

Lewis&Clark

American Society of Landscape Architects

2012 Survey of Graduating Students

Introduction

An online survey was completed in the spring and summer of 2012 by graduating students in accredited undergraduate and graduate landscape architecture programs. The purpose of this survey was to gather information on post-graduation plans. The survey was similar to studies done annually since 1997. The results are summarized in the following report.

About the American Society of Landscape Architects

Founded in 1899, ASLA is the national professional association for landscape architects, representing 17,000 members in 48 professional chapters and 68 student chapters. The Society's mission is to lead, to educate, and to participate in the careful stewardship, wise planning, and artful design of our cultural and natural environments. Members of the Society use the "ASLA" suffix after their names to denote membership and their commitment to the highest ethical standards of the profession.

About Lewis&Clark

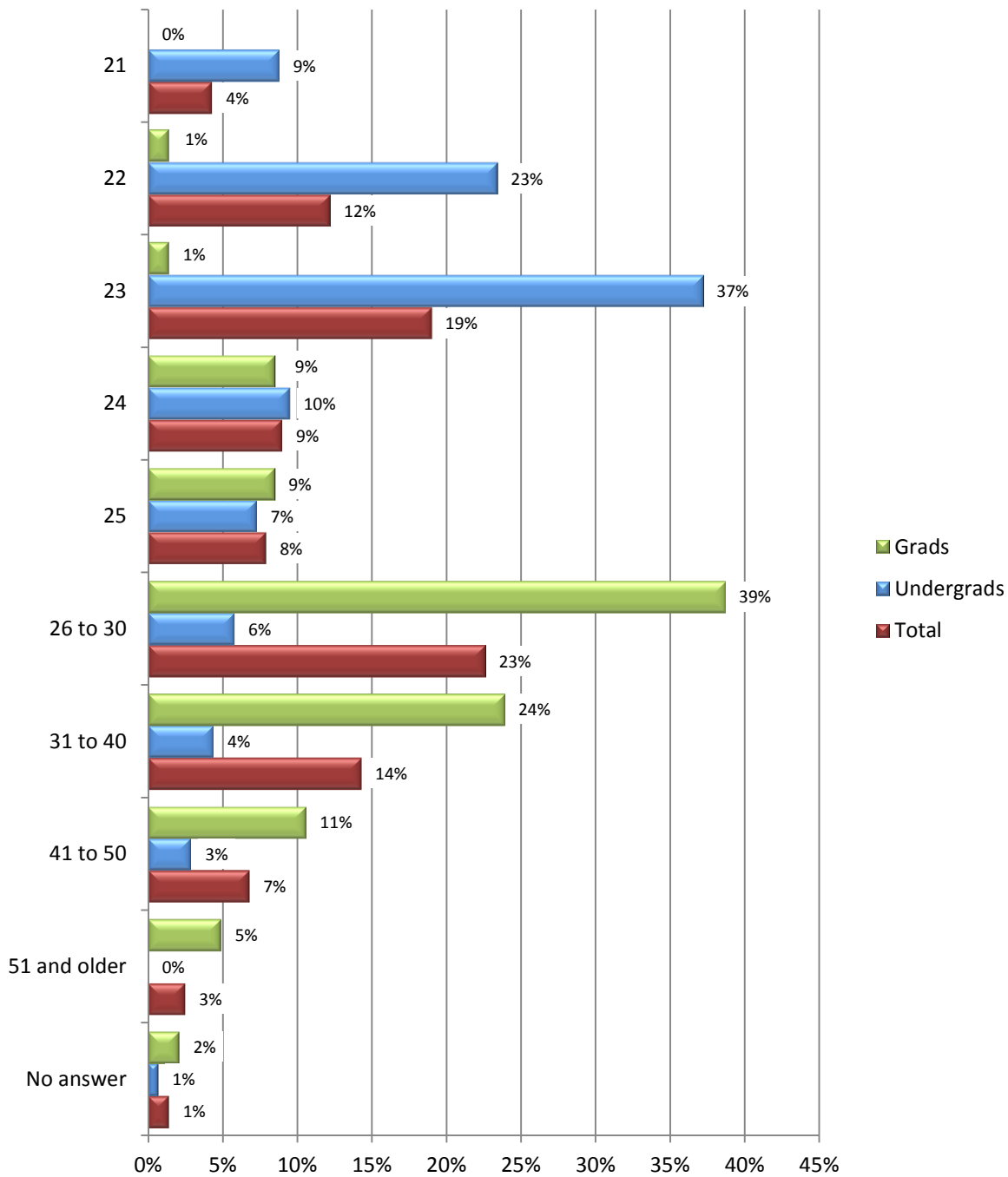
Lewis&Clark is a full-service market research, competitive intelligence, and strategic marketing firm started in 1983. We help organizations to develop, evolve, and grow by allowing them to better understand their members, their employees, their customers, and their marketplace. Lewis&Clark works with membership associations, magazine publishers, non-profits, and small to mid-sized businesses.

