

Lewis&Clark

American Society of Landscape Architects

2016 Survey of Graduating Students

Introduction

An online survey was completed in the spring and summer of 2016 by graduating students in accredited undergraduate and graduate landscape architecture programs. The purpose of this survey was to gather information on post-graduation plans. The survey was similar to studies done annually since 1997. The results are summarized in the following report.

About the American Society of Landscape Architects

Founded in 1899, ASLA is the national professional association for landscape architects, representing more than 15,000 members in 49 professional chapters and 72 student chapters. The Society's mission is to lead, to educate, and to participate in the careful stewardship, wise planning, and artful design of our cultural and natural environments. Members of the Society use the "ASLA" suffix after their names to denote membership and their commitment to the highest ethical standards of the profession.

About Lewis&Clark

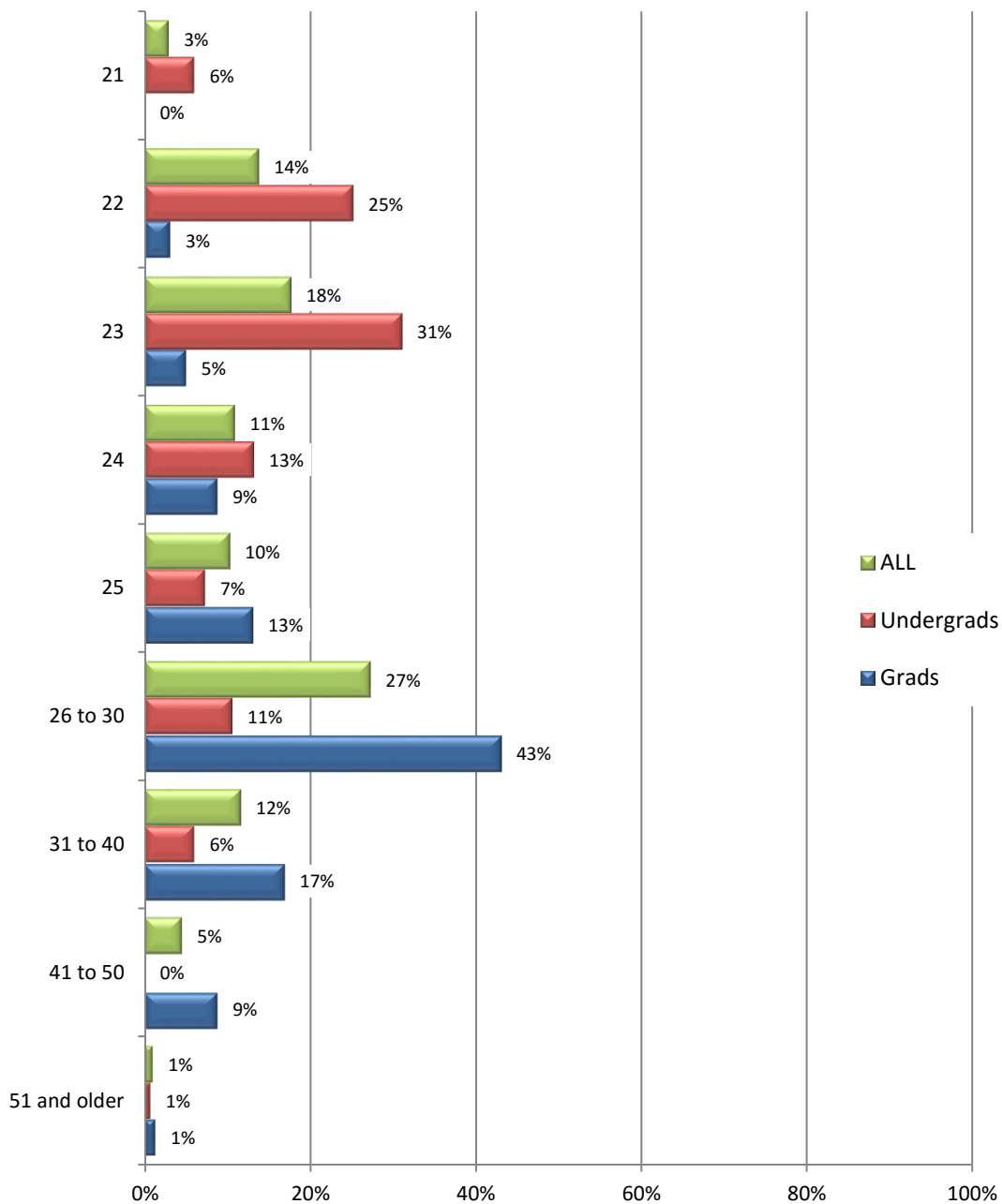
Lewis&Clark is a full-service market research, competitive intelligence, and strategic marketing firm started in 1983. We help organizations to develop, evolve, and grow by allowing them to better understand their members, their employees, their customers, and their marketplace. Lewis&Clark works with membership associations, magazine publishers, non-profits, and small to mid-sized businesses.

This report was prepared by Lewis Copulsky, Principal, Lewis&Clark.

Age

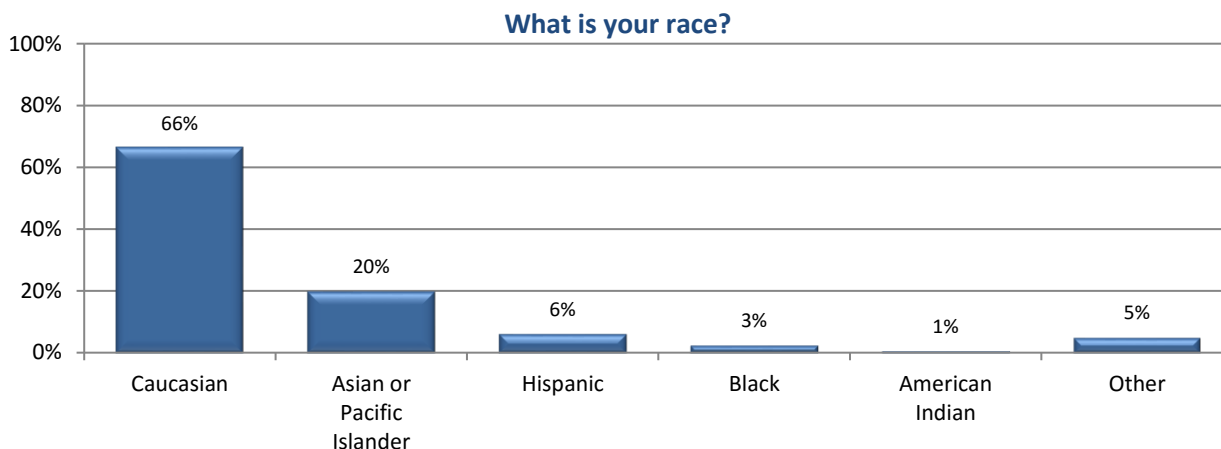
The average age of respondents is 24 for undergraduates, 29 for graduate students, and 27 overall. This is similar to previous years.

What is your age?



Race

A majority of respondents (66%) indicate they are Caucasian. This percentage is slightly lower than last year.

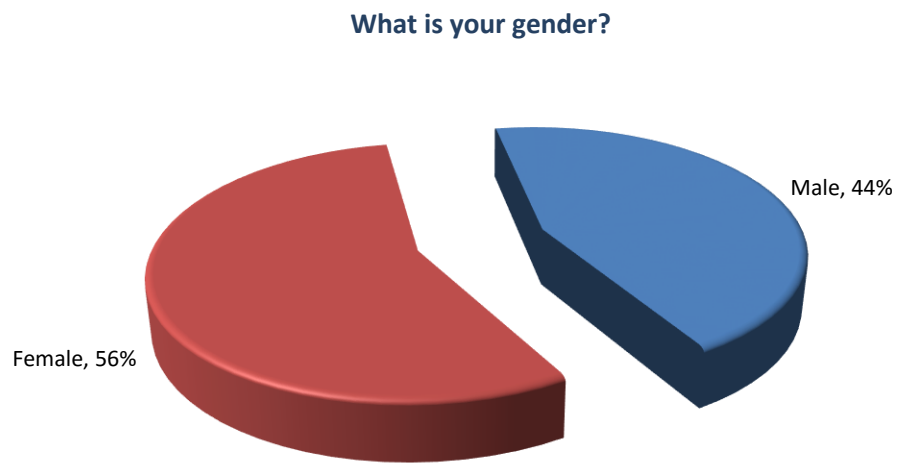


COMPARISON WITH PREVIOUS YEARS

| | Caucasian | Asian/ Pacific Islander | Black | Hispanic | American Indian | Other |
|-------------|-----------|-------------------------------|-------|----------|--------------------|-------|
| 2016 | 66% | 20% | 3% | 6% | 1% | 5% |
| 2015 | 68% | 20% | 1% | 8% | 1% | 3% |
| 2014 | 70% | 15% | 1% | 14% | 1% | 1% |
| 2013 | 84% | 12% | 1% | 6% | 2% | 1% |
| 2012 | 82% | 8% | 2% | 4% | 1% | 4% |
| 2011 | 86% | 7% | 2% | 6% | 1% | 2% |
| 2010 | 85% | 7% | 1% | 4% | 0% | 2% |
| 2009 | 87% | 6% | 1% | 3% | 1% | 2% |
| 2008 | 81% | 8% | 2% | 5% | 1% | 2% |
| 2007 | 86% | 6% | 1% | 5% | 1% | 3% |
| 2006 | 86% | 6% | 2% | 3% | 1% | 3% |
| 2005 | 83% | 7% | 3% | 2% | <1% | 4% |
| 2004 | 86% | 6% | 3% | 4% | <1% | 2% |
| 2003 | 87% | 4% | 1% | 2% | <1% | 3% |
| 2002 | 88% | 6% | 1% | 2% | 1% | 1% |
| 2001 | 89% | 4% | <1% | 3% | 1% | 1% |
| 2000 | 83% | 9% | 2% | 2% | 1% | 2% |
| 1999 | 79% | 5% | 0% | 1% | 0% | 2% |

Gender

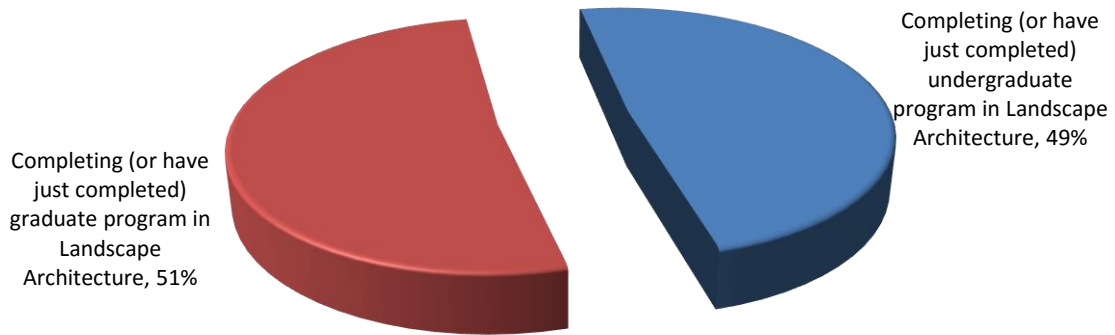
Female students comprise 56% of respondents, versus 44% for males.



Current Educational Status

Out of 329 respondents who indicated their status, 49% are undergraduate students and 51% are graduate students. This is similar to the breakdown in 2015.

Which of the following best describes your current status?



Graduate students report a variety of undergraduate degrees. Those mentioned by two or more respondents are Landscape Architecture (33 mentions); Architecture (21 mentions); Fine Arts and Urban Planning (12 mentions each); Environmental Design (5 mentions); Environmental Science (4 mentions); Biology, English, Environmental Studies, and Horticulture (3 mentions each); and Agriculture, Art and Design, Business, Environmental Planning and Design, Environmental Studies/Religion, History, Music Performance, and Painting/Printmaking (2 mentions each.)

Current Educational Status (continued)**Schools attended by respondents**

| # of students | Undergraduate school |
|---------------|--|
| 13 | Louisiana State University |
| 10 | Purdue University |
| 9 | University of California Davis |
| 8 | California Polytechnic University of California, Pomona |
| 7 | Arizona State University |
| 7 | Iowa State University |
| 7 | University of Maryland |
| 7 | Utah State University |
| 5 | North Carolina A&T University |
| 5 | North Dakota State University |
| 5 | The Ohio State University |
| 5 | University of Georgia |
| 5 | University of Illinois, Urbana-Champaign |
| 5 | Virginia Tech |
| 4 | California Polytechnic State University, San Luis Obispo |
| 4 | Clemson University |
| 4 | Cornell University |
| 4 | State University of New York College of Environmental Science and Forestry |
| 4 | Temple University |
| 4 | University of Oregon |
| 4 | University of Washington |
| 3 | Ball State University |
| 3 | University of Wisconsin, Madison |

Two mentions each: Colorado State University, Pennsylvania State University, University of Massachusetts, University of Nebraska, West Virginia University

One mention each: Michigan State University, Mississippi State University, North Carolina State University, Oklahoma State University, Rutgers University, Texas A&M University, Texas Tech University, University of Connecticut, University of Kentucky, Washington State University

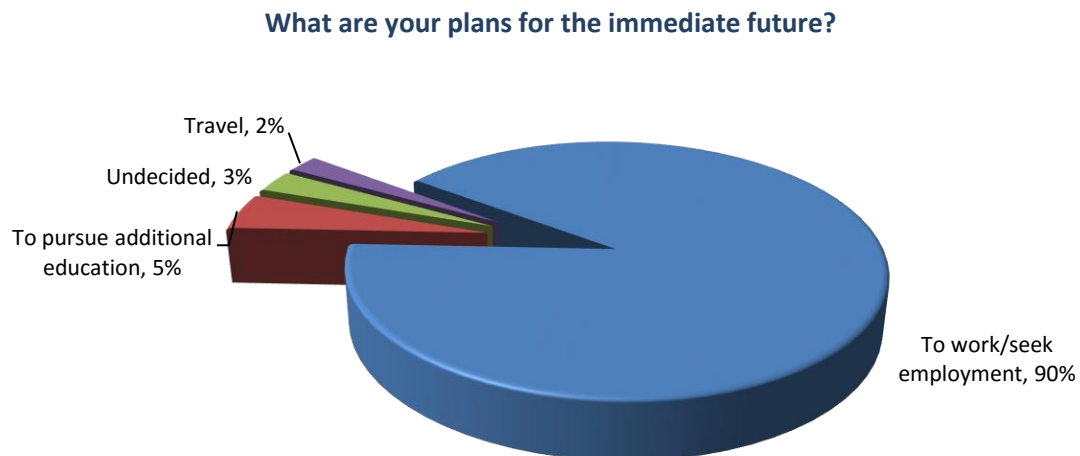
| # of students | Graduate school |
|---------------|-------------------------------------|
| 16 | Cornell University |
| 14 | Auburn University |
| 12 | Kansas State University |
| 11 | Harvard University |
| 8 | City College of New York |
| 8 | Louisiana State University |
| 7 | University of Colorado - Denver |
| 6 | University of Oregon |
| 6 | University of Virginia |
| 5 | Ball State University |
| 4 | Arizona State University |
| 4 | Florida International University |
| 4 | Temple University |
| 4 | Texas A&M University |
| 4 | University of Maryland |
| 4 | University of Minnesota |
| 4 | University of Washington |
| 3 | North Carolina State University |
| 3 | University of California - Berkeley |
| 3 | University of Michigan |
| 3 | University of New Mexico |
| 3 | University of Pennsylvania |
| 3 | University of Texas, Arlington |

Two mentions each: Boston Architectural College, Morgan State University, State University of New York College of Environmental Science and Forestry, Texas Tech University, University of Arizona, University of Florida, University of Southern California, University of Texas - Austin

One mention each: California State Polytechnic University - Pomona, Chatham University, Illinois Institute of Technology, Iowa State University, Mississippi State University, Rhode Island School of Design, Rutgers University, University of Georgia, Utah State University

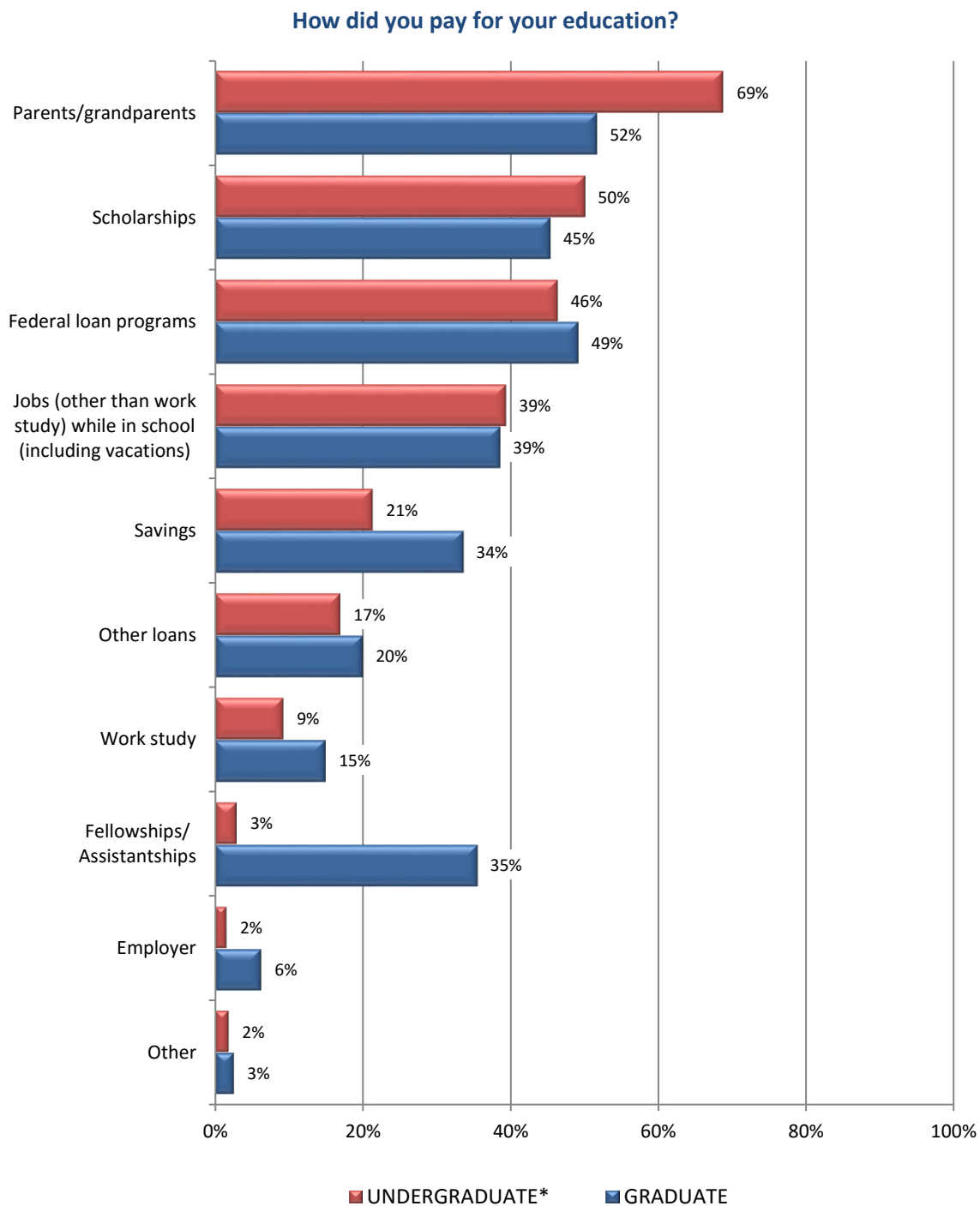
Plans For Immediate Future

Most respondents (90%) indicate that their plans for the immediate future involve either working or seeking employment, while 5% plan to pursue additional education, 2% plan to travel, and 3% are undecided.



