17.9)	37	( 14.7)	7	( 13.5)	30	( 13.7)	13	( 15.5)
5	43	( 14.1)	19	( 11.9)	24	( 17.1)	36	( 14.3)	7	( 13.5)	32	( 14.6)	11	( 13.1)
6	33	( 10.9)	19	( 11.9)	13	( 9.3)	29	( 11.5)	4	( 7.7)	23	( 10.5)	10	( 11.9)
No Answer	8	( 2.6)	1	( 0.6)	7	( 5.0)	4	( 1.6)	4	( 7.7)	4	( 1.8)	4	( 4.8)
Avg =	3.1		3.0		3.3		3.1		2.8		3.1		3.1	
Specialties within the organization														
1	35	( 11.5)	18	( 11.3)	17	( 12.1)	29	( 11.5)	6	( 11.5)	22	( 10.0)	13	( 15.5)
2	37	( 12.2)	17	( 10.7)	18	( 12.9)	27	( 10.7)	10	( 19.2)	23	( 10.5)	14	( 16.7)
3	36	( 11.8)	23	( 14.5)	13	( 9.3)	27	( 10.7)	9	( 17.3)	22	( 10.0)	13	( 15.5)
4	47	( 15.5)	19	( 11.9)	26	( 18.6)	41	( 16.3)	6	( 11.5)	35	( 16.0)	12	( 14.3)
5	69	( 22.7)	40	( 25.2)	29	( 20.7)	57	( 22.6)	12	( 23.1)	53	( 24.2)	16	( 19.0)
6	72	( 23.7)	41	( 25.8)	30	( 21.4)	67	( 26.6)	5	( 9.6)	60	( 27.4)	12	( 14.3)
No Answer	8	( 2.6)	1	( 0.6)	7	( 5.0)	4	( 1.6)	4	( 7.7)	4	( 1.8)	4	( 4.8)
Avg =	4.0		4.1		3.9		4.1		3.5		4.2		3.5	
Reputation of the organization														
1	25	( 8.2)	12	( 7.5)	13	( 9.3)	22	( 8.7)	3	( 5.8)	18	( 8.2)	6	( 7.1)
2	54	( 17.8)	29	( 18.2)	24	( 17.1)	39	( 15.5)	15	( 28.8)	32	( 14.6)	22	( 26.2)
3	58	( 19.1)	29	( 18.2)	29	( 20.7)	52	( 20.6)	6	( 11.5)	46	( 21.0)	12	( 14.3)
4	47	( 15.5)	30	( 18.9)	16	( 11.4)	42	( 16.7)	5	( 9.6)	37	( 16.9)	10	( 11.9)
5	59	( 19.4)	30	( 18.9)	28	( 20.0)	50	( 19.8)	9	( 17.3)	43	( 19.6)	16	( 19.0)
6	52	( 17.1)	26	( 16.4)	24	( 17.1)	42	( 16.7)	10	( 19.2)	38	( 17.4)	14	( 16.7)
No Answer	9	( 3.0)	3	( 1.9)	6	( 4.3)	5	( 2.0)	4	( 7.7)	5	( 2.3)	4	( 4.8)
Avg =	3.7		3.7		3.7		3.7		3.7		3.8		3.6	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Geographic location														
1	98	( 32.2)	54	( 34.0)	41	( 29.3)	87	( 34.5)	11	( 21.2)	78	( 35.6)	20	( 23.8)