This report was prepared by Lewis Copulsky, Principal, Lewis&Clark.

Age

The average age of respondents is 24 for undergraduates, 32 for graduate students, and 28 overall. This is similar to previous years.

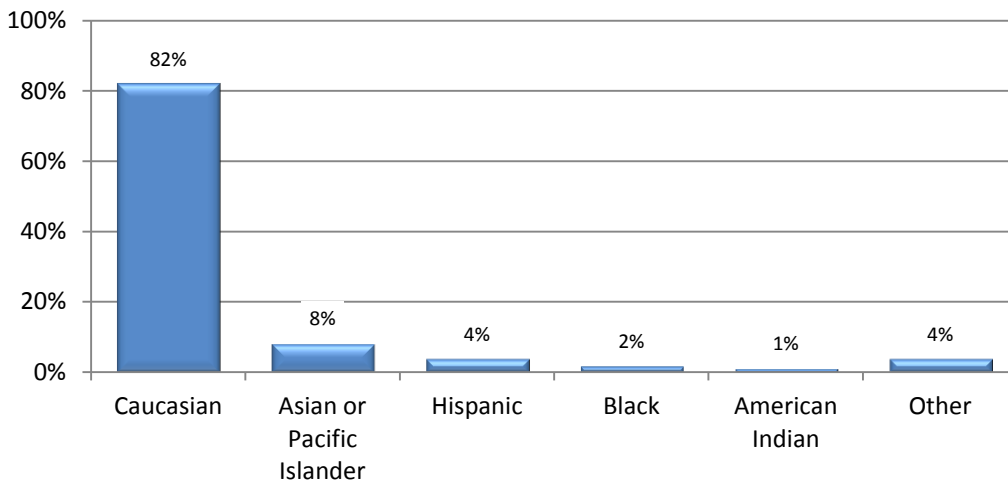
What is your age?



Race

A majority of respondents (82%) indicate they are Caucasian.

What is your race?