Paying for Education

The most frequently cited source of funds for education is parents/grandparents (69% for undergraduates, and 52% for graduate students).

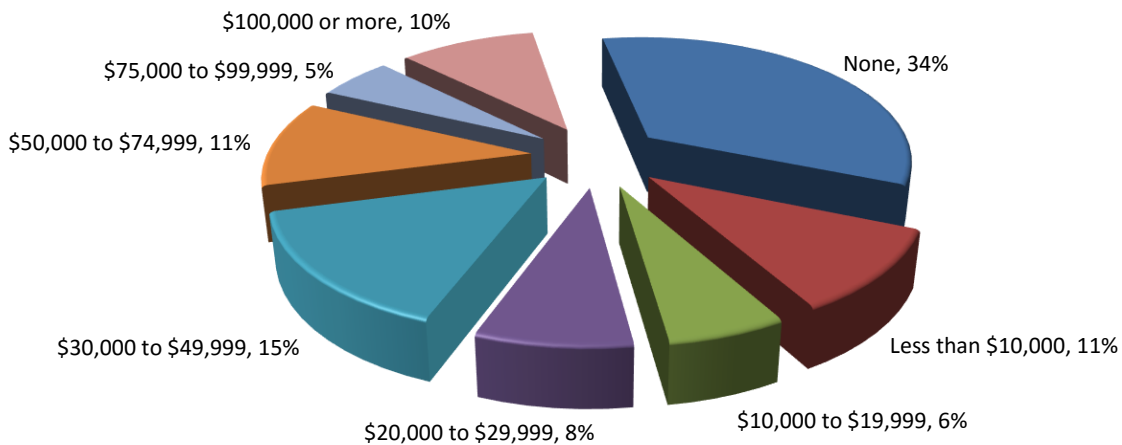


**includes undergraduate expenses reported by current graduate students.*

Paying for Education (continued)

On average, students earning an undergraduate degree have approximately \$20,400 in education-related debt and those earning a graduate degree have approximately \$40,600 in education related debt. Overall, close to one-half of respondents (49%) owe \$20,000 or more, and one-quarter (26%) owe \$50,000 or more.

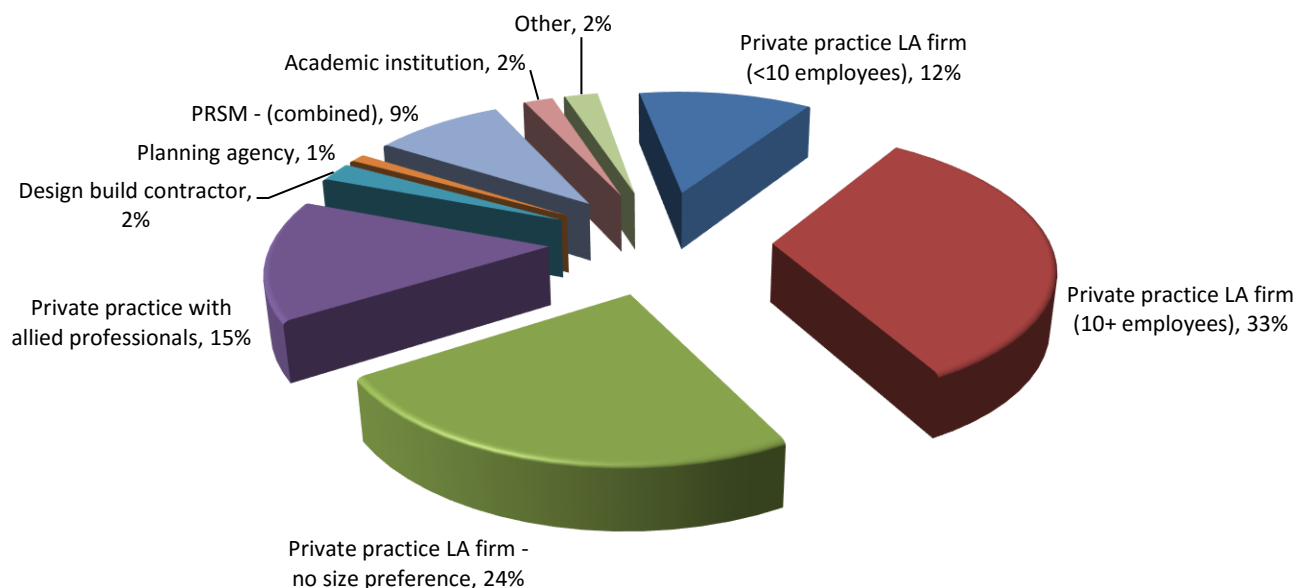
What is your current education-related debt?



Desired Type of Employer

Two-thirds of respondents (69%) indicate that they are primarily interested in seeking employment in a private practice LA firm – either one with 10 or more employees (33%), one of any size (24%), or one with less than 10 employees (12%).

Which of the following employment sectors is your primary interest?



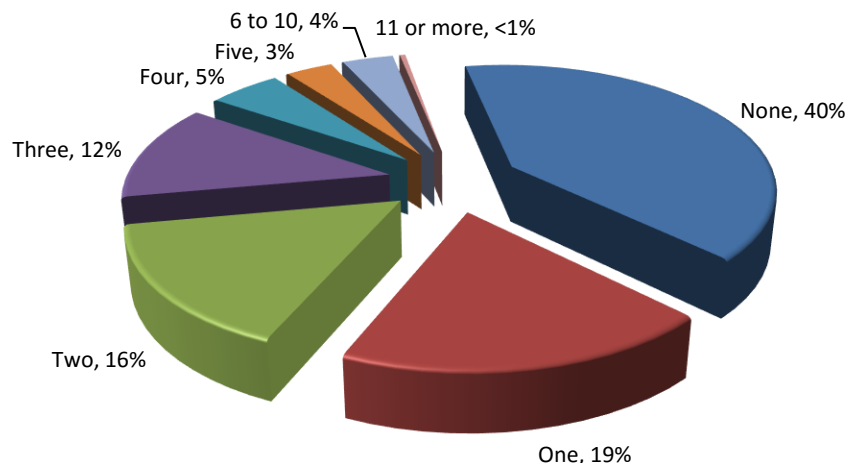
Desired Type of Employer (continued)**Comparison with Previous Years**

| | LA FIRM <10 employees | LA FIRM 10+ employees | LA FIRM no size preference | TOTAL LA FIRM | Public Sector Resource Mgmt (PSRM) | Private Practice w/Allied Professions | Design/ build/ Contractor | Planning Agency | Academic Institution | Other |
|------|-----------------------------|-----------------------------|----------------------------------|------------------|--|--|---------------------------------|--------------------|-------------------------|-------|
| 2016 | 12% | 33% | 24% | 69% | 9% | 15% | 2% | 1% | 2% | 2% |
| 2015 | 17% | 31% | 17% | 65% | 7% | 18% | 4% | 2% | 3% | 1% |
| 2014 | 11% | 26% | 30% | 67% | 9% | 14% | 3% | 2% | 1% | 3% |
| 2013 | 14% | 24% | 16% | 54% | 14% | 23% | 4% | 2% | 3% | 2% |
| 2012 | 10% | 22% | 17% | 49% | 20% | 17% | 5% | 3% | 3% | 3% |
| 2011 | 7% | 21% | 19% | 47% | 26% | 15% | 4% | 2% | 2% | 2% |
| 2010 | 11% | 16% | 24% | 51% | 23% | 19% | 4% | 1% | 2% | 1% |
| 2009 | 13% | 19% | 20% | 52% | 18% | 16% | 5% | 3% | 2% | 5% |
| 2008 | 11% | 33% | 18% | 62% | 3% | 17% | 7% | 2% | 3% | 3% |
| 2007 | 17% | 30% | 13% | 60% | 5% | 23% | 8% | 3% | 0% | 2% |
| 2006 | 20% | 30% | 15% | 65% | 5% | 18% | 5% | 2% | 2% | 3% |
| 2005 | 13% | 30% | 21% | 64% | 8% | 18% | 6% | 1% | 2% | 3% |
| 2004 | 14% | 28% | 18% | 60% | 7% | 19% | 8% | 1% | 2% | 4% |
| 2003 | 17% | 22% | 18% | 57% | 9% | 17% | 10% | 2% | 1% | 4% |
| 2002 | 15% | 24% | 19% | 58% | 8% | 19% | 10% | 2% | 1% | 3% |
| 2001 | 15% | 30% | 14% | 59% | 6% | 21% | 10% | 2% | 1% | 2% |
| 2000 | 16% | 23% | 18% | 57% | 4% | 22% | 8% | 2% | 0% | 6% |
| 1999 | 22% | 20% | 21% | 63% | 7% | 21% | 2% | 4% | 0% | 3% |

Job Interviews

Three-fifths of respondents (60%) had at least one job interview during their final semester in school.

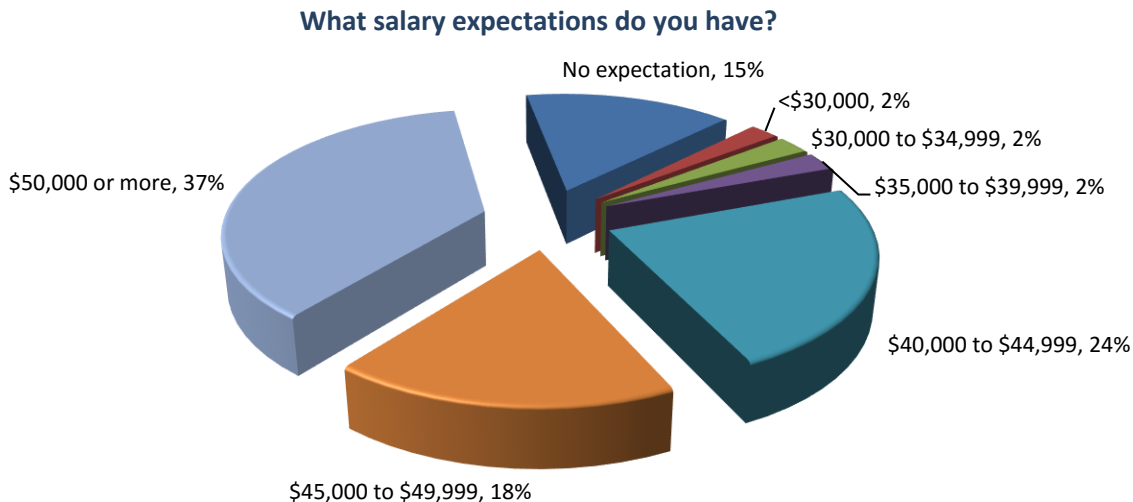
How many job interviews did you have during your final semester in school?



Four-fifths of respondents (79%) indicate that the interview(s) went as expected. Their comments about the interview process can be found starting on page 49 and their explanations of how their interview(s) differed from what the expected can be found starting on page 55.

Salary Expectations

Respondents who are looking for a job (or have already found one) expect(ed) an average salary of approximately \$46,400. Undergraduate students expect(ed) \$44,000 and graduate students expect(ed) \$48,400. This year’s salary expectation overall was down \$200 from 2015.



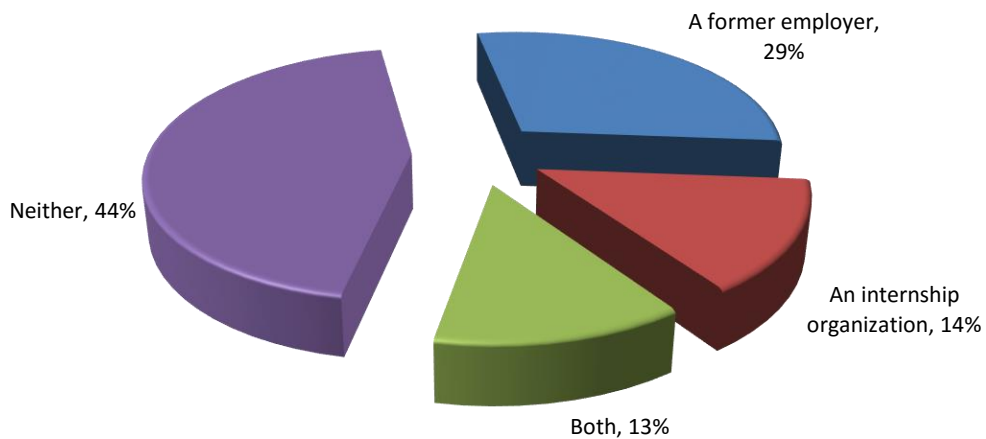
COMPARISON WITH PREVIOUS YEARS
(AVERAGE SALARY - 000's)

| | Total | Undergraduate Students | Graduate Students |
|------|-------|------------------------|-------------------|
| 2016 | \$46 | \$44 | \$48 |
| 2015 | \$47 | \$44 | \$50 |
| 2014 | 48 | 46 | 49 |
| 2013 | 43 | 42 | 44 |
| 2012 | 43 | 37 | 48 |
| 2011 | 44 | 39 | 48 |
| 2010 | 44 | 39 | 47 |
| 2009 | 44 | 42 | 46 |
| 2008 | 43 | 41 | 46 |
| 2007 | 42 | 40 | 45 |
| 2006 | 41 | 39 | 44 |
| 2005 | 38 | 37 | 42 |
| 2004 | 36 | 35 | 38 |
| 2003 | 34 | 33 | 38 |
| 2002 | 29 | 28 | 35 |
| 2001 | 31 | 31 | 35 |
| 2000 | 31 | 31 | 34 |
| 1999 | 30 | 28 | 33 |

Employment Prospects

More than one-quarter of respondents (29%) have or had reasonable employment prospects with a former employer, while 14% have/had prospects with an internship organization, and 13% have/had prospects with both.

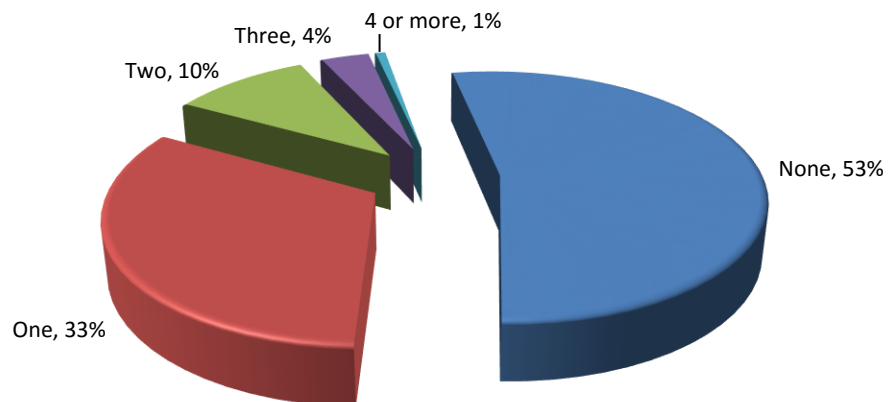
Do/did you have reasonable employment prospects with ...



Number of Job Offers

Just under one-half of respondents (47%) report having received at least one job offers at the time they completed the questionnaire, down slightly from 50% in 2015.

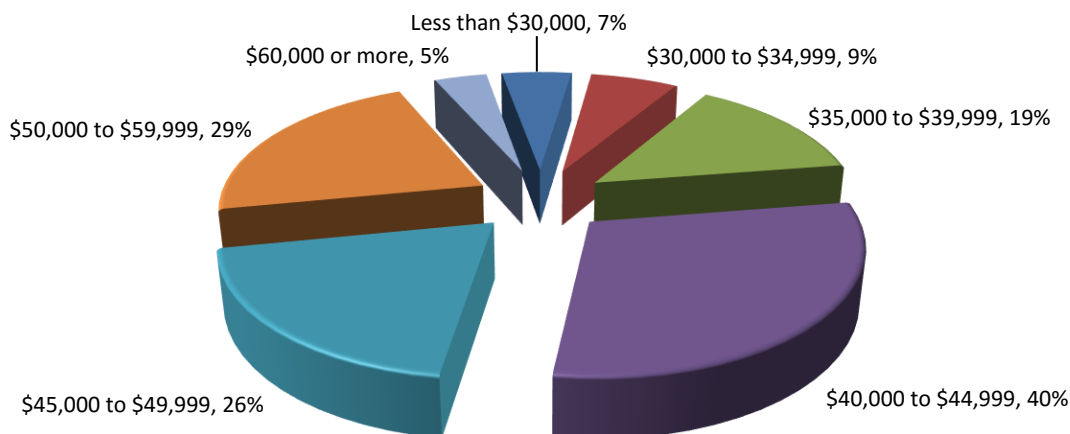
How many job offers have you had to date?



Starting Salary Offered

Respondents who have had one or more job offers indicate that the average starting salary offered to them was approximately \$43,600, an increase of just \$700 from the previous year.

What starting salary were you offered?



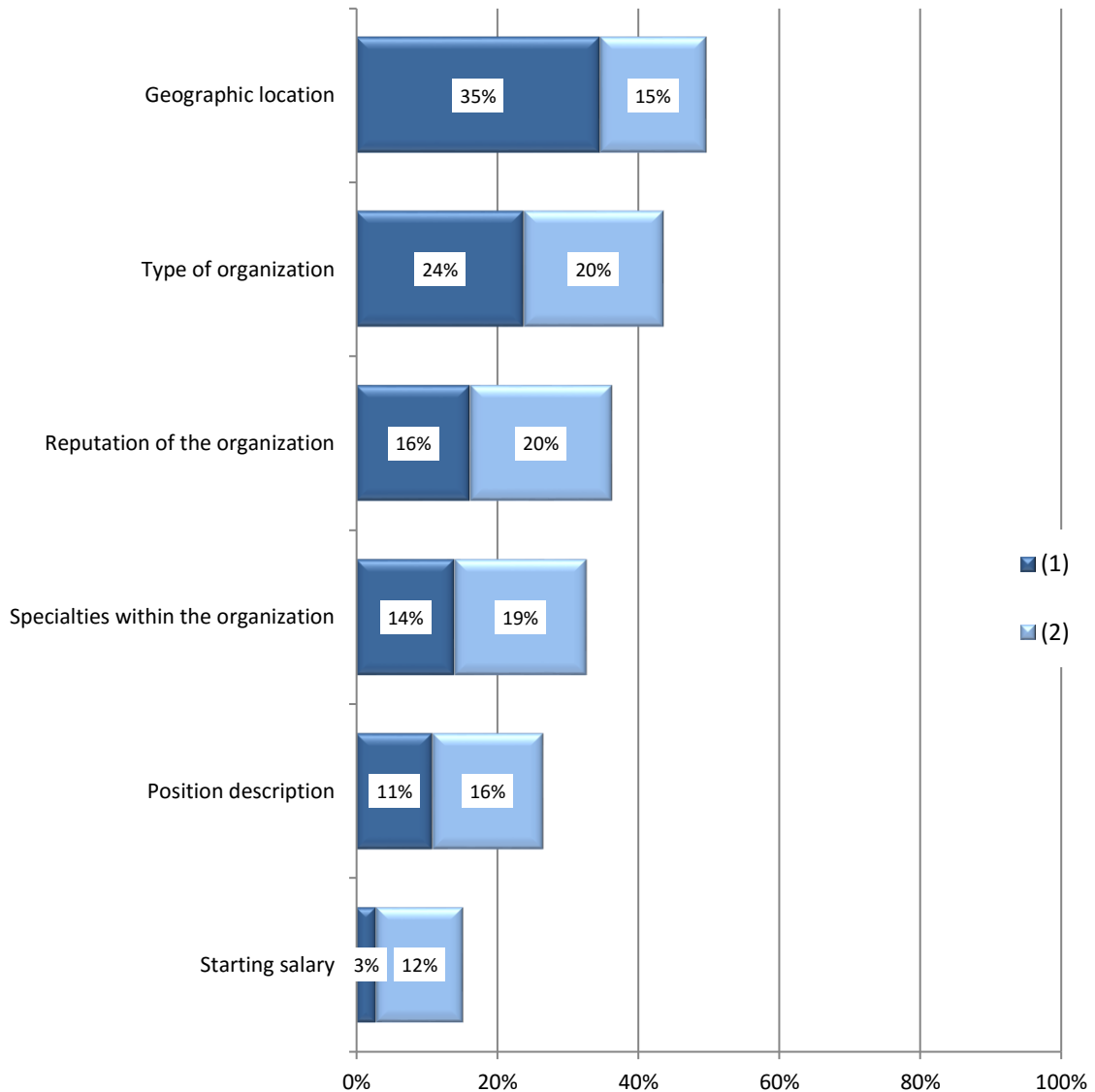
AVERAGE SALARY OFFERED

| Year | Salary | Change from previous year |
|------|----------|---------------------------|
| 2016 | \$43,600 | 1.6% |
| 2015 | \$42,900 | 7.8% |
| 2014 | \$39,800 | 0.0% |
| 2013 | \$39,800 | 6.4% |
| 2012 | \$37,400 | -4.3% |
| 2011 | \$39,100 | 4.8% |
| 2010 | \$37,300 | 5.7% |
| 2009 | \$35,300 | -13.9% |
| 2008 | \$41,000 | 1.7% |
| 2007 | \$40,300 | 2.5% |
| 2006 | \$39,300 | 10.1% |
| 2005 | \$35,700 | 3.8% |
| 2004 | \$34,400 | 5.2% |
| 2003 | \$32,700 | 0.6% |
| 2002 | \$32,500 | 0.3% |
| 2001 | \$32,400 | 1.9% |
| 2000 | \$31,800 | 12.8% |
| 1999 | \$28,200 | |

Important Factors in Job Selection

Respondents were asked to rank a variety of attributes in order from '1' to '6' based on their importance to them in selecting a job. The following chart shows the percentage of respondents ranking a specific attribute '1' or '2'. Priorities remained essentially the same from the prior year.