2	69	( 22.7)	39	( 24.5)	29	( 20.7)	62	( 24.6)	7	( 13.5)	50	( 22.8)	18	( 21.4)
3	39	( 12.8)	22	( 13.8)	17	( 12.1)	26	( 10.3)	13	( 25.0)	23	( 10.5)	16	( 19.0)
4	34	( 11.2)	13	( 8.2)	20	( 14.3)	27	( 10.7)	7	( 13.5)	20	( 9.1)	14	( 16.7)
5	28	( 9.2)	16	( 10.1)	12	( 8.6)	23	( 9.1)	5	( 9.6)	23	( 10.5)	5	( 6.0)
6	28	( 9.2)	13	( 8.2)	15	( 10.7)	22	( 8.7)	6	( 11.5)	20	( 9.1)	8	( 9.5)
No Answer	8	( 2.6)	2	( 1.3)	6	( 4.3)	5	( 2.0)	3	( 5.8)	5	( 2.3)	3	( 3.6)
Avg =	2.7		2.6		2.8		2.6		3.1		2.6		2.9	
Starting salary														
1	16	( 5.3)	10	( 6.3)	6	( 4.3)	14	( 5.6)	2	( 3.8)	13	( 5.9)	3	( 3.6)
2	39	( 12.8)	21	( 13.2)	18	( 12.9)	33	( 13.1)	6	( 11.5)	28	( 12.8)	11	( 13.1)
3	74	( 24.3)	43	( 27.0)	28	( 20.0)	68	( 27.0)	6	( 11.5)	59	( 26.9)	15	( 17.9)
4	68	( 22.4)	41	( 25.8)	27	( 19.3)	55	( 21.8)	13	( 25.0)	49	( 22.4)	19	( 22.6)
5	50	( 16.4)	22	( 13.8)	27	( 19.3)	39	( 15.5)	11	( 21.2)	30	( 13.7)	20	( 23.8)
6	47	( 15.5)	19	( 11.9)	27	( 19.3)	38	( 15.1)	9	( 17.3)	35	( 16.0)	11	( 13.1)
No Answer	10	( 3.3)	3	( 1.9)	7	( 5.0)	5	( 2.0)	5	( 9.6)	5	( 2.3)	5	( 6.0)
Avg =	3.8		3.6		4.0		3.8		4.1		3.7		3.9	
Position description														
1	51	( 16.8)	24	( 15.1)	27	( 19.3)	42	( 16.7)	9	( 17.3)	39	( 17.8)	12	( 14.3)
2	42	( 13.8)	22	( 13.8)	20	( 14.3)	39	( 15.5)	3	( 5.8)	36	( 16.4)	6	( 7.1)
3	50	( 16.4)	19	( 11.9)	30	( 21.4)	38	( 15.1)	12	( 23.1)	33	( 15.1)	17	( 20.2)
4	52	( 17.1)	31	( 19.5)	20	( 14.3)	43	( 17.1)	9	( 17.3)	41	( 18.7)	11	( 13.1)
5	42	( 13.8)	26	( 16.4)	13	( 9.3)	40	( 15.9)	2	( 3.8)	31	( 14.2)	10	( 11.9)
6	57	( 18.8)	34	( 21.4)	23	( 16.4)	45	( 17.9)	12	( 23.1)	34	( 15.5)	23	( 27.4)
No Answer	10	( 3.3)	3	( 1.9)	7	( 5.0)	5	( 2.0)	5	( 9.6)	5	( 2.3)	5	( 6.0)
Avg =	3.6		3.7		3.3		3.5		3.6		3.4		3.9	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