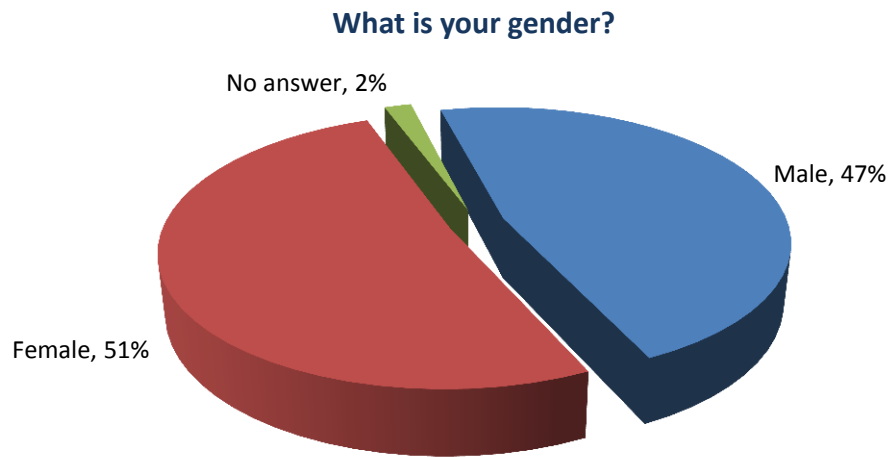


COMPARISON WITH PREVIOUS YEARS

	Caucasian	Asian/ Pacific Islander	Black	Hispanic	American Indian	Other
2012	82%	8%	2%	4%	1%	4%
2011	86%	7%	2%	6%	1%	2%
2010	85%	7%	1%	4%	0%	2%
2009	87%	6%	1%	3%	1%	2%
2008	81%	8%	2%	5%	1%	2%
2007	86%	6%	1%	5%	1%	3%
2006	86%	6%	2%	3%	1%	3%
2005	83%	7%	3%	2%	<1%	4%
2004	86%	6%	3%	4%	<1%	2%
2003	87%	4%	1%	2%	<1%	3%
2002	88%	6%	1%	2%	1%	1%
2001	89%	4%	<1%	3%	1%	1%
2000	83%	9%	2%	2%	1%	2%
1999	79%	5%	0%	1%	0%	2%

Gender

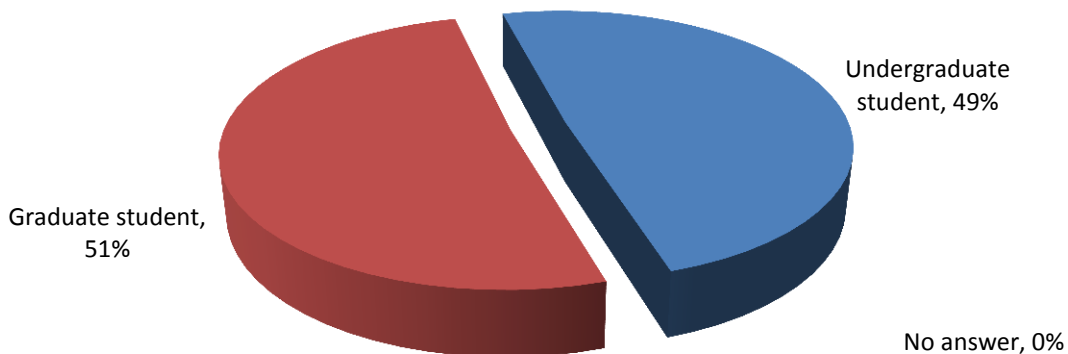
Respondents are fairly evenly split between females (51%) and males (47%).



Current Educational Status

Out of 279 respondents, 49% are undergraduate students and 51% are graduate students.

Which of the following best describes your current status?



Graduate students report a variety of undergraduate degrees. Those mentioned by two or more respondents are Architecture and Landscape Architecture (10 mentions each); Fine Arts (8 mentions); Business, English, Environmental Design, Environmental Science, History, and Music (3 mentions each); and Anthropology, Art History, Biology, Chemistry, Landscape Management, Mechanical Engineering, and Political Science (2 mentions each).

Current Educational Status (continued)**Schools attended by respondents**

# of responding students	Undergraduate school
9	California Polytechnic University of California, Pomona
8	University of Rhode Island
8	University of Wisconsin
7	Iowa State University
7	State University of New York College of Environmental Science and Forestry
6	California Polytechnic State University, San Luis Obispo
6	Cornell University
6	Michigan State University
6	The Ohio State University
6	University of Georgia
5	University of Oregon
4	Arizona State University
4	Ball State University
4	North Dakota State University
4	Pennsylvania State University
4	Temple University
4	University of Florida
3	Rutgers University
3	University of California Davis
3	University of Connecticut
3	University of Washington
2	Louisiana State University
2	Oklahoma State University
2	Texas A&M University
2	Texas Tech University
2	University of Arkansas
2	University of Idaho
2	University of Illinois, Urbana-Champaign
2	University of Massachusetts
2	University of Nebraska – Lincoln