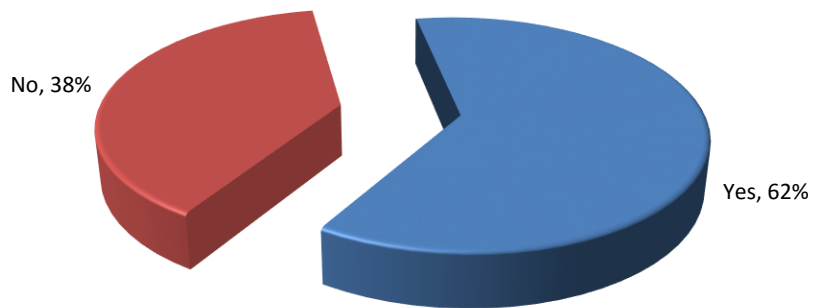
Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.



Geographical Restrictions

In their job search, just under two-thirds of respondents (62%) indicate that they feel restricted to one geographical area for reasons of necessity or strong personal preference.

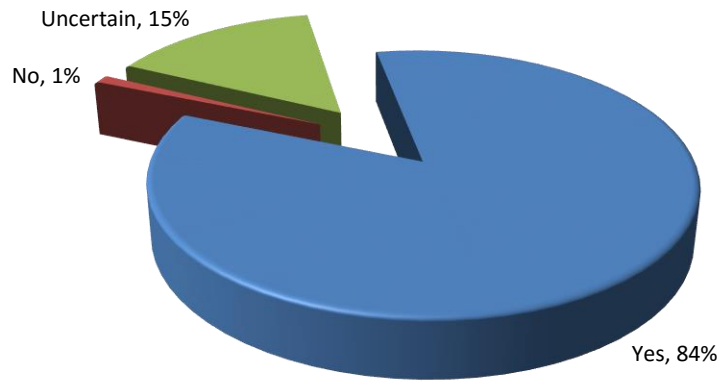
In your job search, do/did you feel restricted to one geographical area for reasons of necessity or personal preference?



State Licensure

Most respondents (84%) indicate that they intend to seek state licensure as a Landscape Architect.

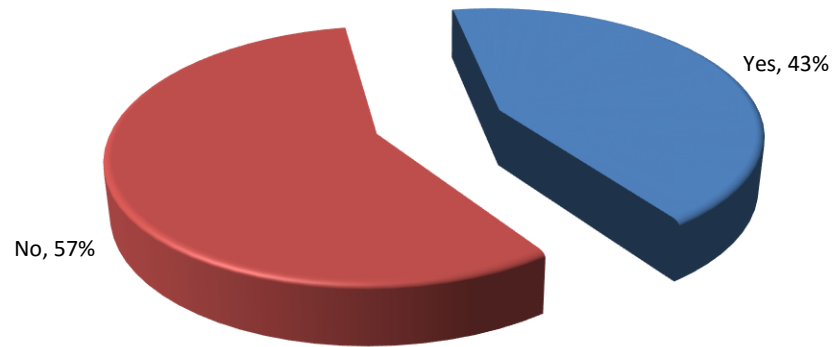
Do you intend to seek state licensure as a Landscape Architect?



New Hires

A total of 123 respondents (43%) have started or accepted a job, compared to 50% in 2015, 41% in 2014 and 34% in 2013.

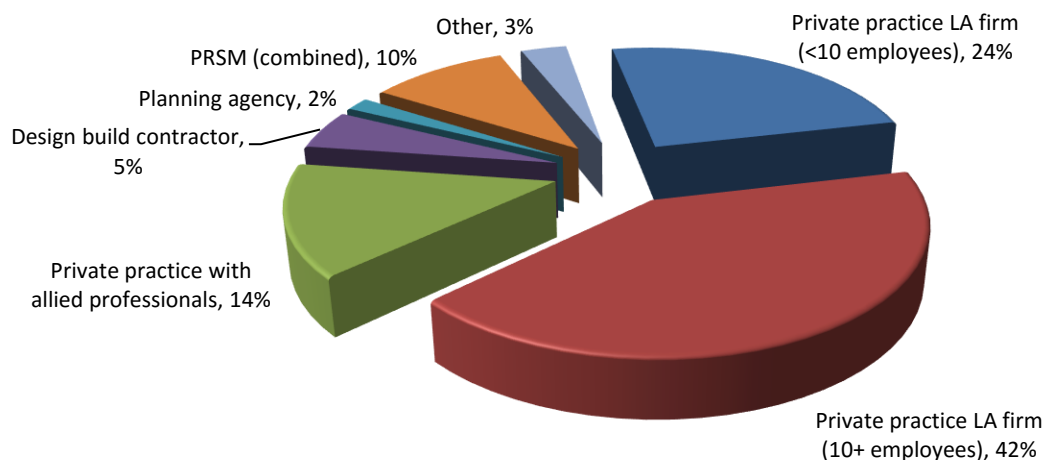
Have you started or accepted a job?



Type of Employer - respondents who have started or accepted a job

Two-thirds (66%) of those respondents who have started or accepted a job describe their new employer as a private practice landscape architecture firm – 42% with 10 or more employees and 24% with less than 10 employees– while another 14% are employed by a private practice with allied professionals.

Which of the following best describes your employer?

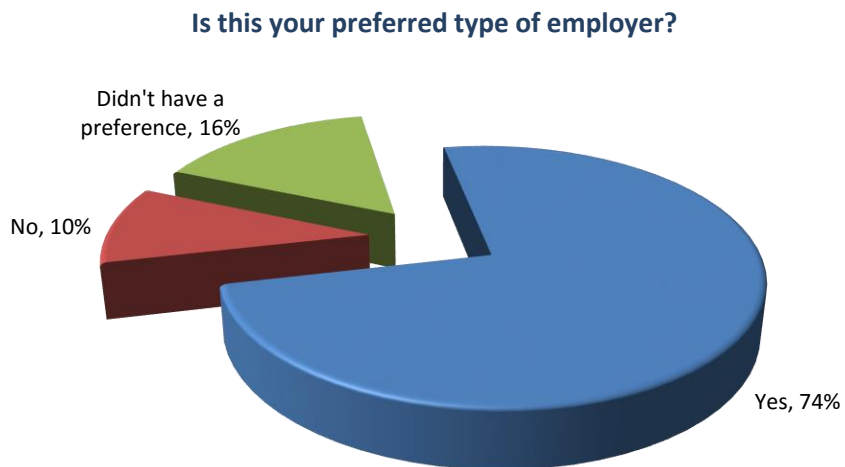


Type of Employer - respondents who have started or accepted a job (continued)**Comparison with Previous Years**

| | LA FIRM <10 employees | LA FIRM 10+ employees | TOTAL LA FIRM | Public Sector Resource Mngt (PSRM) | Private Practice w/Allied Professions | Design/ build/ Contractor | Planning Agency | Academic Institution | Other |
|------|-----------------------------|-----------------------------|------------------|--|--|---------------------------------|--------------------|-------------------------|-------|
| 2016 | 24% | 42% | 66% | 10% | 14% | 5% | 2% | 0% | 3% |
| 2015 | 19% | 35% | 54% | 7% | 19% | 10% | 1% | 3% | 7% |
| 2014 | 23% | 33% | 56% | 9% | 20% | 8% | 3% | 3% | 1% |
| 2013 | 32% | 15% | 47% | 12% | 22% | 8% | 3% | 4% | 4% |
| 2012 | 16% | 22% | 38% | 17% | 16% | 13% | 0% | 5% | 9% |
| 2011 | 17% | 19% | 36% | 19% | 15% | 19% | 0% | 4% | 8% |
| 2010 | 26% | 6% | 32% | 24% | 11% | 14% | 0% | 3% | 9% |
| 2009 | 28% | 10% | 38% | 22% | 15% | 12% | 1% | 1% | 12% |
| 2008 | 18% | 30% | 48% | 2% | 27% | 7% | 4% | 3% | 3% |
| 2007 | 17% | 33% | 50% | 3% | 31% | 8% | 1% | 1% | 5% |
| 2006 | 23% | 32% | 55% | 1% | 30% | 6% | 2% | 0% | 7% |
| 2005 | 17% | 35% | 52% | 4% | 29% | 9% | 1% | 1% | 5% |
| 2004 | 22% | 26% | 48% | 7% | 24% | 12% | 1% | 1% | 8% |
| 2003 | 21% | 29% | 50% | 7% | 23% | 9% | 3% | 2% | 6% |
| 2002 | 24% | 30% | 54% | 5% | 20% | 12% | 1% | 3% | 5% |
| 2001 | 22% | 28% | 50% | 2% | 26% | 18% | 0% | 1% | 4% |
| 2000 | 27% | 26% | 53% | 4% | 21% | 12% | 1% | 3% | 8% |
| 1999 | * | * | 45% | 1% | 36% | 8% | 2% | 1% | 7% |

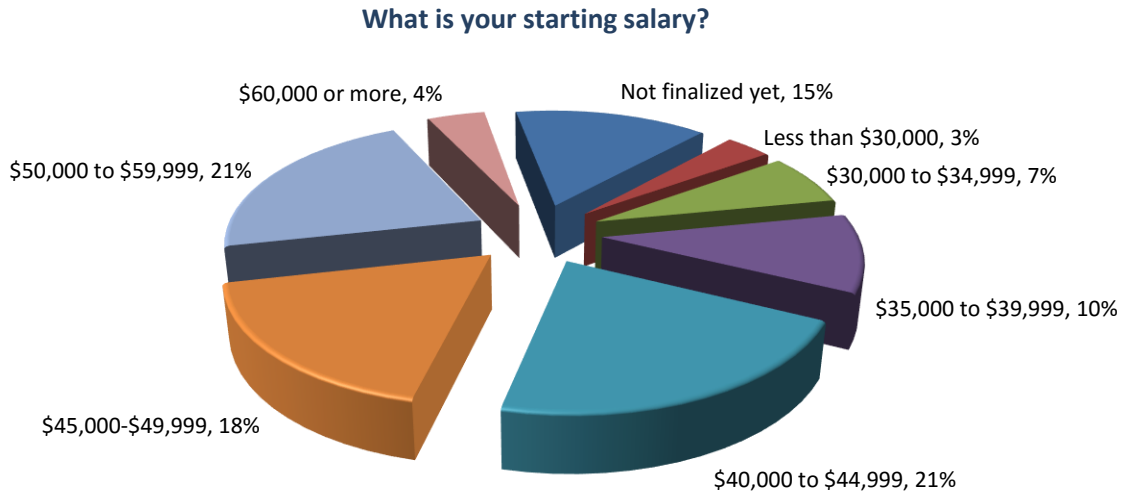
Preferred Employer Type - respondents who have started or accepted a job

Three-quarters of respondents (74%) who have accepted a job indicate that it is with their preferred type of employer, and an additional 16% had no preference.



Starting Salary - respondents who have started or accepted a job

Among respondents who report that they have accepted a job offer, the average starting salary was approximately \$44,700. Undergraduate students report an average starting salary of approximately \$42,200 and graduate students report an average starting salary of approximately \$47,600.



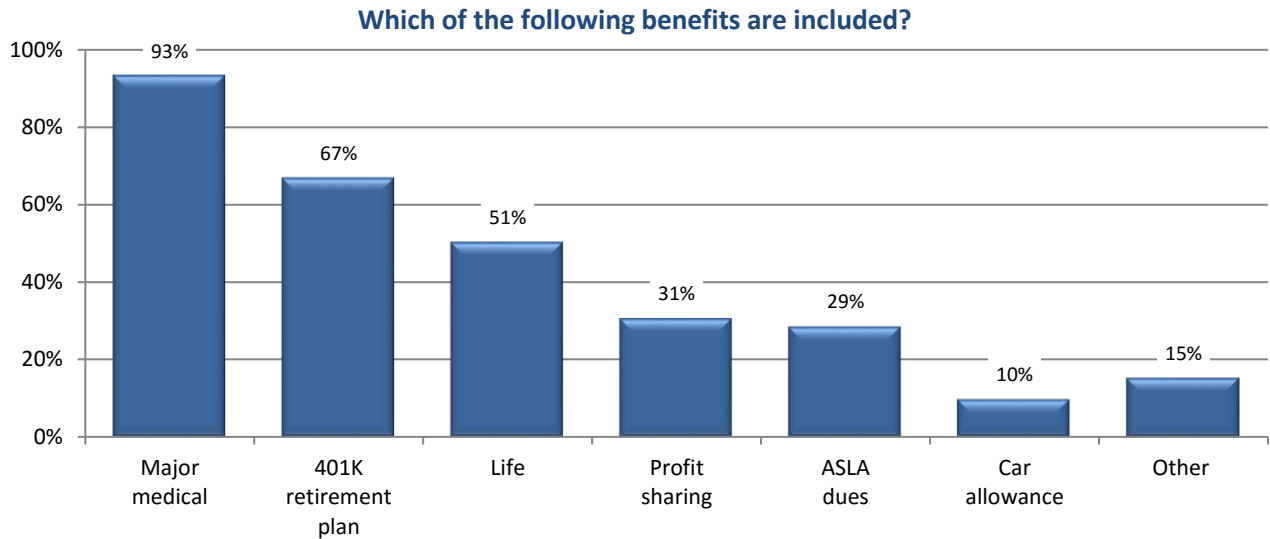
COMPARISON WITH PREVIOUS YEARS (AVERAGE SALARY - 000's)

| | Total | | Undergraduate Students | | Graduate Students | |
|------|------------|--------|------------------------|--------|-------------------|--------|
| | \$ (000's) | Change | \$ (000's) | Change | \$ (000's) | Change |
| 2016 | \$45 | 2.3% | \$42 | 2.4% | \$48 | 2.1% |
| 2015 | 44 | 10.0% | 41 | 10.8% | 47 | 9.3% |
| 2014 | 40 | -2.4% | 37 | 0.0% | 43 | -6.5% |
| 2013 | 41 | 0.0% | 37 | 0.0% | 46 | -2.1% |
| 2012 | 41 | -2.4% | 37 | -5.1% | 47 | 2.2% |
| 2011 | 42 | 2.4% | 39 | 14.7% | 46 | 4.5% |
| 2010 | 41 | 7.9% | 34 | -2.9% | 44 | 7.3% |
| 2009 | 38 | -7.3% | 35 | -12.5% | 41 | -6.8% |
| 2008 | 41 | 0.0% | 40 | 0.0% | 44 | -2.2% |
| 2007 | 41 | 2.5% | 40 | 5.3% | 45 | 2.3% |
| 2006 | 40 | 8.1% | 38 | 5.6% | 44 | 10.0% |
| 2005 | 37 | 5.7% | 36 | 5.9% | 40 | 8.1% |
| 2004 | 35 | 0.0% | 34 | 0.0% | 37 | -9.8% |
| 2003 | 35 | 6.1% | 34 | 6.3% | 41 | 7.9% |
| 2002 | 33 | 0.0% | 32 | 0.0% | 38 | 5.6% |
| 2001 | 33 | 0.0% | 32 | 3.2% | 36 | -7.7% |
| 2000 | 33 | 13.8% | 31 | 10.7% | 39 | 18.2% |
| 1999 | 29 | | 28 | | 33 | |

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Benefits - respondents who have started or accepted a job

Respondents indicate they will receive a variety of benefits in their new job. More than half will receive major medical insurance (93%), a 401k retirement plan (67%), and life insurance (51%).



Comparison with Previous Years

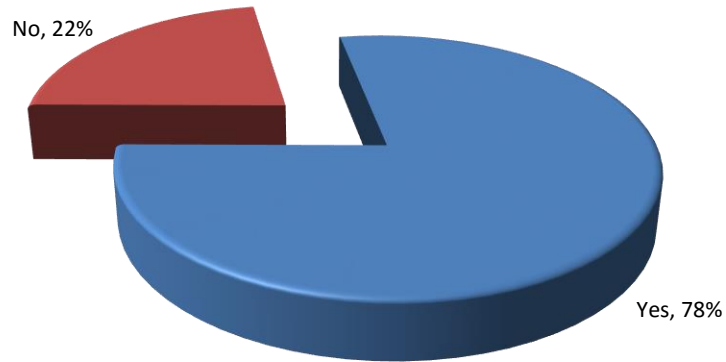
| | Major Medical | 401K Retirement Plan | Life Insurance | Professional Dues | Profit Sharing | Car Allowance | Other |
|------|---------------|----------------------|----------------|-------------------|----------------|---------------|-------|
| 2016 | 93% | 67% | 51% | 29% | 31% | 10% | 15% |
| 2015 | 82% | 72% | 53% | 24% | 32% | 10% | 27% |
| 2014 | 95% | 83% | 46% | 27% | 36% | 7% | 19% |
| 2013 | 88% | 63% | 54% | 27% | 36% | 14% | 23% |
| 2012 | 54% | 45% | 23% | 13% | 13% | 7% | 20% |
| 2011 | 59% | 40% | 30% | 19% | 11% | 15% | 13% |
| 2010 | 57% | 40% | 34% | 31% | 14% | 3% | 11% |
| 2009 | 44% | 33% | 22% | 20% | 16% | 13% | 16% |
| 2008 | 86% | 75% | 55% | 42% | 49% | 9% | 27% |
| 2007 | 82% | 73% | 50% | 50% | 42% | 10% | 22% |
| 2006 | 84% | 73% | 48% | 39% | 36% | 8% | 26% |
| 2005 | 89% | 75% | 52% | 44% | 47% | 10% | 25% |
| 2004 | 83% | 68% | 49% | 29% | 34% | 9% | 17% |
| 2003 | 81% | 64% | 38% | 25% | 31% | 9% | 23% |
| 2002 | 79% | 70% | 36% | 24% | 41% | 11% | 19% |
| 2001 | 87% | 75% | 44% | 31% | 44% | 12% | 16% |
| 2000 | 79% | 63% | 38% | 24% | 37% | 15% | 20% |
| 1999 | 88% | 70% | 54% | 36% | 46% | 16% | 28% |

Location - respondents who have started or accepted a job

Respondents indicate that they will be working throughout the U.S., with the largest concentrations being in Texas (13%), California (12%), New York (9%), Colorado (8%), Massachusetts (7%), Florida (6%), and Pennsylvania (5%).