7. In your job search, do you feel restricted to one geographical area for reasons of necessity or strong personal preference?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	199	( 65.5)	98	( 61.6)	98	( 70.0)	166	( 65.9)	33	( 63.5)	140	( 63.9)	58	( 69.0)
No	93	( 30.6)	56	( 35.2)	35	( 25.0)	76	( 30.2)	17	( 32.7)	69	( 31.5)	24	( 28.6)
No Answer	12	( 3.9)	5	( 3.1)	7	( 5.0)	10	( 4.0)	2	( 3.8)	10	( 4.6)	2	( 2.4)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

8. Do you intend to seek state registration as a Landscape Architect?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	304		159		140		252		52		219		84	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	253	( 83.2)	136	( 85.5)	114	( 81.4)	211	( 83.7)	42	( 80.8)	181	( 82.6)	71	( 84.5)
No	3	( 1.0)	0	( 0.0)	3	( 2.1)	2	( 0.8)	1	( 1.9)	2	( 0.9)	1	( 1.2)
Uncertain	38	( 12.5)	19	( 11.9)	17	( 12.1)	31	( 12.3)	7	( 13.5)	28	( 12.8)	10	( 11.9)
No Answer	10	( 3.3)	4	( 2.5)	6	( 4.3)	8	( 3.2)	2	( 3.8)	8	( 3.7)	2	( 2.4)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

1a. Which of the following BEST describes your employer?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 128		65		61		107		21		91		36	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Private practice landscape architecture firm - less than 10 employees (small)	27	( 21.1)	11	( 16.9)	16	( 26.2)	24	( 22.4)	3	( 14.3)	22	( 24.2)	4	( 11.1)
Private practice landscape architecture firm - 10 or more employees (mid to large)	37	( 28.9)	20	( 30.8)	15	( 24.6)	32	( 29.9)	5	( 23.8)	26	( 28.6)	11	( 30.6)
Private practice with allied professionals (engineering, planning, architecture)	29	( 22.7)	17	( 26.2)	12	( 19.7)	24	( 22.4)	5	( 23.8)	19	( 20.9)	10	( 27.8)
Design build contractor	12	( 9.4)	8	( 12.3)	4	( 6.6)	11	( 10.3)	1	( 4.8)	10	( 11.0)	2	( 5.6)
Planning agency	4	( 3.1)	0	( 0.0)	4	( 6.6)	2	( 1.9)	2	( 9.5)	2	( 2.2)	2	( 5.6)
Public sector resource management (parks, forests, wildlife, etc.)	9	( 7.0)	5	( 7.7)	4	( 6.6)	8	( 7.5)	1	( 4.8)	6	( 6.6)	3	( 8.3)
Academic institution	3	( 2.3)	1	( 1.5)	2	( 3.3)	0	( 0.0)	3	( 14.3)	1	( 1.1)	2	( 5.6)
Other	7	( 5.5)	3	( 4.6)	4	( 6.6)	6	( 5.6)	1	( 4.8)	5	( 5.5)	2	( 5.6)
No Answer	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)

Other answers (one mention each):

- Civil engineering
- Corporation
- Ecological consultant
- High-end construction
- Non-profit
- Pool contractor
- Recreation supplier and designer

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

1b. Is this your preferred type of employer?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	128		65		61		107		21		91		36	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	84	( 65.6)	47	( 72.3)	35	( 57.4)	68	( 63.6)	16	( 76.2)	62	( 68.1)	21	( 58.3)
No	14	( 10.9)	6	( 9.2)	8	( 13.1)	13	( 12.1)	1	( 4.8)	12	( 13.2)	2	( 5.6)
Didn't have a preference	27	( 21.1)	10	( 15.4)	17	( 27.9)	24	( 22.4)	3	( 14.3)	15	( 16.5)	12	( 33.3)
No Answer	3	( 2.3)	2	( 3.1)	1	( 1.6)	2	( 1.9)	1	( 4.8)	2	( 2.2)	1	( 2.8)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

2a. What is your starting salary?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26
	128		65		61		107	21	91	36
	#	%	#	%	#	%	#	%	#	%
Less than \$10,000	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)	0	( 0.0)
\$10,000 - 19,999	2	( 1.6)	0	( 0.0)	2	( 3.3)	2	( 1.9)	2	( 2.2)
\$20,000 - 24,999	5	( 3.9)	2	( 3.1)	3	( 4.9)	5	( 4.7)	3	( 3.3)
\$25,000 - 29,999	11	( 8.6)	5	( 7.7)	6	( 9.8)	11	( 10.3)	8	( 8.8)
\$30,000 - 34,999	46	( 35.9)	24	( 36.9)	21	( 34.4)	42	( 39.3)	38	( 41.8)
\$35,000 - 39,999	32	( 25.0)	16	( 24.6)	15	( 24.6)	26	( 24.3)	21	( 23.1)
\$40,000 or more	20	( 15.6)	14	( 21.5)	6	( 9.8)	11	( 10.3)	9	( 12.1)
No Answer	12	( 9.4)	4	( 6.2)	8	( 13.1)	10	( 9.3)	8	( 8.8)
Average salary	34803.8		36334.3		33016.0		33643.3		40728.4	