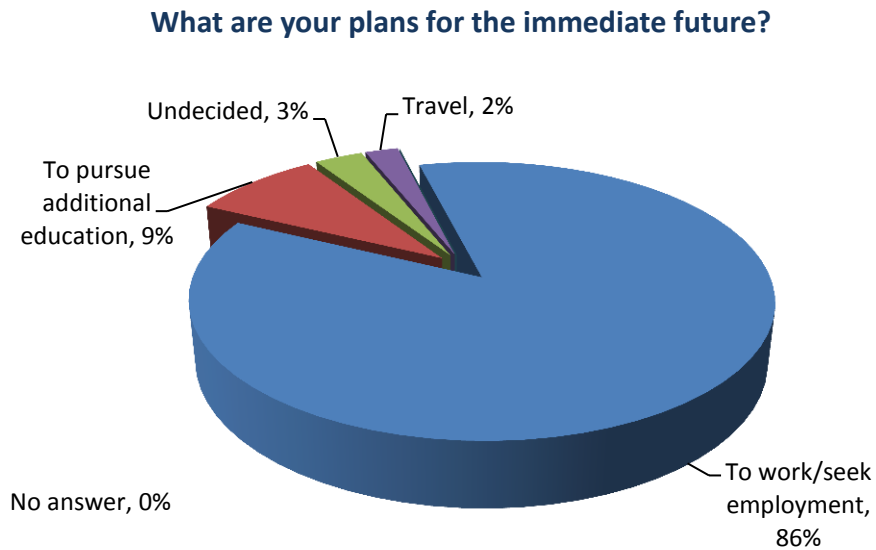
1 each: Colorado State University, Mississippi State University, North Carolina Agricultural and Technical State University, Purdue University, Southwest University of Visual Arts, University of Wisconsin - Madison, Virginia Tech

# of responding students	Graduate school
11	Cornell University
8	University of Colorado Denver
7	State University of New York College of Environmental Science and Forestry
7	University of Minnesota
6	California Polytechnic University of California, Pomona
6	Kansas State University
6	UCLA Extension
6	University of Florida
5	Ball State University
5	City College of New York
5	University of Arizona
5	University of New Mexico
4	Temple University
4	University of Georgia
4	University of Maryland
4	University of Oregon
3	Auburn University
3	Chatham University
3	Clemson University
3	North Carolina State University
3	University of Texas at Arlington
2	Harvard University
2	Louisiana State University
2	Texas A&M University
2	University of Massachusetts
2	University of Michigan
2	University of Pennsylvania
2	University of Texas at Austin
2	University of Virginia

1 each: Florida International University, Rhode Island School of Design, TEXAS TECH UNIVERSITY, UC Berkeley Extension, University of British Columbia, University of California Los Angeles Extension, University of Guelph, University of Idaho, University of Minnesota-Twin Cities, University of Tennessee, University of Washington, University of Wisconsin - Madison