More than three-quarters of respondents (78%) indicate that they will be working in their preferred region.

Is this your preferred location?



Expectations vs. Reality - respondents who have started or accepted a job

The following table compares students' expectations prior to finding a job with the experience of those who have accepted jobs. In general, students had somewhat inflated salary expectations. In terms of percentages, there was a fairly close match between industry sectors respondents were interested in and where respondents ended up.

| | Expectation during job search | Actual job accepted |
|---|-------------------------------|---------------------|
| <i>Private Practice LA firm</i> | | |
| <10 employees | 12% | 24% |
| 10+ employees | 33% | 42% |
| no size preference | 24% | |
| TOTAL LA firm | 69% | 66% |
| <i>Public Sector Resource Management (PSRM)</i> | | |
| Federal | 4% | 3% |
| State | 1% | 2% |
| Local | 2% | 5% |
| Non-profit | 1% | 1% |
| TOTAL PRSM * | 8% | 11% |
| Private Practice w/Allied Professionals | 15% | 14% |
| Design/build Contractors | 2% | 5% |
| Planning Agency | 1% | 2% |
| Academic Institution | 2% | 0% |
| Other | 2% | 3% |

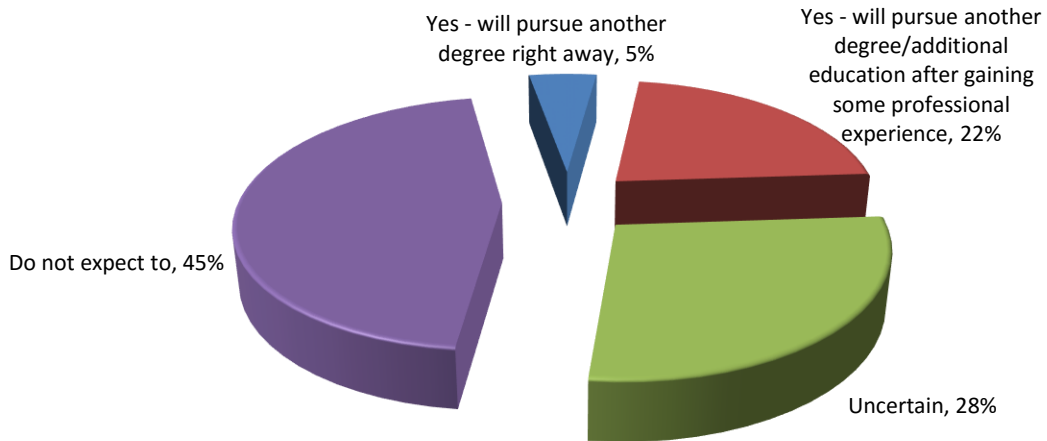
AVERAGE SALARY

| | | |
|------------------------|-----------------|-----------------|
| All respondents | \$46,400 | \$44,700 |
| Undergraduate students | \$44,000 | \$42,200 |
| Graduate students | \$48,400 | \$47,600 |

Additional Schooling

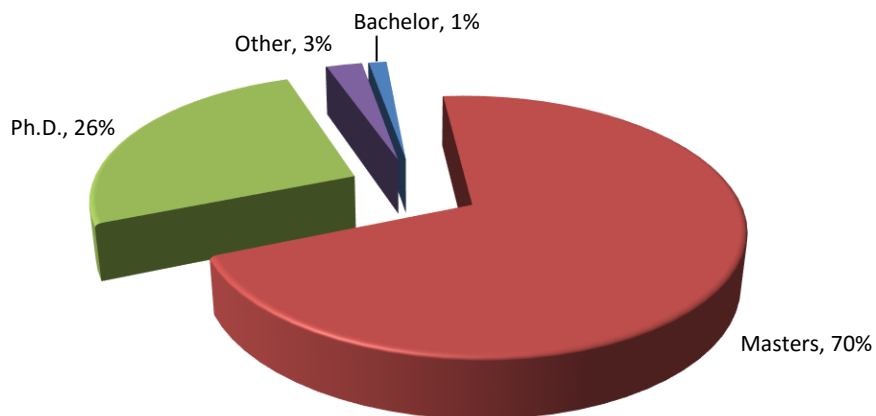
Just over one-fifth of respondents (22%) anticipate pursuing another degree or additional education after some professional experience, while 28% may do so at some later point (uncertain), and 5% intend to do so right away.

Do you anticipate pursuing another degree/additional education, either now or in the future?



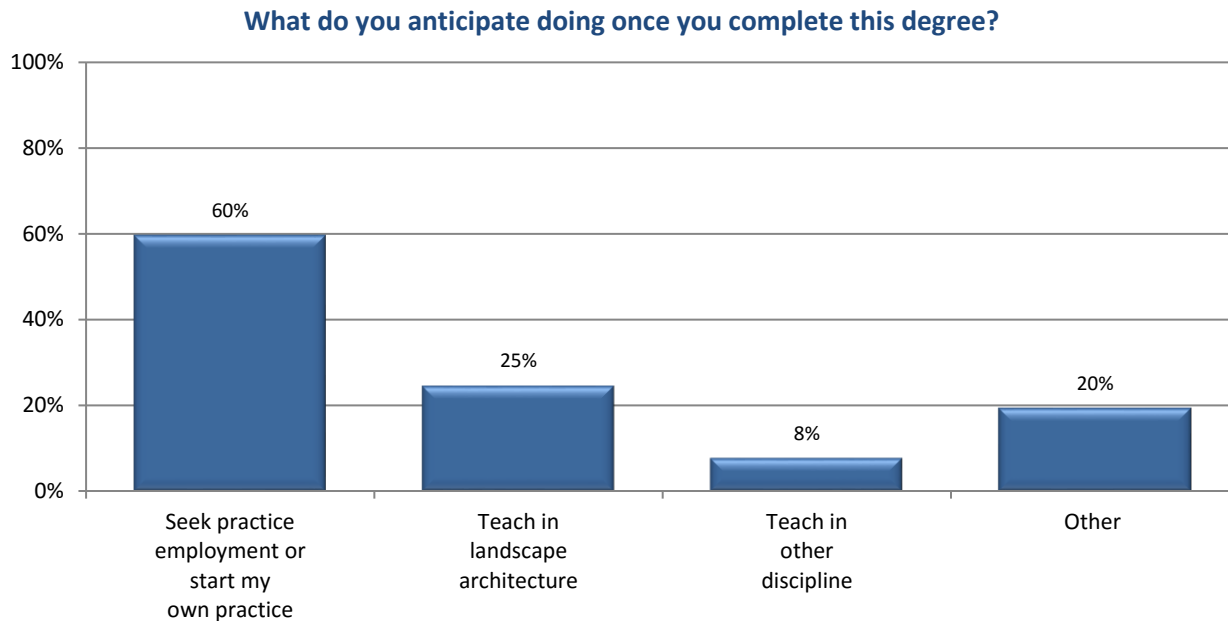
Of the respondents who are planning to pursue another degree, a majority (70%) indicate that it will be a Masters, while 26% will pursue a Ph.D., and 1% will pursue an additional Bachelor's Degree. Most respondents plan to pursue advanced degrees in landscape architecture or related areas.

If you plan to pursue another degree, what degree will it be?



After Completing Degree

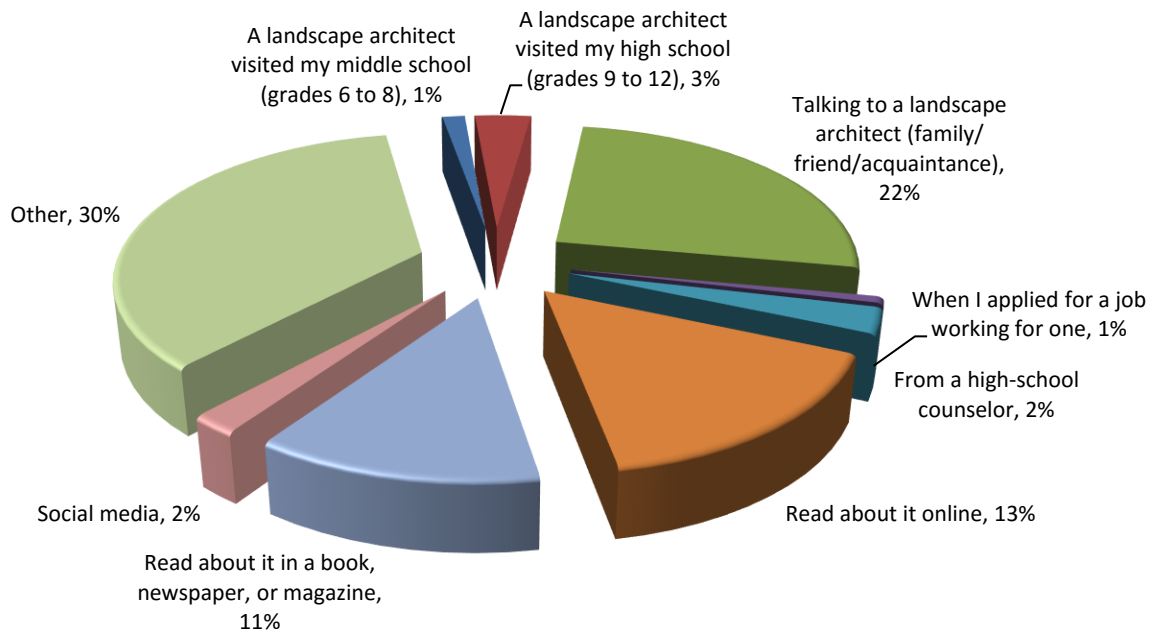
Of those respondents who plan to pursue another degree, most (60%) will then either seek practice employment or else start their own practice, while 25% plan to teach in the landscape architecture field.



Learning About Landscape Architecture Profession

Respondents were most likely to have first learned about the field of landscape architecture from talking to a landscape architect (22%), reading about it online (13%), or reading about it in a book, newspaper, or magazine (11%).

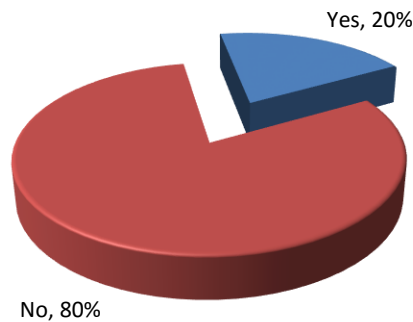
How did you first learn about landscape architecture?



Sharing the Profession

One-in-five respondents (20%) indicated that they visited an elementary, middle, or high school to talk about the profession while they were in school. More than one-half of these respondents (56%) had made one visit. Of respondents who made visits, 51% visited high schools, 31% middle schools, and 36% elementary schools.

While you were studying landscape architecture, did you visit an elementary, middle, or high school to talk about the profession?



1. What is your age?

| N=311 | Total | GENDER | | DEGREE | | AGE | |
|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 311 100.0% | 135 43.4% | 173 55.6% | 151 48.6% | 160 51.4% | 173 55.6% | 138 44.4% |
| 21 | 9 2.9% | 2 1.5% | 7 4.0% | 9 6.0% | 0 0.0% | 9 5.2% | 0 0.0% |
| 22 | 43 13.8% | 24 17.8% | 19 11.0% | 38 25.2% | 5 3.1% | 43 24.9% | 0 0.0% |
| 23 | 55 17.7% | 24 17.8% | 31 17.9% | 47 31.1% | 8 5.0% | 55 31.8% | 0 0.0% |
| 24 | 34 10.9% | 12 8.9% | 20 11.6% | 20 13.2% | 14 8.8% | 34 19.7% | 0 0.0% |
| 25 | 32 10.3% | 15 11.1% | 17 9.8% | 11 7.3% | 21 13.1% | 32 18.5% | 0 0.0% |
| 26 to 30 | 85 27.3% | 36 26.7% | 49 28.3% | 16 10.6% | 69 43.1% | 0 0.0% | 85 61.6% |
| 31 to 40 | 36 11.6% | 18 13.3% | 17 9.8% | 9 6.0% | 27 16.9% | 0 0.0% | 36 26.1% |
| 41 to 50 | 14 4.5% | 3 2.2% | 11 6.4% | 0 0.0% | 14 8.8% | 0 0.0% | 14 10.1% |
| 51 and older | 3 1.0% | 1 0.7% | 2 1.2% | 1 0.7% | 2 1.3% | 0 0.0% | 3 2.2% |
| Mean | 26.9 | 26.3 | 27.2 | 24.3 | 29.3 | 23.2 | 31.4 |

2. What is your race?

| N=321 | Total | GENDER | | DEGREE | | AGE | |
|---------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 321 100.0% | 141 43.9% | 175 54.5% | 155 48.3% | 166 51.7% | 172 53.6% | 137 42.7% |
| American Indian | 2 0.6% | 2 1.4% | 0 0.0% | 2 1.3% | 0 0.0% | 2 1.2% | 0 0.0% |
| Asian or Pacific Islander | 64 19.9% | 21 14.9% | 43 24.6% | 20 12.9% | 44 26.5% | 32 18.6% | 31 22.6% |
| Black | 8 2.5% | 3 2.1% | 5 2.9% | 4 2.6% | 4 2.4% | 4 2.3% | 4 2.9% |
| Caucasian | 213 66.4% | 108 76.6% | 101 57.7% | 115 74.2% | 98 59.0% | 118 68.6% | 84 61.3% |
| Hispanic | 20 6.2% | 6 4.3% | 13 7.4% | 9 5.8% | 11 6.6% | 13 7.6% | 7 5.1% |
| Other | 16 5.0% | 2 1.4% | 14 8.0% | 6 3.9% | 10 6.0% | 5 2.9% | 11 8.0% |

Other responses:

- Asian/Caucasian
- Caucasian/Hispanic
- Caucasian/Japanese
- Caucasian/Middle-Eastern (3 mentions)
- Hispanic/Pacific Islander
- Middle-Eastern (6 mentions)

3. What is your gender?

| N=318 | Total | GENDER | | DEGREE | | AGE | |
|--------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 318 100.0% | 141 44.3% | 177 55.7% | 156 49.1% | 162 50.9% | 171 53.8% | 137 43.1% |
| Male | 141 44.3% | 141 100.0% | 0 0.0% | 77 49.4% | 64 39.5% | 77 45.0% | 58 42.3% |
| Female | 177 55.7% | 0 0.0% | 177 100.0% | 79 50.6% | 98 60.5% | 94 55.0% | 79 57.7% |

4. Which of the following best describes your current status?

| N=329 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|--------------|--------------|---------------|---------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 329 100.0% | 141 42.9% | 177 53.8% | 160 48.6% | 169 51.4% | 173 52.6% | 138 41.9% |
| Completing (or have just completed) undergraduate program in Landscape Architecture at (please choose school): | 160 48.6% | 77 54.6% | 79 44.6% | 160 100.0% | 0 0.0% | 125 72.3% | 26 18.8% |
| Completing (or have just completed) graduate program in Landscape Architecture at (please choose school): | 169 51.4% | 64 45.4% | 98 55.4% | 0 0.0% | 169 100.0% | 48 27.7% | 112 81.2% |

4b. Undergraduate school

| N=152 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|-------------|-------------|---------------|-----------|--------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 152 100.0% | 76 50.0% | 75 49.3% | 152 100.0% | 0 0.0% | 121 79.6% | 25 16.4% |
| Arizona State University | 7 4.6% | 6 7.9% | 1 1.3% | 7 4.6% | 0 0.0% | 5 4.1% | 0 0.0% |
| Ball State University | 3 2.0% | 2 2.6% | 1 1.3% | 3 2.0% | 0 0.0% | 3 2.5% | 0 0.0% |
| California Polytechnic State University, San Luis Obispo | 4 2.6% | 1 1.3% | 3 4.0% | 4 2.6% | 0 0.0% | 3 2.5% | 1 4.0% |
| California Polytechnic University of California, Pomona | 8 5.3% | 5 6.6% | 3 4.0% | 8 5.3% | 0 0.0% | 5 4.1% | 2 8.0% |
| Clemson University | 4 2.6% | 1 1.3% | 3 4.0% | 4 2.6% | 0 0.0% | 4 3.3% | 0 0.0% |
| Colorado State University | 2 1.3% | 2 2.6% | 0 0.0% | 2 1.3% | 0 0.0% | 2 1.7% | 0 0.0% |
| Cornell University | 4 2.6% | 1 1.3% | 3 4.0% | 4 2.6% | 0 0.0% | 4 3.3% | 0 0.0% |
| Iowa State University | 7 4.6% | 4 5.3% | 3 4.0% | 7 4.6% | 0 0.0% | 7 5.8% | 0 0.0% |
| Louisiana State University | 13 8.6% | 10 13.2% | 3 4.0% | 13 8.6% | 0 0.0% | 11 9.1% | 2 8.0% |
| Michigan State University | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 0 0.0% | 1 4.0% |
| Mississippi State University | 1 0.7% | 1 1.3% | 0 0.0% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| North Carolina A&T University | 5 3.3% | 2 2.6% | 3 4.0% | 5 3.3% | 0 0.0% | 2 1.7% | 3 12.0% |
| North Carolina State University | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| North Dakota State University | 5 3.3% | 3 3.9% | 2 2.7% | 5 3.3% | 0 0.0% | 3 2.5% | 1 4.0% |
| Oklahoma State University | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| Pennsylvania State University | 2 1.3% | 1 1.3% | 1 1.3% | 2 1.3% | 0 0.0% | 2 1.7% | 0 0.0% |
| Purdue University | 10 6.6% | 3 3.9% | 6 8.0% | 10 6.6% | 0 0.0% | 10 8.3% | 0 0.0% |

4b. Undergraduate school

| N=152 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|-------------|-------------|---------------|-----------|--------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 152 100.0% | 76 50.0% | 75 49.3% | 152 100.0% | 0 0.0% | 121 79.6% | 25 16.4% |
| Rutgers University | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| State University of New York College of Environmental Science and Forestry | 4 2.6% | 3 3.9% | 1 1.3% | 4 2.6% | 0 0.0% | 3 2.5% | 1 4.0% |
| Temple University | 4 2.6% | 4 5.3% | 0 0.0% | 4 2.6% | 0 0.0% | 3 2.5% | 1 4.0% |
| Texas A&M University | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| Texas Tech University | 1 0.7% | 1 1.3% | 0 0.0% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| The Ohio State University | 5 3.3% | 0 0.0% | 5 6.7% | 5 3.3% | 0 0.0% | 3 2.5% | 2 8.0% |
| University of California Davis | 9 5.9% | 3 3.9% | 6 8.0% | 9 5.9% | 0 0.0% | 6 5.0% | 2 8.0% |
| University of Connecticut | 1 0.7% | 0 0.0% | 1 1.3% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| University of Georgia | 5 3.3% | 4 5.3% | 1 1.3% | 5 3.3% | 0 0.0% | 3 2.5% | 2 8.0% |
| University of Illinois, Urbana- Champaign | 5 3.3% | 3 3.9% | 2 2.7% | 5 3.3% | 0 0.0% | 5 4.1% | 0 0.0% |
| University of Kentucky | 1 0.7% | 1 1.3% | 0 0.0% | 1 0.7% | 0 0.0% | 0 0.0% | 0 0.0% |
| University of Maryland | 7 4.6% | 3 3.9% | 4 5.3% | 7 4.6% | 0 0.0% | 7 5.8% | 0 0.0% |
| University of Massachusetts | 2 1.3% | 1 1.3% | 1 1.3% | 2 1.3% | 0 0.0% | 2 1.7% | 0 0.0% |
| University of Nebraska | 2 1.3% | 0 0.0% | 2 2.7% | 2 1.3% | 0 0.0% | 2 1.7% | 0 0.0% |
| University of Oregon | 4 2.6% | 0 0.0% | 4 5.3% | 4 2.6% | 0 0.0% | 2 1.7% | 2 8.0% |
| University of Washington | 4 2.6% | 1 1.3% | 3 4.0% | 4 2.6% | 0 0.0% | 3 2.5% | 1 4.0% |