(RESPONDENTS WHO HAVE ACCEPTED A JOB)

2b. Which of the following benefits are included?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26
BASE =	128		65		61		107	21	91	36
	#	%	#	%	#	%	#	#	#	#
Major medical	103	( 80.5)	58	( 89.2)	43	( 70.5)	88	15	77	25
Life	48	( 37.5)	30	( 46.2)	17	( 27.9)	43	5	36	12
Profit sharing	39	( 30.5)	23	( 35.4)	15	( 24.6)	32	7	32	7
Car allowance	11	( 8.6)	4	( 6.2)	7	( 11.5)	10	1	9	2
Professional dues	32	( 25.0)	20	( 30.8)	11	( 18.0)	27	5	25	7
401K retirement plan	82	( 64.1)	44	( 67.7)	36	( 59.0)	69	13	61	20
Other	30	( 23.4)	13	( 20.0)	17	( 27.9)	23	7	20	10
No Answer	18	( 14.1)	4	( 6.2)	14	( 23.0)	14	4	10	8

Other answers (one mention unless otherwise indicated):

- Classes paid for
- Commission/bonus on money brought in (2 mentions)
- Computer allowance (\$4000)
- Dental (6 mentions)
- Disability (2 mentions)
- Food
- Health club
- Licensing fees
- Moving expenses (4 mentions)
- Paid leave (2 mentions)
- Paid overtime
- Prescription coverage
- Signing bonus
- Simple IRA plan (2 mentions)
- Spousal coverage
- Stock/stock options (2 mentions)
- Transit allowance
- Vacation/holidays/sick days (4 mentions)
- Vision