Plans For Immediate Future

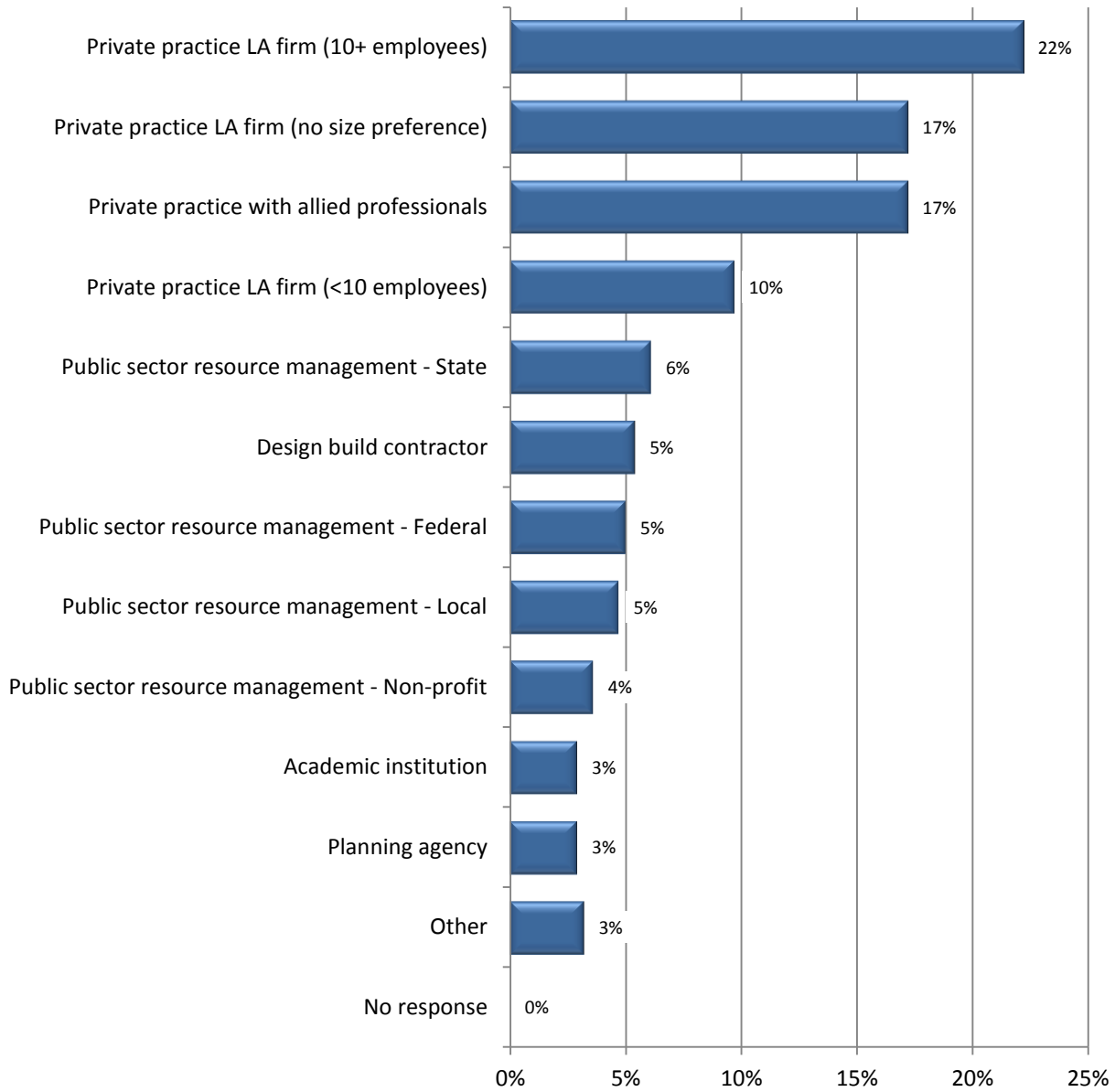
Most respondents (86%) indicate that their plans for the immediate future involve either working or seeking employment, while 9% plan to pursue additional education, 2% plan to travel, and 3% are undecided. This represents a small increase in the percentage of respondents who plan to work or seek work.



Desired Type of Employer

Close to one-half of respondents (49%) indicate that they are primarily interested in seeking employment in a private practice LA firm – either one with 10 or more employees (22%), any size (17%), or one with less than 10 employees (10%).

Which of the following employment sectors is your primary interest?