4b. Undergraduate school

| N=152 | Total | GENDER | | DEGREE | | AGE | |
|-------------------------------------|---------------|-------------|-------------|---------------|-----------|--------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 152 100.0% | 76 50.0% | 75 49.3% | 152 100.0% | 0 0.0% | 121 79.6% | 25 16.4% |
| University of Wisconsin, Madison | 3 2.0% | 0 0.0% | 3 4.0% | 3 2.0% | 0 0.0% | 3 2.5% | 0 0.0% |
| Utah State University | 7 4.6% | 7 9.2% | 0 0.0% | 7 4.6% | 0 0.0% | 4 3.3% | 3 12.0% |
| Virginia Tech | 5 3.3% | 2 2.6% | 3 4.0% | 5 3.3% | 0 0.0% | 5 4.1% | 0 0.0% |
| Washington State University | 1 0.7% | 1 1.3% | 0 0.0% | 1 0.7% | 0 0.0% | 1 0.8% | 0 0.0% |
| West Virginia University | 2 1.3% | 0 0.0% | 2 2.7% | 2 1.3% | 0 0.0% | 1 0.8% | 1 4.0% |

4c. Graduate school

| N=164 | Total | GENDER | | DEGREE | | AGE | |
|---|---------------|-------------|-------------|-----------|---------------|-------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 164 100.0% | 62 37.8% | 97 59.1% | 0 0.0% | 164 100.0% | 48 29.3% | 109 66.5% |
| Arizona State University | 4 2.4% | 1 1.6% | 3 3.1% | 0 0.0% | 4 2.4% | 0 0.0% | 4 3.7% |
| Auburn University | 14 8.5% | 5 8.1% | 9 9.3% | 0 0.0% | 14 8.5% | 11 22.9% | 3 2.8% |
| Ball State University | 5 3.0% | 3 4.8% | 2 2.1% | 0 0.0% | 5 3.0% | 0 0.0% | 5 4.6% |
| Boston Architectural College | 2 1.2% | 0 0.0% | 2 2.1% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| California State Polytechnic University, Pomona | 1 0.6% | 1 1.6% | 0 0.0% | 0 0.0% | 1 0.6% | 0 0.0% | 0 0.0% |
| Chatham University | 1 0.6% | 1 1.6% | 0 0.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| City College of New York | 8 4.9% | 7 11.3% | 1 1.0% | 0 0.0% | 8 4.9% | 1 2.1% | 7 6.4% |
| Cornell University | 16 9.8% | 7 11.3% | 8 8.2% | 0 0.0% | 16 9.8% | 1 2.1% | 14 12.8% |
| Florida International University | 4 2.4% | 0 0.0% | 3 3.1% | 0 0.0% | 4 2.4% | 2 4.2% | 2 1.8% |
| Harvard University | 11 6.7% | 4 6.5% | 5 5.2% | 0 0.0% | 11 6.7% | 3 6.3% | 6 5.5% |
| Illinois Institute of Technology | 1 0.6% | 0 0.0% | 1 1.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| Iowa State University | 1 0.6% | 0 0.0% | 1 1.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| Kansas State University | 12 7.3% | 8 12.9% | 4 4.1% | 0 0.0% | 12 7.3% | 10 20.8% | 2 1.8% |
| Louisiana State University | 8 4.9% | 2 3.2% | 6 6.2% | 0 0.0% | 8 4.9% | 2 4.2% | 6 5.5% |
| Mississippi State University | 1 0.6% | 1 1.6% | 0 0.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| Morgan State University | 2 1.2% | 1 1.6% | 1 1.0% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| North Carolina State University | 3 1.8% | 2 3.2% | 1 1.0% | 0 0.0% | 3 1.8% | 1 2.1% | 2 1.8% |

4c. Graduate school

| N=164 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|-------------|-------------|-----------|---------------|-------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 164 100.0% | 62 37.8% | 97 59.1% | 0 0.0% | 164 100.0% | 48 29.3% | 109 66.5% |
| Rhode Island School of Design | 1 0.6% | 0 0.0% | 1 1.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| Rutgers University | 1 0.6% | 0 0.0% | 1 1.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| State University of New York College of Environmental Science and Forestry | 2 1.2% | 1 1.6% | 1 1.0% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| Temple University | 4 2.4% | 2 3.2% | 2 2.1% | 0 0.0% | 4 2.4% | 1 2.1% | 3 2.8% |
| Texas A&M University | 4 2.4% | 0 0.0% | 4 4.1% | 0 0.0% | 4 2.4% | 2 4.2% | 2 1.8% |
| Texas Tech University | 2 1.2% | 0 0.0% | 2 2.1% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| University of Arizona | 2 1.2% | 2 3.2% | 0 0.0% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| University of California - Berkeley | 3 1.8% | 1 1.6% | 2 2.1% | 0 0.0% | 3 1.8% | 1 2.1% | 2 1.8% |
| University of Colorado - Denver | 7 4.3% | 0 0.0% | 7 7.2% | 0 0.0% | 7 4.3% | 3 6.3% | 4 3.7% |
| University of Florida | 2 1.2% | 1 1.6% | 1 1.0% | 0 0.0% | 2 1.2% | 0 0.0% | 2 1.8% |
| University of Georgia | 1 0.6% | 1 1.6% | 0 0.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |
| University of Maryland | 4 2.4% | 0 0.0% | 4 4.1% | 0 0.0% | 4 2.4% | 0 0.0% | 4 3.7% |
| University of Michigan | 3 1.8% | 2 3.2% | 1 1.0% | 0 0.0% | 3 1.8% | 1 2.1% | 2 1.8% |
| University of Minnesota | 4 2.4% | 3 4.8% | 1 1.0% | 0 0.0% | 4 2.4% | 3 6.3% | 1 0.9% |
| University of New Mexico | 3 1.8% | 0 0.0% | 3 3.1% | 0 0.0% | 3 1.8% | 2 4.2% | 1 0.9% |
| University of Oregon | 6 3.7% | 1 1.6% | 5 5.2% | 0 0.0% | 6 3.7% | 0 0.0% | 6 5.5% |
| University of Pennsylvania | 3 1.8% | 2 3.2% | 0 0.0% | 0 0.0% | 3 1.8% | 0 0.0% | 2 1.8% |

4c. Graduate school

| N=164 | Total | GENDER | | DEGREE | | AGE | |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| University of Southern California | 2 1.2% | 1 1.6% | 1 1.0% | 0 0.0% | 2 1.2% | 1 2.1% | 1 0.9% |
| University of Texas, Arlington | 3 1.8% | 0 0.0% | 3 3.1% | 0 0.0% | 3 1.8% | 0 0.0% | 3 2.8% |
| University of Texas, Austin | 2 1.2% | 0 0.0% | 2 2.1% | 0 0.0% | 2 1.2% | 2 4.2% | 0 0.0% |
| University of Virginia | 6 3.7% | 0 0.0% | 6 6.2% | 0 0.0% | 6 3.7% | 1 2.1% | 5 4.6% |
| University of Washington | 4 2.4% | 2 3.2% | 2 2.1% | 0 0.0% | 4 2.4% | 0 0.0% | 2 1.8% |
| Utah State University | 1 0.6% | 0 0.0% | 1 1.0% | 0 0.0% | 1 0.6% | 0 0.0% | 1 0.9% |

4e. Undergraduate degree

Agriculture (2 mentions)
Agriculture Education
Agriculture in Bio-environmental Science
Agriculture, Landscape Architecture Major, Horticulture Minor
American studies
Anthropology
Architectural History
Architecture (21 mentions)
Architecture, Physics
Art and Design (2 mentions)
Art History and English Literature
Art Studio
Bachelor of Arts / Unspecified (2 mentions)
Biology (3 mentions)
Botany & Horticulture
BS / Unspecified
Business (2 mentions)
Communications
Economics
Engineering
English (3 mentions)
Environmental art design
Environmental Design
Environmental Design (5 mentions)
Environmental Planning and Design (2 mentions)
Environmental Science & Political Science
Environmental Science (4 mentions)
Environmental Studies (3 mentions)
Environmental Studies, Religion (2 mentions)
Environmental Studies/Urban Planning
Fine Arts (12 mentions)
Geography
Geography and Anthropology
Geography, Arts
Graphic Design
History (2 mentions)
Horticulture (3 mentions)
Human Dimensions of Natural Resources
International Studies, Anthropology, Studio Art
Landscape Architecture (33 mentions)
Landscape Design and Planning
Mathematics
Music Performance (2 mentions)
Painting/Printmaking (2 mentions)
Philosophy
Psychology
Studio Art
Studio Art & American Studies
Studio Art and English
Telecommunications
Urban Planning (12 mentions)

5. What are your plans for the immediate future?

| N=323 | Total | GENDER | | DEGREE | | AGE | |
|--------------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 323 100.0% | 141 43.7% | 176 54.5% | 156 48.3% | 167 51.7% | 173 53.6% | 137 42.4% |
| To work/seek employment | 292 90.4% | 129 91.5% | 157 89.2% | 136 87.2% | 156 93.4% | 156 90.2% | 124 90.5% |
| To pursue additional education | 15 4.6% | 5 3.5% | 10 5.7% | 10 6.4% | 5 3.0% | 9 5.2% | 5 3.6% |
| Undecided | 9 2.8% | 4 2.8% | 5 2.8% | 5 3.2% | 4 2.4% | 4 2.3% | 5 3.6% |
| Travel | 7 2.2% | 3 2.1% | 4 2.3% | 5 3.2% | 2 1.2% | 4 2.3% | 3 2.2% |

6. How did you pay for your education? - UNDERGRADUATE

| N=272 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 272 100.0% | 119 43.8% | 148 54.4% | 152 55.9% | 120 44.1% | 165 60.7% | 96 35.3% |
| Savings | 58 21.3% | 28 23.5% | 30 20.3% | 42 27.6% | 16 13.3% | 44 26.7% | 14 14.6% |
| Jobs (other than work study) while in school (including vacations) | 107 39.3% | 53 44.5% | 54 36.5% | 66 43.4% | 41 34.2% | 63 38.2% | 39 40.6% |
| Parents/grandparents | 187 68.8% | 75 63.0% | 109 73.6% | 104 68.4% | 83 69.2% | 128 77.6% | 52 54.2% |
| Federal loan programs | 126 46.3% | 60 50.4% | 65 43.9% | 75 49.3% | 51 42.5% | 70 42.4% | 53 55.2% |
| Other loans | 46 16.9% | 17 14.3% | 27 18.2% | 29 19.1% | 17 14.2% | 24 14.5% | 19 19.8% |
| Scholarships | 136 50.0% | 55 46.2% | 81 54.7% | 86 56.6% | 50 41.7% | 81 49.1% | 51 53.1% |
| Employer | 4 1.5% | 1 0.8% | 3 2.0% | 2 1.3% | 2 1.7% | 1 0.6% | 3 3.1% |
| Work study | 25 9.2% | 9 7.6% | 15 10.1% | 9 5.9% | 16 13.3% | 10 6.1% | 14 14.6% |
| Fellowships/Assistantships | 8 2.9% | 3 2.5% | 5 3.4% | 1 0.7% | 7 5.8% | 1 0.6% | 7 7.3% |
| Other | 5 1.8% | 4 3.4% | 1 0.7% | 5 3.3% | 0 0.0% | 3 1.8% | 2 2.1% |

Other responses:

Financial Aid (2 mentions)

GI Bill (2 mentions)

6. How did you pay for your education? - GRADUATE

| N=161 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|-------------|-------------|-----------|---------------|-------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 161 100.0% | 61 37.9% | 95 59.0% | 0 0.0% | 161 100.0% | 46 28.6% | 108 67.1% |
| Savings | 54 33.5% | 22 36.1% | 30 31.6% | 0 0.0% | 54 33.5% | 11 23.9% | 41 38.0% |
| Jobs (other than work study) while in school (including vacations) | 62 38.5% | 23 37.7% | 38 40.0% | 0 0.0% | 62 38.5% | 15 32.6% | 43 39.8% |
| Parents/grandparents | 83 51.6% | 31 50.8% | 50 52.6% | 0 0.0% | 83 51.6% | 30 65.2% | 50 46.3% |
| Federal loan programs | 79 49.1% | 35 57.4% | 40 42.1% | 0 0.0% | 79 49.1% | 20 43.5% | 54 50.0% |
| Other loans | 32 19.9% | 10 16.4% | 21 22.1% | 0 0.0% | 32 19.9% | 2 4.3% | 29 26.9% |
| Scholarships | 73 45.3% | 24 39.3% | 48 50.5% | 0 0.0% | 73 45.3% | 13 28.3% | 56 51.9% |
| Employer | 10 6.2% | 4 6.6% | 6 6.3% | 0 0.0% | 10 6.2% | 2 4.3% | 8 7.4% |
| Work study | 24 14.9% | 11 18.0% | 12 12.6% | 0 0.0% | 24 14.9% | 3 6.5% | 19 17.6% |
| Fellowships/Assistantships | 57 35.4% | 21 34.4% | 35 36.8% | 0 0.0% | 57 35.4% | 9 19.6% | 46 42.6% |
| Other | 4 2.5% | 2 3.3% | 2 2.1% | 0 0.0% | 4 2.5% | 0 0.0% | 3 2.8% |

Other responses:

Spouse/family income (3 mentions)

7. What is your current education-related debt?

| N=315 | Total | GENDER | | DEGREE | | AGE | |
|----------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 315 100.0% | 137 43.5% | 172 54.6% | 150 47.6% | 165 52.4% | 167 53.0% | 135 42.9% |
| None | 107 34.0% | 44 32.1% | 62 36.0% | 57 38.0% | 50 30.3% | 70 41.9% | 31 23.0% |
| Less than \$10,000 | 33 10.5% | 19 13.9% | 14 8.1% | 24 16.0% | 9 5.5% | 23 13.8% | 10 7.4% |
| \$10,000 to \$19,999 | 19 6.0% | 6 4.4% | 13 7.6% | 11 7.3% | 8 4.8% | 11 6.6% | 8 5.9% |
| \$20,000 to \$29,999 | 25 7.9% | 12 8.8% | 13 7.6% | 15 10.0% | 10 6.1% | 17 10.2% | 8 5.9% |
| \$30,000 to \$49,999 | 48 15.2% | 19 13.9% | 26 15.1% | 22 14.7% | 26 15.8% | 23 13.8% | 23 17.0% |
| \$50,000 to \$74,999 | 35 11.1% | 16 11.7% | 19 11.0% | 15 10.0% | 20 12.1% | 12 7.2% | 20 14.8% |
| \$75,000 to \$99,999 | 17 5.4% | 6 4.4% | 10 5.8% | 1 0.7% | 16 9.7% | 4 2.4% | 12 8.9% |
| \$100,000 or more | 31 9.8% | 15 10.9% | 15 8.7% | 5 3.3% | 26 15.8% | 7 4.2% | 23 17.0% |
| Mean | 31015.9 | 31167.9 | 30189.0 | 20433.3 | 40636.4 | 20509.0 | 43629.6 |

8. Which of the following employment sectors is your primary interest?

| N=301 | Total | GENDER | | DEGREE | | AGE | |
|---|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 301 100.0% | 132 43.9% | 163 54.2% | 146 48.5% | 155 51.5% | 161 53.5% | 128 42.5% |
| Private practice landscape architecture firm - less than 10 employees (small) | 36 12.0% | 14 10.6% | 21 12.9% | 17 11.6% | 19 12.3% | 15 9.3% | 20 15.6% |
| Private practice landscape architecture firm - 10 or more employees (mid to large) | 99 32.9% | 47 35.6% | 49 30.1% | 43 29.5% | 56 36.1% | 56 34.8% | 39 30.5% |
| Private practice landscape architecture firm - no size preference | 72 23.9% | 34 25.8% | 37 22.7% | 46 31.5% | 26 16.8% | 43 26.7% | 24 18.8% |
| Private practice with allied professionals (engineering, planning, architecture) | 44 14.6% | 21 15.9% | 22 13.5% | 24 16.4% | 20 12.9% | 27 16.8% | 15 11.7% |
| Design build contractor | 7 2.3% | 5 3.8% | 2 1.2% | 2 1.4% | 5 3.2% | 3 1.9% | 4 3.1% |
| Planning agency | 3 1.0% | 1 0.8% | 2 1.2% | 2 1.4% | 1 0.6% | 1 0.6% | 2 1.6% |
| PRSM (Public sector resource management – parks, forests, wildlife, etc.) - Federal | 13 4.3% | 3 2.3% | 10 6.1% | 3 2.1% | 10 6.5% | 3 1.9% | 10 7.8% |
| PSRM - State | 3 1.0% | 0 0.0% | 3 1.8% | 2 1.4% | 1 0.6% | 2 1.2% | 1 0.8% |
| Local PSRM - Local | 7 2.3% | 2 1.5% | 5 3.1% | 2 1.4% | 5 3.2% | 5 3.1% | 2 1.6% |
| PSRM - Not for profit | 4 1.3% | 0 0.0% | 4 2.5% | 4 2.7% | 0 0.0% | 3 1.9% | 1 0.8% |
| Academic institution | 6 2.0% | 2 1.5% | 4 2.5% | 0 0.0% | 6 3.9% | 1 0.6% | 5 3.9% |
| Other | 7 2.3% | 3 2.3% | 4 2.5% | 1 0.7% | 6 3.9% | 2 1.2% | 5 3.9% |

Other responses:

Graphic Design

Non Profit

Private Practice in Spatial Analytics consulting for humanitarian, governmental and infrastructural work

Startup

Undecided

9a. Have you had (or did you have) any job interviews during your final semester in school?

| N=272 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 272 100.0% | 116 42.6% | 150 55.1% | 129 47.4% | 143 52.6% | 146 53.7% | 116 42.6% |
| Yes | 165 60.7% | 76 65.5% | 86 57.3% | 77 59.7% | 88 61.5% | 91 62.3% | 68 58.6% |
| No | 107 39.3% | 40 34.5% | 64 42.7% | 52 40.3% | 55 38.5% | 55 37.7% | 48 41.4% |

9b. How many?

| N=267 | Total | GENDER | | DEGREE | | AGE | |
|------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 267 100.0% | 114 42.7% | 149 55.8% | 128 47.9% | 139 52.1% | 145 54.3% | 114 42.7% |
| None | 107 40.1% | 40 35.1% | 64 43.0% | 52 40.6% | 55 39.6% | 55 37.9% | 48 42.1% |
| 1 | 51 19.1% | 25 21.9% | 26 17.4% | 26 20.3% | 25 18.0% | 30 20.7% | 19 16.7% |
| 2 | 42 15.7% | 15 13.2% | 27 18.1% | 16 12.5% | 26 18.7% | 19 13.1% | 22 19.3% |
| 3 | 33 12.4% | 18 15.8% | 14 9.4% | 15 11.7% | 18 12.9% | 17 11.7% | 15 13.2% |
| 4 | 14 5.2% | 9 7.9% | 5 3.4% | 9 7.0% | 5 3.6% | 11 7.6% | 3 2.6% |
| 5 | 9 3.4% | 3 2.6% | 6 4.0% | 5 3.9% | 4 2.9% | 7 4.8% | 2 1.8% |
| 6 to 10 | 10 3.7% | 4 3.5% | 6 4.0% | 5 3.9% | 5 3.6% | 6 4.1% | 4 3.5% |
| 11 or more | 1 0.4% | 0 0.0% | 1 0.7% | 0 0.0% | 1 0.7% | 0 0.0% | 1 0.9% |
| Mean | 1.6 | 1.7 | 1.5 | 1.6 | 1.6 | 1.7 | 1.5 |