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

3a. What state will you be working in?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 128		65		61		107		21		91		36	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
AK	1	( 0.8)	1	( 1.5)	0	( 0.0)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
AL	1	( 0.8)	1	( 1.5)	0	( 0.0)	0	( 0.0)	1	( 4.8)	0	( 0.0)	1	( 2.8)
AR	2	( 1.6)	2	( 3.1)	0	( 0.0)	2	( 1.9)	0	( 0.0)	2	( 2.2)	0	( 0.0)
AZ	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
CA	32	( 25.0)	15	( 23.1)	16	( 26.2)	27	( 25.2)	5	( 23.8)	19	( 20.9)	12	( 33.3)
CO	5	( 3.9)	3	( 4.6)	2	( 3.3)	4	( 3.7)	1	( 4.8)	4	( 4.4)	1	( 2.8)
FL	10	( 7.8)	7	( 10.8)	3	( 4.9)	8	( 7.5)	2	( 9.5)	7	( 7.7)	3	( 8.3)
GA	4	( 3.1)	3	( 4.6)	1	( 1.6)	4	( 3.7)	0	( 0.0)	4	( 4.4)	0	( 0.0)
HI	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
IA	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	0	( 0.0)	1	( 2.8)
ID	2	( 1.6)	1	( 1.5)	1	( 1.6)	2	( 1.9)	0	( 0.0)	1	( 1.1)	1	( 2.8)
IL	7	( 5.5)	5	( 7.7)	2	( 3.3)	7	( 6.5)	0	( 0.0)	7	( 7.7)	0	( 0.0)
IN	5	( 3.9)	2	( 3.1)	3	( 4.9)	5	( 4.7)	0	( 0.0)	5	( 5.5)	0	( 0.0)
KY	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
LA	2	( 1.6)	1	( 1.5)	1	( 1.6)	1	( 0.9)	1	( 4.8)	1	( 1.1)	1	( 2.8)
MA	3	( 2.3)	1	( 1.5)	2	( 3.3)	0	( 0.0)	3	( 14.3)	0	( 0.0)	3	( 8.3)
MD	2	( 1.6)	1	( 1.5)	1	( 1.6)	2	( 1.9)	0	( 0.0)	2	( 2.2)	0	( 0.0)
ME	1	( 0.8)	0	( 0.0)	1	( 1.6)	0	( 0.0)	1	( 4.8)	0	( 0.0)	1	( 2.8)
MI	5	( 3.9)	1	( 1.5)	4	( 6.6)	5	( 4.7)	0	( 0.0)	4	( 4.4)	1	( 2.8)
MN	2	( 1.6)	0	( 0.0)	2	( 3.3)	0	( 0.0)	2	( 9.5)	0	( 0.0)	2	( 5.6)
MO	3	( 2.3)	1	( 1.5)	2	( 3.3)	3	( 2.8)	0	( 0.0)	3	( 3.3)	0	( 0.0)
MT	1	( 0.8)	1	( 1.5)	0	( 0.0)	1	( 0.9)	0	( 0.0)	0	( 0.0)	1	( 2.8)
NE	1	( 0.8)	1	( 1.5)	0	( 0.0)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
NJ	3	( 2.3)	1	( 1.5)	2	( 3.3)	3	( 2.8)	0	( 0.0)	3	( 3.3)	0	( 0.0)
NY	3	( 2.3)	1	( 1.5)	2	( 3.3)	3	( 2.8)	0	( 0.0)	2	( 2.2)	1	( 2.8)
OH	3	( 2.3)	2	( 3.1)	1	( 1.6)	2	( 1.9)	1	( 4.8)	3	( 3.3)	0	( 0.0)
OK	2	( 1.6)	2	( 3.1)	0	( 0.0)	2	( 1.9)	0	( 0.0)	1	( 1.1)	1	( 2.8)
OR	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
PA	1	( 0.8)	0	( 0.0)	0	( 0.0)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
RI	4	( 3.1)	1	( 1.5)	3	( 4.9)	4	( 3.7)	0	( 0.0)	3	( 3.3)	1	( 2.8)
TN	1	( 0.8)	1	( 1.5)	0	( 0.0)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
TX	5	( 3.9)	5	( 7.7)	0	( 0.0)	5	( 4.7)	0	( 0.0)	5	( 5.5)	0	( 0.0)
VA	2	( 1.6)	1	( 1.5)	1	( 1.6)	1	( 0.9)	1	( 4.8)	1	( 1.1)	1	( 2.8)
WA	2	( 1.6)	0	( 0.0)	2	( 3.3)	1	( 0.9)	1	( 4.8)	0	( 0.0)	2	( 5.6)
WI	3	( 2.3)	2	( 3.1)	1	( 1.6)	3	( 2.8)	0	( 0.0)	3	( 3.3)	0	( 0.0)
WY	1	( 0.8)	0	( 0.0)	1	( 1.6)	1	( 0.9)	0	( 0.0)	1	( 1.1)	0	( 0.0)
No Answer	4	( 3.1)	2	( 3.1)	2	( 3.3)	2	( 1.9)	2	( 9.5)	2	( 2.2)	2	( 5.6)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

3b. Is this your preferred region?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	128		65		61		107		21		91		36	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	109	( 85.2)	57	( 87.7)	50	( 82.0)	90	( 84.1)	19	( 90.5)	77	( 84.6)	31	( 86.1)
No	15	( 11.7)	7	( 10.8)	8	( 13.1)	14	( 13.1)	1	( 4.8)	11	( 12.1)	4	( 11.1)
No Answer	4	( 3.1)	1	( 1.5)	3	( 4.9)	3	( 2.8)	1	( 4.8)	3	( 3.3)	1	( 2.8)