Desired Type of Employer (continued)

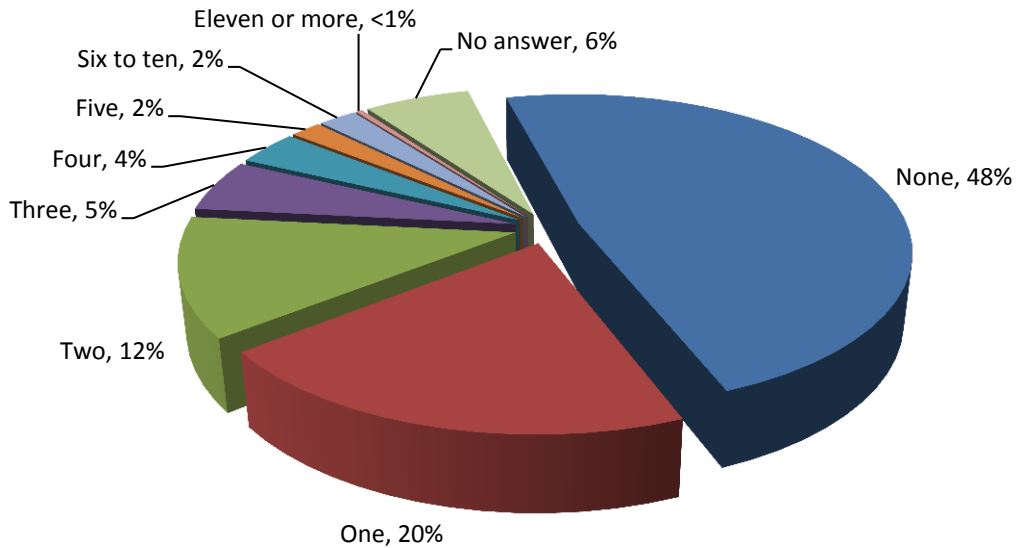
COMPARISON WITH PREVIOUS YEARS

	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
<i>Private Practice LA firm</i>														
<10 employees	10%	7%	11%	13%	11%	17%	20%	13%	14%	17%	15%	15%	16%	22%
10+ employees	22%	21%	16%	19%	33%	30%	30%	30%	28%	22%	24%	30%	23%	20%
no size preference	17%	19%	24%	20%	18%	13%	15%	21%	18%	18%	19%	14%	18%	21%
TOTAL LA firm	49%	47%	51%	52%	62%	60%	65%	64%	60%	57%	58%	59%	57%	63%
<i>Public Sector Resource Management (PSRM)</i>														
Federal	5%	7%	6%											
State	6%	6%	6%											
Local	5%	8%	6%											
Non-profit	4%	5%	5%											
TOTAL PRSM	20%	26%	23%	18%	3%	5%	5%	8%	7%	9%	8%	6%	4%	7%
Private Practice w/Allied Professionals	17%	15%	19%	16%	17%	23%	18%	18%	19%	17%	19%	21%	22%	21%
Design/build Contract	5%	4%	4%	5%	7%	8%	5%	6%	8%	10%	10%	10%	8%	2%
Planning Agency	3%	2%	1%	3%	2%	3%	2%	1%	1%	2%	2%	2%	2%	4%
Academic Institution	3%	2%	2%	2%	3%	0%	2%	2%	2%	1%	1%	1%	0%	0%
Other	3%	2%	1%	5%	3%	2%	3%	3%	4%	4%	3%	2%	6%	3%

Job Interviews

Respondents had, on average, one job interview during their final semester in school, the same as last year. One quarter of respondents (25%) had two or more interviews.

How many job interviews have you had during your final semester in school?