9c. Please comment on how the interview process went:

- Actually it was not an job interview. Since the company who I worked for in last summer internship called me and gave me a job offer.
- Design expo.
- Didn't go through because the visa issue.
- During a volunteer session over spring break.
- Easy.
- Either would interview with firms visiting the school or with firms I sent portfolios out to then either met in person or via Skype.
- Everything went well.
- Excellent! I find being open and honest with employees about what you want out of a job and see what they want from you can be beneficial. Showing your passion for landscape architecture comes across anyone's field of vision.
- Extremely well, I landed 5 jobs.
- First one was more informational and for an internship that conflicted with my schedule. Second was for a part time position at a medium sized private LA firm. I received the position at the latter.
- Friendly, patient and helpful.
- Good, but bureaucratic.
- Good, but no one is hiring at the moment.
- Good. (2 mentions)
- Great! I got call backs on two and hired by the desired firm.
- Great, able to talk to employers about experience and skills with ease.
- Great, with Denver Parks and Recreation where I was previously an intern. Was seeking a promotion.
- Great. (2 mentions)
- I already hold an intern position at the firm. It went well. Very direct.
- I believe the interviews have gone well so far. They all seem to be interested and impressed by my designs, attention to detail, and communication skills.
- I feel that I need more experience on interview.
- I had one formal phone interview and a few informal phone interviews (I was seeking employment outside of Maryland, my home state.) I received an offer from a firm in Jacksonville (which is where I wanted to work) that initially gave me a low-ball offer. After researching how to successfully negotiate, I was able to substantially increase my compensation. I am now in my second week at the firm and am very happy with my decision to work here.
- I made contact and provided my resume and portfolio. I was later contacted and went in for the interview.
- I was called by my former employer with whom I interned and they offered me a full- time job, which I expected.
- I was hired and have been working on a part-time basis until graduation, when I will begin full-time employment.
- I was in a room with five interviewers. They asked me questions. Pretty typical.
- I was studying abroad, so I was instructed to call them when I returned. However, during my studies there, they had their leadership look over my portfolio and sent an email saying they'd like to extend an offer of employment but just wanted to have an open conversation first.
- Informal.
- Interview went smoothly via phone call and Skype.
- Interviewed at Career Fair. It was a fairly informal chat. Only had 1 follow up interview.
- Interviewers were very supportive and aware of my final year at the design school. Questions about my interest were asked as well as my experience with different mediums. Proficient with CAD is valuable.
- Interviews went well. Went as expected.
- Introduce myself and my portfolio. talk about their current and previous projects.
- It all went well. I applied about 30 firms and got 4 interviews, and only 1 job offered. Most responses I received from firms I applied were that they were not looking at this moment, or I am not in their top choice.
- It ended up going well, but I did not feel well prepared for the process in advance.
- It started with phone interviews. For one potential job, the next phases (if I advance) would be a Skype interview, and then the third and final phase would be going for an in-person interview followed by staying for the rest of the day to do a trial run of what I would be doing on a day-to-day basis to essentially see if I am a good fit for the company. I completed the initial phone interview, and I am still waiting to hear if I will advance to the next stage(s).
- It was easy to find interested people thanks to the connections the school made.
- It was easy.
- It was great!
- It was incredibly stressful.
- It was overall what I expected it to be.
- It was pretty informal and focused more on me explaining my interests and skills rather than the interviewer asking me questions.
- It was rather swift and simple since the president of the firm had previously offered me a job. The phone interview was strictly a formality for salary negotiations.
- It was relatively easy.

9c. Please comment on how the interview process went:

- It was standard. E-mails and then interviews. Except it has been over two week since in-person interviews as I write this and I still have not heard anything back from the people I interviewed with.
- It went fairly well. I went and talked for an hour about the job and my personal experience.
- It went very well and I got the job. The people were genuine and I really liked their line of work.
- It went very well. Great experience.
- It went well, I have been through the interview process beforehand so I was able to anticipate how the experience would play out.
- It went well, very easy to find opportunities by approaching firms directly.
- It went well. (3 mentions)
- It went well. It is better for face-to-face interview
- It went well. The people were understanding on my busy schedule and were friendly
- It went well. There was interest from the potential employer. Waiting to her back
- It went well. They mostly asked me specific skills. They also asked me to provide additional sample works to show those skills more clearly.
- Job fair interviews mostly. They all went well, but most were design build and looking to hire more landscape contractors than architects.
- Most of the interview went good, and I also became more confident for the conversation with the future interview.
- Most were not interested in immediately hiring.
- My first interview came from a contact that I made at my school's job fair. It was out of state, with no offer of travel reimbursement, which put a strain on my budget, but I really wanted the job, so I did it. It seemed to go extremely well, and I followed up afterward, and received a reply to that, but then they never contacted me again, even after I sent another message a couple of weeks later. The second interview occurred during LABash, with a company who reached out to students at my school to submit our resumes and portfolios prior to the event for a chance to have an interview. It seemed to go really well, but nothing came from it.
- Not well.
- One was an in person interview at my school's career fair, one was a phone interview, and one was a video call interview.
- Online application, calling the firm, phone interview, in-person interview.
- Only one interview was from a job I applied for from a job board, the other 2 were word-of-mouth jobs.
- Overall each interview went well.
- Overall, the interview processes were not too far out of the ordinary. The process began with an over the phone interview (approximately 30 minutes or so) and then proceeded to an in-person interview one to two weeks later. The interviews themselves were fairly standard. We spoke about my experiences, where I would like my career to go, the office culture, how they run the office/ projects, what it's like to live and work in the area, where the company is headed, and what I would be doing.
- Phone interview: Call to a former employer (co-op employer). We spent some time catching up on work and school and how the economy has been affecting work in the area. We ended then interview with a promise of a formal job offer.
- Really well.
- Returning to the place that I worked.
- Reviewed resume and discussed work as well as scholarships, awards, and conferences. Then walked through my portfolio and explained role in each project. Additional questions were asked. Ended with showing a small sample of work from my master's thesis and a discussion of the role LAs and Planners can play and how it is relevant to the firm.
- Reviewed resume, portfolio, and small selection of work from thesis. Discussed roles in each project, interests, weaknesses and strengths, how could contribute to the firm's initiatives and projects.
- Scheduled for coming weeks.
- Skype interview because I was looking in other state. Process went well.
- Smooth. Still waiting for response.
- Still waiting for an answer.
- Stressful managing interviewing, portfolio prep and final semester at school.
- The employers talked to me on the phone, before meeting them, and were very interested. Then they hired me on the spot when I met with them, and I didn't have to go through regular application process.
- The interview process went as expected based on information given to us from professors and visiting professionals.
- The interview process went very well. I felt confident and prepared for the interviews because of my education, portfolio, and previous internship experiences.
- The interview process went very well. I took part in a CAD test and a design charette.
- The interviews all went really great.
- The interviews were great and went positive.
- The process went well, I got better with each one. I was offered a position after the last interview I had.
- The process went well, in both interviews I was asked to explain my educational (undergraduate and previous graduate) background as well as my previous job experience (architectural acoustics). Both interviews included a 'walk-through' of my work samples/design portfolio.
- There was a job meeting with many company attended. We talked and had some interviews.
- They have been with GotoMeeting over the computer. they have been similar with an open conversation about my work as well as the work of the firm and their culture.

9c. Please comment on how the interview process went:

- They went phenomenally well. They definitely would like to work with me, it's just a matter of either which office is more appropriate, or when my start time would be.
- They went well and took a long time. However, the offered salary was less than the minimum I expected.
- They went well, I think I was able to answer all of the questions that were asked of me and explain when needed.
- They were informational interviews where the firm could learn more about myself and I could learn more about the office dynamics.
- They were put on by the school and I thought they went well.
- Though I thought they went well, none of them didn't turn out immediate offer.
- Three casual interviews following a design expo - one phone call interview.
- Two interviews were approached from University of Florida Career Fair. An employment offer came from an on spot interview at the fair. The second involved an office visit.
- Two of the three were with different offices within the same offices I was currently working for. They were what I was expecting and more of a formality than anything else. The additional interview was what I expected with the principal designer and I sitting down and simply talking as he flipped through my portfolio.
- Typical Interview with previous employers.
- Very informal and structured around firm's needs.
- Very positive experience.
- Very well but I did not pursue them as I'm not sure where I want to be past August.
- Very well! I was wanted all around!
- Very well. I was able to travel for many of the interviews and ultimately a good experience.
- Very well. I was prepared and the interviewers were impressed with my breadth of experience.
- Very well. Informative.
- We met on campus because he also works with events for the football program at Clemson. I interviewed for a summer job and received it the same day.
- We talked about my senior project and my design process. They asked me about my strengths and weaknesses, and then we talked about what benefits the company offered and salary.
- Well, I've had interviews at Ryan Companies, the Ramsey County Conservation District, Confluence in their Minneapolis office, and have one Loucks in Maple Grove/St. Paul.
- Well. (3 mentions)
- Went really well. They talked with our department head and pursued me. Was called by HR to send electronic portfolio. Quick turn-around for an interview.
- Went well, got good feedback and advice, continued networking and building relationships
- Went well, got the job.
- Went well. Questions on research done in undergraduate programs and Internships done while in school. Ended up getting a job from one of the firms with offers from other two.

9d. Was it what you expected?

| N=158 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 158 100.0% | 71 44.9% | 84 53.2% | 75 47.5% | 83 52.5% | 88 55.7% | 64 40.5% |
| Yes | 124 78.5% | 58 81.7% | 64 76.2% | 61 81.3% | 63 75.9% | 70 79.5% | 50 78.1% |
| No | 34 21.5% | 13 18.3% | 20 23.8% | 14 18.7% | 20 24.1% | 18 20.5% | 14 21.9% |

9e. Please explain: (interview was as expected)

- A final-semester professional practice course in the MLA program helped in anticipating what the interview process would be like.
- Each interview was different but excellent to go and see the firms and have that considered into the process of which firm I wanted to go after.
- Each lasted about half hour and all my previous work was discussed while going through my portfolio. My final interview was a visit to the office for almost an entire day in a different city paid for by the firm.
- Fairly standard interviews, not too stressful or intense. I'm waiting on a call back from Ryan and Loucks.
- General interview questions plus going over the portfolio in detail.
- I am very confident about the type of work I wish to do, which is urban design that focuses on human-scaled urban environments and the establishment of public spaces. So if I've chosen a firm that I suspect is involved with this, I simply tell them what I want to do, which usually goes over very well.
- I expected most of the questions that they asked like what I was interested in designing and what I have learned from my schooling as well as my internships.
- I expected professionalism and that is how it played out.
- I felt confident in the work I had done that I would be receiving a full-time employment opportunity from them.
- I figured that this far from the end of the recession we would have growing opportunities for work.
- I gained information on the firms that could not be gathered from their websites and determined the interest for each firm for my future.
- I had already interned with this company in the summer so the interview process was very natural.
- I had done mock interviews in high school and the process was very similar and the atmosphere was similar to what I knew of the profession.
- I had heard from several other graduates about their own experiences interviewing for firms. I had expected at least a CAD test and many questions about my skills and interests.
- I had to show my resume and portfolio. Also, I was asked about my work experience and skills.
- I have been reaching out to professionals to meet with them, get to know their work and see what opportunities are out there. It seems like informal meetings are even more valuable than formal employment applications.
- I knew my strengths and goals, and pursued employers that matched.
- I talked a lot about the kind of work I had done in the past and how it will help them in their vision.
- I was expecting a higher job offer, but I'll take what I can get now.
- I was prepared very well for the interviews.
- I was well prepared.
- In the sense of it being a Q&A and just getting to know one another, yes. I wasn't 100% sure on the questions to ask though.
- Informational interviews were surprisingly thorough and employers were very enthusiastic. Actual interviews were professional and thorough.
- It is always good to talk face to face. I hope there will be more chances.
- It is still in process, but it has gone well.
- It was a good interview. the conversation was good as we talked through my interests and my portfolio/resume.
- It was a simple, quick call with former employer for an expected formal job offer.
- It was a straight-forward process, and about what I expected.
- It was expected that I would need to elaborate more on selected works from my portfolio and certain sections of my resume.
- It was very friendly to exchange the information about each other. Not just talk about what I can do, but also talk about what the company could provide either career development and benefit.
- It was what I expected.
- It went pretty smoothly considering my circumstances.
- It's a little nerve-wracking, the questions are difficult, and people will ask you about everything you write on a resume. I'm glad I had practice.
- I've had several internships in the past and all the interviews have been very similar.
- Job experience before leaving school.
- Kind of. I applied to firms I am interested to work for, and about 10 firms I applied were the firm I thought I had a chance to get an interview, but it did not happen.
- Landscape Architecture firms are too cautious when hiring - will not take risks even if the student is good.
- My expectations for the interview were correct.
- My faculty prepared me well for the interviews.
- Neither interview process was overly strenuous or abstract all of them seemed to follow a very standard process.
- Only two of my interviews were a bit uncomfortable. One guy was clearly not listening to me and the other was clearly tired and not particularly social. The others were uplifting and felt good.
- Seems pretty standard for interviews and job hunting.
- Standard process.
- Straight forward. Asked me five questions about myself and my work habits.
- Take in-house references than individual qualifications.
- The career fair served me well, I found full time employment immediately after graduation.

9e. Please explain: (interview was as expected)

- The companies are satisfied with my resume and portfolios.
- The firm is very small (two LA's), I have done a large variety of work just in part- time status.
- The interview is about introducing my background and the presentation of my portfolio with questions about my design skills. Also, the interview helped me understand the culture of the firm and see if their working environment is good for my career growth.
- The interview was more casual than expected.
- The interview was relatively simple and easy.
- The interviewer asked what I wanted to make in terms of salary and I accepted the offer when it came back as the requested number.
- The interviewers asked standard questions that I was not surprised by. The technology worked well so there were not any issues with that.
- The interviews were as helpful for me in choosing the right fit, as they might have been for the firm to make a decision on making a job offer.
- The only aspect that I was not expecting was the number of people who sat in on the interview. This could've been because I was an intern for the firm for 10 months so some project managers may not have been familiar with my school work, past projects, and other skill sets.
- The only thing that truly stood out was that I had to take a personality test and we spoke about the results and how that would play into working at the firm. It felt a bit corporate and cold for a landscape architecture firm.
- They asked about my experience and interest. One was looking for someone with much more experience than I have.
- They were basic phone interviews that asked generic questions.
- They were intense, I met with a lot of people, but no surprises.
- They were nice, interview went well.
- They were typical interviews, wanting to get an general understanding of who they were talking with in regards to what they had seen on the resume and portfolio's submitted.
- We have mock interviews every year and it was similar to that at the design expo and a little informal.
- Yes, because a design build firm needs more physical laborers than actual designers.

9e. Please explain: (interview was NOT as expected)

- I am a foreigner, do not have a working Visa.
- I didn't think I would get a job that fast.
- I expected the job market to be less open for students.
- I had a few 'stop-bys' that turned into legitimate interviews!
- I had plans to fly out and interview in CA. But all the sudden they fell through. I ended up applying to several other places, one of which invited me for an interview. I got an offer at the only place I had a face-to-face interview.
- I thought I would get more responses after the Career Fair.
- I was expecting more formal questions that were more 'traditional.' I was taught that there would be questions about yourself or where you see yourself in ten years, and they never came up.
- I was expecting they would ask more conceptual things such as how I think about the future of landscape architecture.
- I was surprised.
- I wasn't expecting the three phases of interviews. And I wasn't expecting the final phase to be an all-day event.
- I wasn't really sure what to expect.
- It was more informal than I expected and the interviewee did not ask general questions like where do you see yourself in five years.
- It was very casual.
- It would be better if the interviewer asked more questions because as an emerging professional, I am not familiar with exactly what they are looking for or want to know, resulting in me feeling like I'm doing a monologue.
- Most of the questions were what I expected, but some of them were more personal such as asking about family life. I expected the questions to be more portfolio and experience based than personal.
- No expectations going in.
- One (large and well known) company stopped communicating with me after I had a very positive phone interview experience with them. I don't know what happened, but they went from being a top place I wanted to work for to being a place that I have lost some respect for.
- One firm was a high end residential firm. My graphic skills were inadequate.
- School has less support on arranging an interview.
- The interview was the result of recruitment from a well-respected research and design studio.
- They are small firms and most works are streetscape which is not the kind of landscape I'd like to design.
- This was my first ever interview. I wasn't sure how an interview with three people was going to go. It lasted for two hours and we didn't want to end the conversation. Having both HR and the LA side of the business there was good.
- To me, the interview is always fine, but the process afterwards is difficult because it can be hard to gauge what you need to do to follow up with the employer, and it seems that the answer is different case by case, and none of my friends really know how to help me either.