(ALL RESPONDENTS)

1a. Do you anticipate pursuing another degree/additional education, either now or in the future?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
BASE =	319		163		151		264	55	229	89				
	#	%	#	%	#	%	#	%	#	%				
Yes - will pursue another degree right away	15	( 4.7)	7	( 4.3)	8	( 5.3)	11	( 4.2)	4	( 7.3)	10	( 4.4)	5	( 5.6)
Yes - will pursue another degree/additional education after gaining some professional experience	122	( 38.2)	54	( 33.1)	67	( 44.4)	116	( 43.9)	6	( 10.9)	103	( 45.0)	18	( 20.2)
Uncertain	111	( 34.8)	62	( 38.0)	47	( 31.1)	91	( 34.5)	20	( 36.4)	77	( 33.6)	34	( 38.2)
Do not expect to	63	( 19.7)	35	( 21.5)	26	( 17.2)	40	( 15.2)	23	( 41.8)	34	( 14.8)	29	( 32.6)
No Answer	8	( 2.5)	5	( 3.1)	3	( 2.0)	6	( 2.3)	2	( 3.6)	5	( 2.2)	3	( 3.4)

(ALL RESPONDENTS)

2a. If you plan to pursue another degree, what degree will it be?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 256		128		125		224		32		195		60	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor	5	( 2.0)	5	( 3.9)	0	( 0.0)	5	( 2.2)	0	( 0.0)	5	( 2.6)	0	( 0.0)
Masters	183	( 71.5)	92	( 71.9)	89	( 71.2)	180	( 80.4)	3	( 9.4)	153	( 78.5)	29	( 48.3)
Ph.D.	24	( 9.4)	7	( 5.5)	17	( 13.6)	6	( 2.7)	18	( 56.3)	5	( 2.6)	19	( 31.7)
Other	11	( 4.3)	6	( 4.7)	5	( 4.0)	7	( 3.1)	4	( 12.5)	7	( 3.6)	4	( 6.7)
No Answer	42	( 16.4)	21	( 16.4)	20	( 16.0)	34	( 15.2)	8	( 25.0)	32	( 16.4)	10	( 16.7)

Other answers (one mention unless otherwise specified):

- Horticulture
- JD (2 mentions)
- Ministry
- Pastry chef degree
- not sure (2 mentions)

## (ALL RESPONDENTS)

2a. (continued)