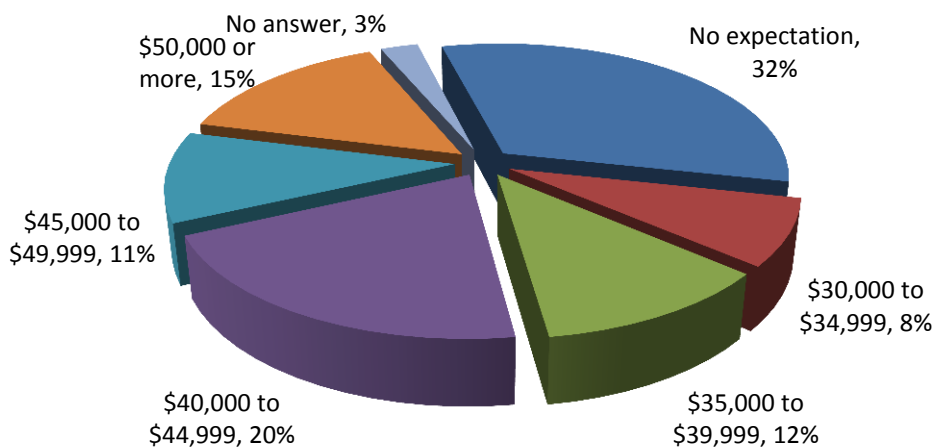


Most respondents (87%) indicate that the interview(s) went as expected, while 8% said it did not. Their comments about the interview process can be found starting on page 43 and their explanations of how their interview(s) differed from what the expected can be found starting on page 45.

Salary Expectations

Respondents who are looking for a job (or have already found one) expect(ed) an average salary of approximately \$42,600. Undergraduate students expect(ed) \$36,900 and graduate students expect(ed) \$47,700. This year’s salary expectation overall was \$1,000 lower than in 2011.

What salary expectation do/did you have?



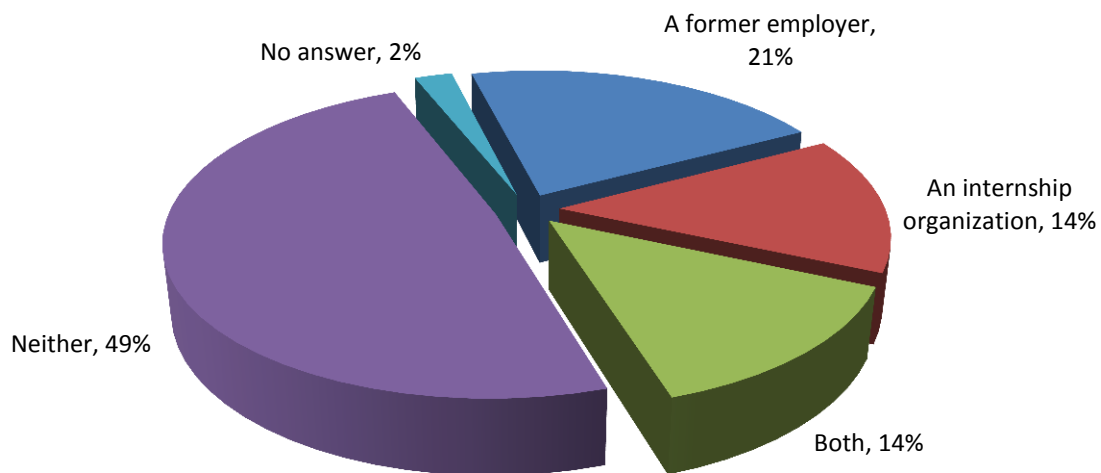
COMPARISON WITH PREVIOUS YEARS
(AVERAGE SALARY - 000's)

	Total	Undergraduate Students	Graduate Students
2012	\$43	\$37	\$48
2011	44	39	48
2010	44	39	47
2009	44	42	46
2008	43	41	46
2007	42	40	45
2006	41	39	44
2005	38	37	42
2004	36	35	38
2003	34	33	38
2002	29	28	35
2001	31	31	35
2000	31	31	34
1999	30	28	33

Employment Prospects

One-fifth of respondents (21%) have or had reasonable employment prospects with a former employer, while 14% have/had prospects with an internship organization. These numbers are similar to last year's.