10. What salary expectations do you have?

| N=288 | Total | GENDER | | DEGREE | | AGE | |
|----------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 288 100.0% | 129 44.8% | 154 53.5% | 138 47.9% | 150 52.1% | 155 53.8% | 122 42.4% |
| No expectation | 44 15.3% | 17 13.2% | 27 17.5% | 30 21.7% | 14 9.3% | 31 20.0% | 11 9.0% |
| <\$30,000 | 6 2.1% | 2 1.6% | 4 2.6% | 2 1.4% | 4 2.7% | 3 1.9% | 3 2.5% |
| \$30,000 to \$34,999 | 7 2.4% | 0 0.0% | 7 4.5% | 6 4.3% | 1 0.7% | 7 4.5% | 0 0.0% |
| \$35,000 to \$39,999 | 7 2.4% | 3 2.3% | 4 2.6% | 4 2.9% | 3 2.0% | 5 3.2% | 2 1.6% |
| \$40,000 to \$44,999 | 68 23.6% | 28 21.7% | 39 25.3% | 41 29.7% | 27 18.0% | 46 29.7% | 21 17.2% |
| \$45,000 to \$49,999 | 51 17.7% | 29 22.5% | 21 13.6% | 29 21.0% | 22 14.7% | 31 20.0% | 18 14.8% |
| \$50,000 or more | 105 36.5% | 50 38.8% | 52 33.8% | 26 18.8% | 79 52.7% | 32 20.6% | 67 54.9% |
| Mean | 46441.4 | 46687.5 | 46005.5 | 43997.2 | 48382.4 | 43630.6 | 49319.8 |

11. Do/did you have reasonable employment prospects with ...

| N=283 | Total | GENDER | | DEGREE | | AGE | |
|----------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 283 100.0% | 124 43.8% | 153 54.1% | 133 47.0% | 150 53.0% | 151 53.4% | 120 42.4% |
| A former employer | 82 29.0% | 33 26.6% | 47 30.7% | 38 28.6% | 44 29.3% | 46 30.5% | 32 26.7% |
| An internship organization | 40 14.1% | 13 10.5% | 27 17.6% | 21 15.8% | 19 12.7% | 21 13.9% | 16 13.3% |
| Both | 36 12.7% | 22 17.7% | 13 8.5% | 14 10.5% | 22 14.7% | 18 11.9% | 16 13.3% |
| Neither | 125 44.2% | 56 45.2% | 66 43.1% | 60 45.1% | 65 43.3% | 66 43.7% | 56 46.7% |

12a. Have you had any job offers?

| N=292 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 292 100.0% | 129 44.2% | 155 53.1% | 138 47.3% | 154 52.7% | 155 53.1% | 123 42.1% |
| Yes | 138 47.3% | 66 51.2% | 68 43.9% | 67 48.6% | 71 46.1% | 75 48.4% | 53 43.1% |
| No | 154 52.7% | 63 48.8% | 87 56.1% | 71 51.4% | 83 53.9% | 80 51.6% | 70 56.9% |

12a. How many?

| N=289 | Total | GENDER | | DEGREE | | AGE | |
|---|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 289 100.0% | 129 44.6% | 155 53.6% | 138 47.8% | 151 52.2% | 155 53.6% | 123 42.6% |
| None | 154 53.3% | 63 48.8% | 87 56.1% | 71 51.4% | 83 55.0% | 80 51.6% | 70 56.9% |
| 1 | 94 32.5% | 40 31.0% | 53 34.2% | 43 31.2% | 51 33.8% | 50 32.3% | 39 31.7% |
| 2 | 29 10.0% | 17 13.2% | 12 7.7% | 16 11.6% | 13 8.6% | 17 11.0% | 11 8.9% |
| 3 | 10 3.5% | 8 6.2% | 2 1.3% | 7 5.1% | 3 2.0% | 7 4.5% | 2 1.6% |
| 4 or more | 2 0.7% | 1 0.8% | 1 0.6% | 1 0.7% | 1 0.7% | 1 0.6% | 1 0.8% |
| Mean | 0.7 | 0.8 | 0.6 | 0.7 | 0.6 | 0.7 | 0.6 |
| Mean (respondents who had 1+ interview) | 1.4 | 1.6 | 1.3 | 1.5 | 1.3 | 1.5 | 1.4 |

12b. What starting salary were you offered?

| N=118 | Total | GENDER | | DEGREE | | AGE | |
|----------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 118 100.0% | 60 50.8% | 57 48.3% | 60 50.8% | 58 49.2% | 65 55.1% | 47 39.8% |
| Less than \$30,000 | 8 6.8% | 2 3.3% | 6 10.5% | 6 10.0% | 2 3.4% | 6 9.2% | 2 4.3% |
| \$30,000 to \$34,999 | 10 8.5% | 6 10.0% | 4 7.0% | 7 11.7% | 3 5.2% | 5 7.7% | 5 10.6% |
| \$35,000 to \$39,999 | 22 18.6% | 11 18.3% | 11 19.3% | 14 23.3% | 8 13.8% | 14 21.5% | 6 12.8% |
| \$40,000 to \$44,999 | 47 39.8% | 26 43.3% | 21 36.8% | 33 55.0% | 14 24.1% | 32 49.2% | 13 27.7% |
| \$45,000 to \$49,999 | 31 26.3% | 21 35.0% | 10 17.5% | 14 23.3% | 17 29.3% | 16 24.6% | 13 27.7% |
| \$50,000 to \$59,999 | 34 28.8% | 20 33.3% | 13 22.8% | 14 23.3% | 20 34.5% | 17 26.2% | 15 31.9% |
| \$60,000 or more | 6 5.1% | 1 1.7% | 5 8.8% | 0 0.0% | 6 10.3% | 1 1.5% | 4 8.5% |
| Mean | 43565 | 44001 | 42932 | 41321 | 46387 | 42179 | 45440 |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

(N=329)

| | (1) Most important | (2) | (3) | (4) | (5) | (6) Least important | Total |
|-------------------------------------|--------------------|-------------|-------------|-------------|-------------|---------------------|---------------|
| Type of organization | 60 23.7% | 50 19.8% | 39 15.4% | 37 14.6% | 26 10.3% | 41 16.2% | 253 100.0% |
| Specialties within the organization | 35 13.9% | 47 18.7% | 28 11.1% | 43 17.1% | 54 21.4% | 45 17.9% | 252 100.0% |
| Reputation of the organization | 40 16.1% | 50 20.1% | 47 18.9% | 46 18.5% | 42 16.9% | 24 9.6% | 249 100.0% |
| Geographic location | 87 34.5% | 38 15.1% | 39 15.5% | 33 13.1% | 26 10.3% | 29 11.5% | 252 100.0% |
| Starting salary | 7 2.8% | 31 12.3% | 60 23.8% | 54 21.4% | 49 19.4% | 51 20.2% | 252 100.0% |
| Position description | 27 10.8% | 39 15.6% | 41 16.4% | 37 14.8% | 50 20.0% | 56 22.4% | 250 100.0% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Type of organization

| N=253 | GENDER | | DEGREE | | AGE | | |
|---------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Total | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 253 100.0% | 109 43.1% | 140 55.3% | 119 47.0% | 134 53.0% | 139 54.9% | 108 42.7% |
| (1) Most important | 60 23.7% | 29 26.6% | 30 21.4% | 35 29.4% | 25 18.7% | 42 30.2% | 16 14.8% |
| (2) | 50 19.8% | 25 22.9% | 25 17.9% | 25 21.0% | 25 18.7% | 32 23.0% | 18 16.7% |
| (3) | 39 15.4% | 12 11.0% | 27 19.3% | 18 15.1% | 21 15.7% | 17 12.2% | 22 20.4% |
| (4) | 37 14.6% | 17 15.6% | 19 13.6% | 14 11.8% | 23 17.2% | 16 11.5% | 20 18.5% |
| (5) | 26 10.3% | 13 11.9% | 13 9.3% | 10 8.4% | 16 11.9% | 11 7.9% | 14 13.0% |
| (6) Least important | 41 16.2% | 13 11.9% | 26 18.6% | 17 14.3% | 24 17.9% | 21 15.1% | 18 16.7% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Specialties within the organization

| N=252 | Total | | GENDER | | DEGREE | | AGE | |
|---------------------|-------|--------|--------|--------|-----------|-------|----------|-------------|
| | | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 252 | 100.0% | 107 | 140 | 119 | 133 | 138 | 107 |
| | | | 42.5% | 55.6% | 47.2% | 52.8% | 54.8% | 42.5% |
| (1) Most important | 35 | 13.9% | 15 | 19 | 15 | 20 | 16 | 18 |
| | | | 14.0% | 13.6% | 12.6% | 15.0% | 11.6% | 16.8% |
| (2) | 47 | 18.7% | 16 | 29 | 25 | 22 | 26 | 18 |
| | | | 15.0% | 20.7% | 21.0% | 16.5% | 18.8% | 16.8% |
| (3) | 28 | 11.1% | 12 | 15 | 11 | 17 | 16 | 12 |
| | | | 11.2% | 10.7% | 9.2% | 12.8% | 11.6% | 11.2% |
| (4) | 43 | 17.1% | 18 | 25 | 17 | 26 | 24 | 17 |
| | | | 16.8% | 17.9% | 14.3% | 19.5% | 17.4% | 15.9% |
| (5) | 54 | 21.4% | 23 | 30 | 26 | 28 | 29 | 24 |
| | | | 21.5% | 21.4% | 21.8% | 21.1% | 21.0% | 22.4% |
| (6) Least important | 45 | 17.9% | 23 | 22 | 25 | 20 | 27 | 18 |
| | | | 21.5% | 15.7% | 21.0% | 15.0% | 19.6% | 16.8% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Reputation of the organization

| N=249 | GENDER | | DEGREE | | AGE | | |
|---------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Total | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 249 100.0% | 107 43.0% | 137 55.0% | 120 48.2% | 129 51.8% | 139 55.8% | 103 41.4% |
| (1) Most important | 40 16.1% | 21 19.6% | 18 13.1% | 17 14.2% | 23 17.8% | 24 17.3% | 16 15.5% |
| (2) | 50 20.1% | 14 13.1% | 34 24.8% | 21 17.5% | 29 22.5% | 30 21.6% | 18 17.5% |
| (3) | 47 18.9% | 20 18.7% | 26 19.0% | 25 20.8% | 22 17.1% | 24 17.3% | 21 20.4% |
| (4) | 46 18.5% | 20 18.7% | 25 18.2% | 22 18.3% | 24 18.6% | 24 17.3% | 21 20.4% |
| (5) | 42 16.9% | 21 19.6% | 21 15.3% | 19 15.8% | 23 17.8% | 20 14.4% | 21 20.4% |
| (6) Least important | 24 9.6% | 11 10.3% | 13 9.5% | 16 13.3% | 8 6.2% | 17 12.2% | 6 5.8% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Geographic location

| N=252 | GENDER | | DEGREE | | AGE | | |
|---------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Total | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 252 100.0% | 108 42.9% | 139 55.2% | 119 47.2% | 133 52.8% | 139 55.2% | 106 42.1% |
| (1) Most important | 87 34.5% | 27 25.0% | 58 41.7% | 36 30.3% | 51 38.3% | 42 30.2% | 41 38.7% |
| (2) | 38 15.1% | 18 16.7% | 19 13.7% | 16 13.4% | 22 16.5% | 19 13.7% | 18 17.0% |
| (3) | 39 15.5% | 22 20.4% | 17 12.2% | 20 16.8% | 19 14.3% | 21 15.1% | 17 16.0% |
| (4) | 33 13.1% | 15 13.9% | 17 12.2% | 20 16.8% | 13 9.8% | 23 16.5% | 9 8.5% |
| (5) | 26 10.3% | 13 12.0% | 12 8.6% | 16 13.4% | 10 7.5% | 20 14.4% | 6 5.7% |
| (6) Least important | 29 11.5% | 13 12.0% | 16 11.5% | 11 9.2% | 18 13.5% | 14 10.1% | 15 14.2% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Starting salary

| N=252 | Total | GENDER | | DEGREE | | AGE | |
|---------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 252 100.0% | 108 42.9% | 139 55.2% | 119 47.2% | 133 52.8% | 139 55.2% | 106 42.1% |
| (1) Most important | 7 2.8% | 1 0.9% | 6 4.3% | 2 1.7% | 5 3.8% | 1 0.7% | 6 5.7% |
| (2) | 31 12.3% | 22 20.4% | 9 6.5% | 17 14.3% | 14 10.5% | 16 11.5% | 14 13.2% |
| (3) | 60 23.8% | 30 27.8% | 28 20.1% | 28 23.5% | 32 24.1% | 33 23.7% | 23 21.7% |
| (4) | 54 21.4% | 22 20.4% | 30 21.6% | 23 19.3% | 31 23.3% | 30 21.6% | 24 22.6% |
| (5) | 49 19.4% | 20 18.5% | 28 20.1% | 23 19.3% | 26 19.5% | 29 20.9% | 18 17.0% |
| (6) Least important | 51 20.2% | 13 12.0% | 38 27.3% | 26 21.8% | 25 18.8% | 30 21.6% | 21 19.8% |

13. Please put the following attributes in rank order based on their importance to you in selecting a job, placing the most important at the top and the least important at the bottom.

Position description

| N=250 | Total | | GENDER | | DEGREE | | AGE | |
|---------------------|-------|--------|--------|--------|-----------|-------|----------|-------------|
| | | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 250 | 100.0% | 106 | 140 | 119 | 131 | 138 | 106 |
| | | | 42.4% | 56.0% | 47.6% | 52.4% | 55.2% | 42.4% |
| (1) Most important | 27 | 10.8% | 17 | 10 | 15 | 12 | 15 | 12 |
| | | | 16.0% | 7.1% | 12.6% | 9.2% | 10.9% | 11.3% |
| (2) | 39 | 15.6% | 14 | 25 | 15 | 24 | 16 | 23 |
| | | | 13.2% | 17.9% | 12.6% | 18.3% | 11.6% | 21.7% |
| (3) | 41 | 16.4% | 12 | 28 | 17 | 24 | 28 | 13 |
| | | | 11.3% | 20.0% | 14.3% | 18.3% | 20.3% | 12.3% |
| (4) | 37 | 14.8% | 15 | 22 | 23 | 14 | 21 | 14 |
| | | | 14.2% | 15.7% | 19.3% | 10.7% | 15.2% | 13.2% |
| (5) | 50 | 20.0% | 16 | 33 | 25 | 25 | 29 | 20 |
| | | | 15.1% | 23.6% | 21.0% | 19.1% | 21.0% | 18.9% |
| (6) Least important | 56 | 22.4% | 32 | 22 | 24 | 32 | 29 | 24 |
| | | | 30.2% | 15.7% | 20.2% | 24.4% | 21.0% | 22.6% |

14a. In your job search, do/did you feel restricted to one geographical area for reasons of necessity or personal preference?

| N=281 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 281 100.0% | 122 43.4% | 153 54.4% | 135 48.0% | 146 52.0% | 150 53.4% | 120 42.7% |
| Yes | 173 61.6% | 61 50.0% | 109 71.2% | 74 54.8% | 99 67.8% | 83 55.3% | 84 70.0% |
| No | 108 38.4% | 61 50.0% | 44 28.8% | 61 45.2% | 47 32.2% | 67 44.7% | 36 30.0% |

14b. Do you intend to seek state licensure as a Landscape Architect?

| N=285 | Total | GENDER | | DEGREE | | AGE | |
|-----------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 285 100.0% | 125 43.9% | 154 54.0% | 136 47.7% | 149 52.3% | 153 53.7% | 121 42.5% |
| Yes | 239 83.9% | 110 88.0% | 124 80.5% | 118 86.8% | 121 81.2% | 131 85.6% | 98 81.0% |
| No | 3 1.1% | 1 0.8% | 2 1.3% | 1 0.7% | 2 1.3% | 1 0.7% | 2 1.7% |
| Uncertain | 43 15.1% | 14 11.2% | 28 18.2% | 17 12.5% | 26 17.4% | 21 13.7% | 21 17.4% |

15. Have you started or accepted a job?

| N=286 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 286 100.0% | 125 43.7% | 154 53.8% | 136 47.6% | 150 52.4% | 153 53.5% | 121 42.3% |
| Yes | 123 43.0% | 63 50.4% | 57 37.0% | 61 44.9% | 62 41.3% | 68 44.4% | 50 41.3% |
| No | 163 57.0% | 62 49.6% | 97 63.0% | 75 55.1% | 88 58.7% | 85 55.6% | 71 58.7% |

16. Which of the following best describes your employer?

| N=120 | Total | GENDER | | DEGREE | | AGE | |
|---|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 120 100.0% | 62 51.7% | 57 47.5% | 61 50.8% | 59 49.2% | 67 55.8% | 50 41.7% |
| Private practice landscape architecture firm - less than 10 employees (small) | 29 24.2% | 15 24.2% | 14 24.6% | 16 26.2% | 13 22.0% | 18 26.9% | 11 22.0% |
| Private practice landscape architecture firm - 10 or more employees (mid to large) | 50 41.7% | 26 41.9% | 23 40.4% | 23 37.7% | 27 45.8% | 27 40.3% | 21 42.0% |
| Private practice with allied professionals (engineering, planning, architecture) | 17 14.2% | 9 14.5% | 8 14.0% | 11 18.0% | 6 10.2% | 10 14.9% | 6 12.0% |
| Design build contractor | 6 5.0% | 3 4.8% | 3 5.3% | 4 6.6% | 2 3.4% | 4 6.0% | 2 4.0% |
| Planning agency | 2 1.7% | 2 3.2% | 0 0.0% | 1 1.6% | 1 1.7% | 1 1.5% | 1 2.0% |
| PSRM (Public sector resource management – parks, forests, wildlife, etc.) - Federal | 3 2.5% | 1 1.6% | 2 3.5% | 1 1.6% | 2 3.4% | 0 0.0% | 3 6.0% |
| PSRM - State | 2 1.7% | 0 0.0% | 2 3.5% | 1 1.6% | 1 1.7% | 2 3.0% | 0 0.0% |
| PSRM - Local | 6 5.0% | 2 3.2% | 4 7.0% | 3 4.9% | 3 5.1% | 3 4.5% | 3 6.0% |
| PSRM – Not for profit | 1 0.8% | 0 0.0% | 1 1.8% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Academic institution | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% |
| Other | 4 3.3% | 4 6.5% | 0 0.0% | 0 0.0% | 4 6.8% | 1 1.5% | 3 6.0% |

Other responses:

Application Development Company
 Game Design Startup
 Self

17. Is this your preferred type of employer?

| N=120 | Total | GENDER | | DEGREE | | AGE | |
|--------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 120 100.0% | 62 51.7% | 56 46.7% | 61 50.8% | 59 49.2% | 66 55.0% | 50 41.7% |
| Yes | 89 74.2% | 46 74.2% | 42 75.0% | 43 70.5% | 46 78.0% | 50 75.8% | 36 72.0% |
| No | 12 10.0% | 5 8.1% | 6 10.7% | 7 11.5% | 5 8.5% | 5 7.6% | 6 12.0% |
| Didn't have a preference | 19 15.8% | 11 17.7% | 8 14.3% | 11 18.0% | 8 13.6% | 11 16.7% | 8 16.0% |

18. What is your starting salary?

| N=117 | Total | GENDER | | DEGREE | | AGE | |
|----------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 117 100.0% | 60 51.3% | 56 47.9% | 60 51.3% | 57 48.7% | 66 56.4% | 48 41.0% |
| Not finalized yet | 17 14.5% | 11 18.3% | 6 10.7% | 6 10.0% | 11 19.3% | 8 12.1% | 9 18.8% |
| Less than \$30,000 | 4 3.4% | 1 1.7% | 3 5.4% | 4 6.7% | 0 0.0% | 4 6.1% | 0 0.0% |
| \$30,000 to \$34,999 | 8 6.8% | 5 8.3% | 3 5.4% | 4 6.7% | 4 7.0% | 4 6.1% | 4 8.3% |
| \$35,000 to \$39,999 | 12 10.3% | 3 5.0% | 9 16.1% | 7 11.7% | 5 8.8% | 8 12.1% | 4 8.3% |
| \$40,000 to \$44,999 | 25 21.4% | 11 18.3% | 14 25.0% | 17 28.3% | 8 14.0% | 18 27.3% | 7 14.6% |
| \$45,000-\$49,999 | 21 17.9% | 13 21.7% | 8 14.3% | 12 20.0% | 9 15.8% | 11 16.7% | 8 16.7% |
| \$50,000 to \$59,999 | 25 21.4% | 15 25.0% | 9 16.1% | 10 16.7% | 15 26.3% | 12 18.2% | 12 25.0% |
| \$60,000 or more | 5 4.3% | 1 1.7% | 4 7.1% | 0 0.0% | 5 8.8% | 1 1.5% | 4 8.3% |
| Mean | 44687 | 45074 | 44202 | 42222 | 47580 | 42574 | 47587 |

19. Which of the following benefits are included?

| N=91 | Total | GENDER | | DEGREE | | AGE | |
|----------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 91 100.0% | 47 51.6% | 43 47.3% | 48 52.7% | 43 47.3% | 52 57.1% | 37 40.7% |
| Major medical | 85 93.4% | 44 93.6% | 40 93.0% | 44 91.7% | 41 95.3% | 48 92.3% | 35 94.6% |
| Life | 46 50.5% | 26 55.3% | 20 46.5% | 23 47.9% | 23 53.5% | 27 51.9% | 17 45.9% |
| Profit sharing | 28 30.8% | 20 42.6% | 7 16.3% | 15 31.3% | 13 30.2% | 15 28.8% | 13 35.1% |
| Car allowance | 9 9.9% | 4 8.5% | 5 11.6% | 6 12.5% | 3 7.0% | 7 13.5% | 2 5.4% |
| ASLA dues | 26 28.6% | 16 34.0% | 10 23.3% | 11 22.9% | 15 34.9% | 13 25.0% | 11 29.7% |
| 401K retirement plan | 61 67.0% | 31 66.0% | 29 67.4% | 32 66.7% | 29 67.4% | 36 69.2% | 23 62.2% |
| Other | 14 15.4% | 4 8.5% | 10 23.3% | 6 12.5% | 8 18.6% | 7 13.5% | 6 16.2% |

Other responses:

- Contribution \$,000 towards further education/yr
- Childcare, HSA, vision, dental
- Dental
- ESOP (2 mentions)
- Fitness center fee
- Gym discount, education/seminar expenses, RTD ecompass
- Gym, Cell stipend, 15 flex days
- LARE support
- Licensure assistance
- Licensure fees and dues for 1 professional organization
- Transportation pass, PTO, \$1000 further education
- Travel scholarship