Discipline:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 214		107		105		190		24		163		50	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Agriculture	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Architecture	26	( 12.1)	12	( 11.2)	13	( 12.4)	24	( 12.6)	2	( 8.3)	21	( 12.9)	4	( 8.0)
Art	2	( 0.9)	1	( 0.9)	1	( 1.0)	2	( 1.1)	0	( 0.0)	2	( 1.2)	0	( 0.0)
Bioregional Planning	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Business	20	( 9.3)	13	( 12.1)	7	( 6.7)	20	( 10.5)	0	( 0.0)	18	( 11.0)	2	( 4.0)
Ceramics	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
City Planning	2	( 0.9)	0	( 0.0)	2	( 1.9)	1	( 0.5)	1	( 4.2)	1	( 0.6)	1	( 2.0)
City/Regional Planning	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Communications	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Community and Regional Planning	2	( 0.9)	0	( 0.0)	2	( 1.9)	2	( 1.1)	0	( 0.0)	1	( 0.6)	1	( 2.0)
Computer Applications	2	( 0.9)	2	( 1.9)	0	( 0.0)	2	( 1.1)	0	( 0.0)	2	( 1.2)	0	( 0.0)
Construction Management/Admin	2	( 0.9)	1	( 0.9)	1	( 1.0)	2	( 1.1)	0	( 0.0)	1	( 0.6)	1	( 2.0)
Design	4	( 1.9)	2	( 1.9)	2	( 1.9)	2	( 1.1)	2	( 8.3)	2	( 1.2)	2	( 4.0)
Ecological Design	2	( 0.9)	0	( 0.0)	2	( 1.9)	1	( 0.5)	1	( 4.2)	1	( 0.6)	1	( 2.0)
Ecological Restoration	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Ecology	6	( 2.8)	4	( 3.7)	2	( 1.9)	6	( 3.2)	0	( 0.0)	5	( 3.1)	1	( 2.0)
Education	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Engineering	3	( 1.4)	1	( 0.9)	2	( 1.9)	2	( 1.1)	1	( 4.2)	2	( 1.2)	1	( 2.0)
Environmental Design	2	( 0.9)	2	( 1.9)	0	( 0.0)	2	( 1.1)	0	( 0.0)	2	( 1.2)	0	( 0.0)
Environmental Law	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Environmental Planning	2	( 0.9)	1	( 0.9)	1	( 1.0)	1	( 0.5)	1	( 4.2)	1	( 0.6)	1	( 2.0)
Environmental Psychology	2	( 0.9)	0	( 0.0)	2	( 1.9)	2	( 1.1)	0	( 0.0)	1	( 0.6)	1	( 2.0)
Environmental Science	5	( 2.3)	3	( 2.8)	2	( 1.9)	5	( 2.6)	0	( 0.0)	5	( 3.1)	0	( 0.0)
Fashion	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Fine Arts	3	( 1.4)	1	( 0.9)	2	( 1.9)	3	( 1.6)	0	( 0.0)	2	( 1.2)	1	( 2.0)
Geography	4	( 1.9)	2	( 1.9)	2	( 1.9)	3	( 1.6)	1	( 4.2)	3	( 1.8)	1	( 2.0)
Golf Architecture	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Graphic Design	4	( 1.9)	1	( 0.9)	3	( 2.9)	4	( 2.1)	0	( 0.0)	4	( 2.5)	0	( 0.0)
Green Architecture	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Historic Preservation	3	( 1.4)	1	( 0.9)	2	( 1.9)	3	( 1.6)	0	( 0.0)	3	( 1.8)	0	( 0.0)
Horticulture	11	( 5.1)	7	( 6.5)	4	( 3.8)	11	( 5.8)	0	( 0.0)	11	( 6.7)	0	( 0.0)
Human Resources	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Interior Design	3	( 1.4)	0	( 0.0)	3	( 2.9)	3	( 1.6)	0	( 0.0)	3	( 1.8)	0	( 0.0)

## (ALL RESPONDENTS)

2a. (continued)

Discipline:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 214		107		105		190		24		163		50	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Landscape Architecture	55	( 25.7)	29	( 27.1)	24	( 22.9)	54	( 28.4)	1	( 4.2)	45	( 27.6)	9	( 18.0)
Landscape Architecture History	1	( 0.5)	0	( 0.0)	1	( 1.0)	0	( 0.0)	1	( 4.2)	1	( 0.6)	0	( 0.0)
Landscape Ecology	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Library Science	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Marketing	3	( 1.4)	3	( 2.8)	0	( 0.0)	3	( 1.6)	0	( 0.0)	3	( 1.8)	0	( 0.0)
Music	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Natural Resources	4	( 1.9)	0	( 0.0)	4	( 3.8)	3	( 1.6)	1	( 4.2)	2	( 1.2)	2	( 4.0)
Photography	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Planning	16	( 7.5)	7	( 6.5)	9	( 8.6)	16	( 8.4)	0	( 0.0)	15	( 9.2)	1	( 2.0)
Psychology	2	( 0.9)	1	( 0.9)	1	( 1.0)	2	( 1.1)	0	( 0.0)	1	( 0.6)	1	( 2.0)
Public Administration	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Public Relations	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Resource Management	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	0	( 0.0)	1	( 2.0)
Sociology	4	( 1.9)	2	( 1.9)	2	( 1.9)	2	( 1.1)	2	( 8.3)	2	( 1.2)	2	( 4.0)
Urban Design	8	( 3.7)	1	( 0.9)	7	( 6.7)	7	( 3.7)	1	( 4.2)	6	( 3.7)	2	( 4.0)
Urban Planning	9	( 4.2)	5	( 4.7)	4	( 3.8)	7	( 3.7)	2	( 8.3)	5	( 3.1)	4	( 8.0)
Urban/Regional Planning	1	( 0.5)	1	( 0.9)	0	( 0.0)	1	( 0.5)	0	( 0.0)	0	( 0.0)	1	( 2.0)
Welding	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Women's Studies	1	( 0.5)	0	( 0.0)	1	( 1.0)	1	( 0.5)	0	( 0.0)	1	( 0.6)	0	( 0.0)
Yoga Instructor	1	( 0.5)	0	( 0.0)	1	( 1.0)	0	( 0.0)	1	( 4.2)	0	( 0.0)	1	( 2.0)
No Answer	52	( 24.3)	28	( 26.2)	24	( 22.9)	43	( 22.6)	9	( 37.5)	36	( 22.1)	16	( 32.0)

2b. If you plan to pursue another degree, what do you anticipate doing once you complete this degree

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	256		128		125		224		32		195		60	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Teach in landscape architecture	64	( 25.0)	31	( 24.2)	33	( 26.4)	45	( 20.1)	19	( 59.4)	41	( 21.0)	23	( 38.3)
Teach in other discipline	14	( 5.5)	6	( 4.7)	8	( 6.4)	7	( 3.1)	7	( 21.9)	5	( 2.6)	9	( 15.0)
Seek practice employment	118	( 46.1)	59	( 46.1)	58	( 46.4)	113	( 50.4)	5	( 15.6)	91	( 46.7)	26	( 43.3)
Other	41	( 16.0)	20	( 15.6)	20	( 16.0)	39	( 17.4)	2	( 6.3)	36	( 18.5)	5	( 8.3)
No Answer	56	( 21.9)	28	( 21.9)	27	( 21.6)	48	( 21.4)	8	( 25.0)	45	( 23.1)	11	( 18.3)



(ALL RESPONDENTS)

2b. (continued)

TEACH IN LANDSCAPE ARCHITECTURE - SPECIAL INTERESTS (one mention each unless otherwise indicated):

3d conceptualization  
Beginning design  
Brownfields  
Collaborative design  
Community design (2 mentions)  
Construction  
Contemporary urban design  
Cultural landscapes  
Cultural studies  
Design (5 mentions)  
Design-build  
Design/construction facilitation  
Ecological design (2 mentions)  
Ecological planning  
Ecological restoration  
Engineering  
Environmental  
Environmental planning/sense of place  
Environmental psychology  
Golf architecture, design, construction  
History of landscapes as depicted by media  
History/theory  
Implementation  
Landscape as art  
Landscape history  
Materials  
Natural resource management  
Planting design (2 mentions)  
Regional  
Studio courses  
Therapeutic gardens (2 mentions)  
Urban design/planning (4 mentions)

2b. (continued)

(ALL RESPONDENTS)

TEACH IN ANOTHER DISCIPLINE (one mention each unless otherwise indicated):

Architecture and design (2 mentions)  
High school or junior college

Horticulture  
Intergration of site design and ecology  
Liberal arts subject  
Music  
Planning

OTHER (one mention each unless otherwise indicated):

Become expert in field  
Consultant or designer in storm or waste water management  
Consulting  
Non-profit, global NGO  
Practice landscape architecture and teach yoga  
Psychologist  
Run for office  
Start own practice (18 mentions)  
Teach and practice  
Weld site furniture and light fixtures  
Work towards owning own firm

Uncertain (5 mentions)