20. What state will you be working in?

| N=119 | Total | GENDER | | DEGREE | | AGE | |
|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 119 100.0% | 61 51.3% | 57 47.9% | 61 51.3% | 58 48.7% | 67 56.3% | 49 41.2% |
| Alabama | 2 1.7% | 1 1.6% | 1 1.8% | 0 0.0% | 2 3.4% | 1 1.5% | 1 2.0% |
| Arizona | 3 2.5% | 1 1.6% | 2 3.5% | 1 1.6% | 2 3.4% | 0 0.0% | 2 4.1% |
| California | 14 11.8% | 6 9.8% | 8 14.0% | 8 13.1% | 6 10.3% | 8 11.9% | 5 10.2% |
| Colorado | 9 7.6% | 2 3.3% | 7 12.3% | 2 3.3% | 7 12.1% | 5 7.5% | 3 6.1% |
| Florida | 7 5.9% | 4 6.6% | 3 5.3% | 4 6.6% | 3 5.2% | 5 7.5% | 2 4.1% |
| Georgia | 1 0.8% | 1 1.6% | 0 0.0% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Illinois | 5 4.2% | 4 6.6% | 1 1.8% | 5 8.2% | 0 0.0% | 5 7.5% | 0 0.0% |
| Indiana | 1 0.8% | 0 0.0% | 1 1.8% | 0 0.0% | 1 1.7% | 0 0.0% | 1 2.0% |
| Iowa | 1 0.8% | 0 0.0% | 1 1.8% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Louisiana | 4 3.4% | 2 3.3% | 2 3.5% | 3 4.9% | 1 1.7% | 3 4.5% | 1 2.0% |
| Maryland | 3 2.5% | 1 1.6% | 2 3.5% | 0 0.0% | 3 5.2% | 0 0.0% | 3 6.1% |
| Massachusetts | 8 6.7% | 5 8.2% | 3 5.3% | 4 6.6% | 4 6.9% | 6 9.0% | 2 4.1% |
| Michigan | 1 0.8% | 0 0.0% | 1 1.8% | 0 0.0% | 1 1.7% | 0 0.0% | 1 2.0% |
| Minnesota | 2 1.7% | 2 3.3% | 0 0.0% | 1 1.6% | 1 1.7% | 1 1.5% | 1 2.0% |
| Mississippi | 1 0.8% | 1 1.6% | 0 0.0% | 0 0.0% | 1 1.7% | 0 0.0% | 1 2.0% |
| Missouri | 2 1.7% | 1 1.6% | 1 1.8% | 1 1.6% | 1 1.7% | 2 3.0% | 0 0.0% |
| Montana | 1 0.8% | 0 0.0% | 1 1.8% | 0 0.0% | 1 1.7% | 1 1.5% | 0 0.0% |

20. What state will you be working in?

| N=119 | Total | GENDER | | DEGREE | | AGE | |
|----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 119 100.0% | 61 51.3% | 57 47.9% | 61 51.3% | 58 48.7% | 67 56.3% | 49 41.2% |
| Nevada | 1 0.8% | 0 0.0% | 1 1.8% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| New Jersey | 2 1.7% | 1 1.6% | 1 1.8% | 1 1.6% | 1 1.7% | 1 1.5% | 1 2.0% |
| New Mexico | 1 0.8% | 0 0.0% | 1 1.8% | 0 0.0% | 1 1.7% | 0 0.0% | 1 2.0% |
| New York | 11 9.2% | 10 16.4% | 1 1.8% | 2 3.3% | 9 15.5% | 4 6.0% | 7 14.3% |
| North Carolina | 2 1.7% | 1 1.6% | 1 1.8% | 1 1.6% | 1 1.7% | 2 3.0% | 0 0.0% |
| Oregon | 2 1.7% | 0 0.0% | 2 3.5% | 0 0.0% | 2 3.4% | 0 0.0% | 2 4.1% |
| Pennsylvania | 6 5.0% | 5 8.2% | 0 0.0% | 2 3.3% | 4 6.9% | 1 1.5% | 5 10.2% |
| South Carolina | 3 2.5% | 0 0.0% | 3 5.3% | 3 4.9% | 0 0.0% | 3 4.5% | 0 0.0% |
| South Dakota | 1 0.8% | 0 0.0% | 1 1.8% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Tennessee | 1 0.8% | 0 0.0% | 1 1.8% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Texas | 15 12.6% | 5 8.2% | 10 17.5% | 10 16.4% | 5 8.6% | 10 14.9% | 5 10.2% |
| Utah | 5 4.2% | 5 8.2% | 0 0.0% | 5 8.2% | 0 0.0% | 2 3.0% | 3 6.1% |
| Virginia | 2 1.7% | 1 1.6% | 1 1.8% | 2 3.3% | 0 0.0% | 1 1.5% | 1 2.0% |
| Washington | 1 0.8% | 1 1.6% | 0 0.0% | 1 1.6% | 0 0.0% | 1 1.5% | 0 0.0% |
| Non-US | 1 0.8% | 1 1.6% | 0 0.0% | 0 0.0% | 1 1.7% | 0 0.0% | 1 2.0% |

21. Is this your preferred location?

| N=122 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 122 100.0% | 62 50.8% | 57 46.7% | 61 50.0% | 61 50.0% | 67 54.9% | 50 41.0% |
| Yes | 95 77.9% | 49 79.0% | 44 77.2% | 46 75.4% | 49 80.3% | 51 76.1% | 41 82.0% |
| No | 27 22.1% | 13 21.0% | 13 22.8% | 15 24.6% | 12 19.7% | 16 23.9% | 9 18.0% |

22. Do you anticipate pursuing another degree/additional education, either now or in the future?

| N=284 | Total | GENDER | | DEGREE | | AGE | |
|---|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 284 100.0% | 123 43.3% | 154 54.2% | 135 47.5% | 149 52.5% | 151 53.2% | 121 42.6% |
| Yes - will pursue another degree right away | 14 4.9% | 7 5.7% | 6 3.9% | 9 6.7% | 5 3.4% | 7 4.6% | 5 4.1% |
| Yes - will pursue another degree/ additional education after gaining some professional experience | 62 21.8% | 27 22.0% | 35 22.7% | 40 29.6% | 22 14.8% | 39 25.8% | 22 18.2% |
| Uncertain | 79 27.8% | 31 25.2% | 46 29.9% | 44 32.6% | 35 23.5% | 45 29.8% | 31 25.6% |
| Do not expect to | 129 45.4% | 58 47.2% | 67 43.5% | 42 31.1% | 87 58.4% | 60 39.7% | 63 52.1% |

22a. If you plan to pursue another degree, what degree will it be?

| N=151 | Total | GENDER | | DEGREE | | AGE | |
|----------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 151 100.0% | 63 41.7% | 87 57.6% | 93 61.6% | 58 38.4% | 91 60.3% | 56 37.1% |
| Bachelor | 2 1.3% | 1 1.6% | 1 1.1% | 2 2.2% | 0 0.0% | 2 2.2% | 0 0.0% |
| Masters | 106 70.2% | 54 85.7% | 51 58.6% | 89 95.7% | 17 29.3% | 81 89.0% | 22 39.3% |
| Ph.D. | 39 25.8% | 8 12.7% | 31 35.6% | 1 1.1% | 38 65.5% | 6 6.6% | 32 57.1% |
| Other | 4 2.6% | 0 0.0% | 4 4.6% | 1 1.1% | 3 5.2% | 2 2.2% | 2 3.6% |

Other responses:

Associates
Certificates

22b. What discipline will it be in?

Animal Science
 Architecture (8 mentions)
 Architecture, Planning
 Art
 Business (2 mentions)
 Coastal Restoration, resilient beach fronts
 Community and Regional Planning
 Cultural Anthropology
 Design (2 mentions)
 Disaster Resilience
 Earth Sciences
 Ecology (2 mentions)
 Ecology or related field
 Ecology, Urban Planning
 Economics
 Education
 Engineering (2 mentions)
 Environmental
 Environmental Design
 Environmental Engineering
 Environmental Planning
 Environmental Psychology
 Environmental Psychology, Arts, Urban Design & Planning
 Environmental related field, such as Environmental Sciences or a specialization in Environmental Engineering
 Environmental Science (2 mentions)
 Environmental Studies
 Geography, Urban Planning/Design, Public Health
 Global Natural Resources
 Graphic Design
 Graphic Design, Interior Design
 High Education Administration
 Horticulture (3 mentions)
 Human Centered Interface
 Industrial Design, Urban Design
 Information Technology
 Interactive Design (2 mentions)
 Landscape Architecture (24 mentions)
 Landscape Architecture, Agronomy
 Landscape Architecture, Architecture, (6 mentions)
 Landscape Architecture, Architecture, Ecology
 Landscape Architecture, Environmental Planning
 Landscape Architecture, Environmental Science
 Landscape Architecture, Environmental Studies
 Landscape Architecture, Health design
 Landscape Architecture, Regional Planning
 Landscape Architecture, Restoration Ecology
 Landscape Architecture, Teaching, Architecture
 Landscape Architecture, Urban Design
 Landscape Architecture, Urban Planning, Urban Design
 Landscape History
 Landscape, Geography
 Law, Business
 Marketing, Business Management
 Natural Resource (2 mentions)
 Natural Resources, Regional Planning
 Philosophy
 Planning
 Planning, Construction Management
 Planning, Geography (2 mentions)

22b. What discipline will it be in?

Planning, Sustainability

Preservation, Conservation, Restoration

Public Health, City Planning

Security

Social Studies, Outdoor Recreation

Spatial Analytics

Transportation

Urban Design (8 mentions)

Urban Design, User Interface

Urban Planning

Urban Planning, Geography, Public Health

Urban Planning, Water management (2 mentions)

Visual Communication

Water Resource Management

Undecided (12 mentions)

22c. What do you anticipate doing once you complete this degree?

| N=77 | Total | GENDER | | DEGREE | | AGE | |
|---|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 77 100.0% | 33 42.9% | 44 57.1% | 44 57.1% | 33 42.9% | 42 54.5% | 33 42.9% |
| Teach in landscape architecture | 19 24.7% | 6 18.2% | 13 29.5% | 7 15.9% | 12 36.4% | 6 14.3% | 13 39.4% |
| Teach in other discipline | 6 7.8% | 1 3.0% | 5 11.4% | 1 2.3% | 5 15.2% | 1 2.4% | 5 15.2% |
| Seek practice employment or start my own practice | 46 59.7% | 22 66.7% | 24 54.5% | 31 70.5% | 15 45.5% | 29 69.0% | 15 45.5% |
| Other | 15 19.5% | 5 15.2% | 10 22.7% | 7 15.9% | 8 24.2% | 8 19.0% | 7 21.2% |

22c. Teach in Landscape Architecture – please indicate any special interests:

Agriculture, construction, GIS mapping, student development
Coastal resilient landscape
Community design and related fields
Composition, Community Engagement, Field Research
Cultural identities through landscape
Design
Education Design
Engineering
Environmental Planning & Management
I would love to teach design
I'm interested in Creating Natural Solutions
Stormwater
Studio
Studio teaching and academic research
Sustainable Design
Transportation
Urban design
Visualization and performative landscapes

22c. Teach in other discipline – please specify:

Architectural representation
Composition, Community Engagement, Field Research
Ecology
Planning (about stormwater)
Nature Ecology

22c. Seek practice employment or start my own practice– please indicate any specialties:

Architecture and landscape hybrid practice
 Composition, community engagement, field research
 Constructions documents, design build experience
 Continue working
 Design work
 Design-build
 Ecological design
 Engineering green infrastructure systems
 Environmental consulting
 Environmental management
 Environmental restoration/engineering
 Faith-based landscape design and community development
 Finance market
 Health design and therapeutic landscapes
 Hospital/healing gardens and school
 Interactive design
 It would advance the expertise I am personally interested in
 Landscape architecture/urban design firm. Teaching later after a few years in practice
 Landscape architecture and security - public sector
 Landscape architecture non profit
 Landscape architecture or planning
 Landscape architecture/architecture design
 Native ecologies
 Natural resource management
 Nonprofit or public sector work
 Park and recreational design
 Planning and/or landscape architecture
 Real estate development and land value appreciation
 Seek practice employment
 Start my own design build firm
 Stormwater management, wildlife habitat plants
 Tourism consult
 Urban/commercial
 Urban design firms
 Urban design, planning, real estate development
 Urban landscape
 Urban parks and public space
 Urban site design

22c. Other – please specify:

All of the above. (2 mentions)
 Become a director of an LGBT center on a college campus.
 Continue to work professionally.
 Further education as an additional of design knowledge.
 I would like to specialize in this side of the profession.
 Ideally teach part-time and have my own practice.
 Research and write.
 Teach computer technology courses or a design class that can be available for various practices.
 Too far out in the future to say.
 Uncertain-- may teach or may pursue practice.
 Unsure.
 Unsure; possibly continue research and publish. Would like to partner with either design firms or government.
 Working to gain more experience first.

23. How did you first learn about landscape architecture?

| N=329 | Total | GENDER | | DEGREE | | AGE | |
|--|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 329 100.0% | 141 42.9% | 177 53.8% | 160 48.6% | 169 51.4% | 173 52.6% | 138 41.9% |
| A landscape architect visited my elementary school (grades K to 5) | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% | 0 0.0% |
| A landscape architect visited my middle school (grades 6 to 8) | 4 1.2% | 2 1.4% | 2 1.1% | 2 1.3% | 2 1.2% | 2 1.2% | 2 1.4% |
| A landscape architect visited my high school (grades 9 to 12) | 10 3.0% | 3 2.1% | 7 4.0% | 7 4.4% | 3 1.8% | 8 4.6% | 2 1.4% |
| Talking to a landscape architect (family/friend/acquaintance) | 72 21.9% | 32 22.7% | 40 22.6% | 33 20.6% | 39 23.1% | 39 22.5% | 30 21.7% |
| When I applied for a job working for one | 2 0.6% | 1 0.7% | 1 0.6% | 1 0.6% | 1 0.6% | 1 0.6% | 1 0.7% |
| From a high-school counselor | 8 2.4% | 2 1.4% | 6 3.4% | 6 3.8% | 2 1.2% | 6 3.5% | 2 1.4% |
| Read about it online | 44 13.4% | 21 14.9% | 22 12.4% | 28 17.5% | 16 9.5% | 29 16.8% | 12 8.7% |
| Read about it in a book, newspaper, or magazine | 35 10.6% | 17 12.1% | 16 9.0% | 10 6.3% | 25 14.8% | 13 7.5% | 22 15.9% |
| Social media | 6 1.8% | 4 2.8% | 2 1.1% | 3 1.9% | 3 1.8% | 4 2.3% | 2 1.4% |
| Other | 99 30.1% | 40 28.4% | 57 32.2% | 46 28.8% | 53 31.4% | 49 28.3% | 46 33.3% |

23. How did you first learn about landscape architecture?Other responses:

A family friend
 A friend in the program at UVA
 A friend told me about a landscape architecture class in college
 After studying and working architecture
 Ag-Ed class-dad is the advisor
 Applying to university
 Aptitude testing (2 mentions)
 Architecture 101
 Architecture school
 Art tutor school
 At UMD
 Attending school
 Boy Scouts (2 mentions)
 Campus Tour
 Career Coach
 CO
 College classes freshman year
 College (3 mentions)
 College advisor
 College catalog
 College counselor (2 mentions)
 College course catalog
 College course selection process
 College, started with architecture then switched over to landscape
 Design summer program
 educator
 Exposure to design build firm through work
 Family member who worked with landscape architects
 Farming and ecology work
 Father
 First year of college
 Florida
 Freshman year of college
 Friend (2 mentions)
 Friend at college
 From agriculture courses in high school
 From architecture
 From my architectural experience
 Georgia
 Googled the coolest profession out there
 Graduate professor
 Graduate school
 I took a required class at university, and the professor was a landscape architect that made me realize that everything is designed. His lectures on national monument design inspired me to want to design similar things.
 I took a studio course in undergrad program
 I was an licensed architect for 10 years looking for natural beauty and keeping our resources
 Iowa State Core Program
 Jamar Simien, African-American BLA from RRSLA at LSU
 Landscape architecture professor during undergrad studies
 Learned about profession freshmen year of college
 Learned as another major in undergraduate school
 Learned through my grandfather, gained interest in high school
 Longwood Gardens
 Middle school trip visiting the university
 Minor in college
 My family business works for one
 Not until I applied to college

23. How did you first learn about landscape architecture?Other responses:

Personal interest

Professor

Program night at university

Psychology test in high school

Random selection

Recruited during my last year of undergraduate degree

Research in college

Saw it in a list of Purdue University majors

Searching for a college major

Searching for careers before college

Studio work in architecture degree

Stumbled across LARC department during second semester of college as an engineering student. Realized that this was for me and switched.

Summer program

The Conway School

Through architecture

Through employment in the landscape industry

Through family working design field

Through urban planning school

Took a studio course in undergraduate

Took intro class my first semester at college

Undergrad

Undergraduate architecture education

Undergraduate college (2 mentions)

Undergraduate course

Undergraduate degree workshop

Undergraduate professor (2 mentions)

University career help website

University of Georgia

Via Career Searches

Visited LSU LA Program

Walter Hood lecture at Walker Art Center

Was leaving engineering degree in undergrad and discovered LA (was either a parent or the degree office at the university)

When examining options for after undergrad

When I lived in Austria

When I was touring the university

While doing my first graduate program

While studying LA as minor in B Arch Degree

24a. While you were studying landscape architecture, did you visit an elementary, middle, or high school to talk about the profession?

| N=280 | Total | GENDER | | DEGREE | | AGE | |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 280 100.0% | 123 43.9% | 152 54.3% | 134 47.9% | 146 52.1% | 150 53.6% | 120 42.9% |
| Yes | 55 19.6% | 25 20.3% | 30 19.7% | 23 17.2% | 32 21.9% | 26 17.3% | 26 21.7% |
| No | 225 80.4% | 98 79.7% | 122 80.3% | 111 82.8% | 114 78.1% | 124 82.7% | 94 78.3% |

24b. If yes, how many times?

| N=54 | Total | GENDER | | DEGREE | | AGE | |
|--------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 54 100.0% | 25 46.3% | 29 53.7% | 23 42.6% | 31 57.4% | 26 48.1% | 25 46.3% |
| Once | 30 55.6% | 14 56.0% | 16 55.2% | 13 56.5% | 17 54.8% | 18 69.2% | 11 44.0% |
| Two to four times | 18 33.3% | 6 24.0% | 12 41.4% | 9 39.1% | 9 29.0% | 7 26.9% | 9 36.0% |
| Five or more times | 6 11.1% | 5 20.0% | 1 3.4% | 1 4.3% | 5 16.1% | 1 3.8% | 5 20.0% |

| N=55 | Total | GENDER | | DEGREE | | AGE | |
|-------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Male | Female | Undergrad | Grad | 21 to 25 | 26 or older |
| Total | 55 100.0% | 25 45.5% | 30 54.5% | 23 41.8% | 32 58.2% | 26 47.3% | 26 47.3% |

24c. If yes, what grades did you talk to?

| | | | | | | | |
|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Elementary school (grades K to 5) | 20 36.4% | 8 32.0% | 12 40.0% | 9 39.1% | 11 34.4% | 5 19.2% | 13 50.0% |
| Middle school (grades 6 to 8) | 17 30.9% | 10 40.0% | 7 23.3% | 5 21.7% | 12 37.5% | 9 34.6% | 8 30.8% |
| High school (grades 9 to 12) | 28 50.9% | 14 56.0% | 14 46.7% | 12 52.2% | 16 50.0% | 16 61.5% | 10 38.5% |