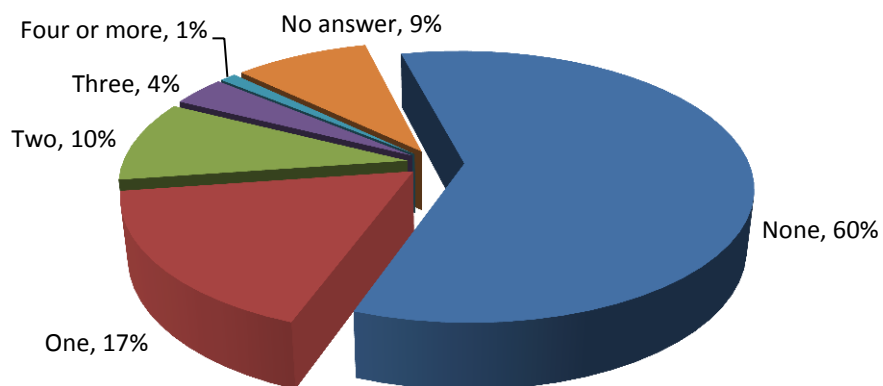
Do/did you have reasonable employment prospects with ...



Number of Job Offers

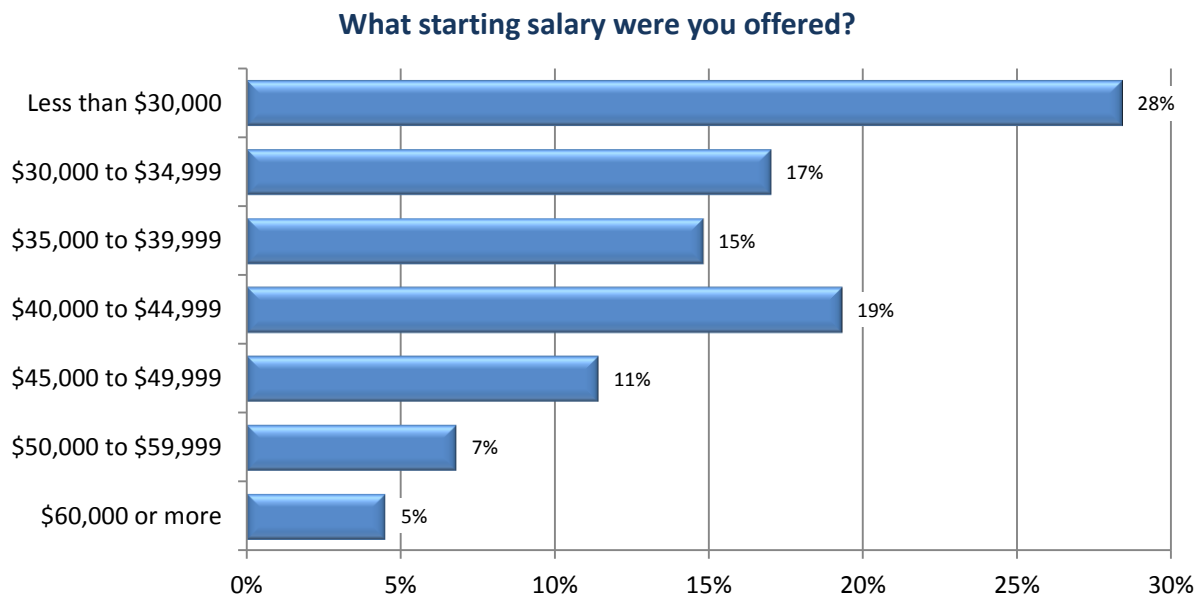
Respondents indicate that they had received an average of less than one job offer at the time they completed the questionnaire, comparable to last year. The percentage of respondents receiving *at least* one job dropped slightly from 35% to 32%.

How many job offers have you had to date?



Starting Salary Offered

Respondents who have had one or more job offers indicate that the average starting salary offered to them was approximately \$37,400, an decrease of \$1,700 from the previous year.



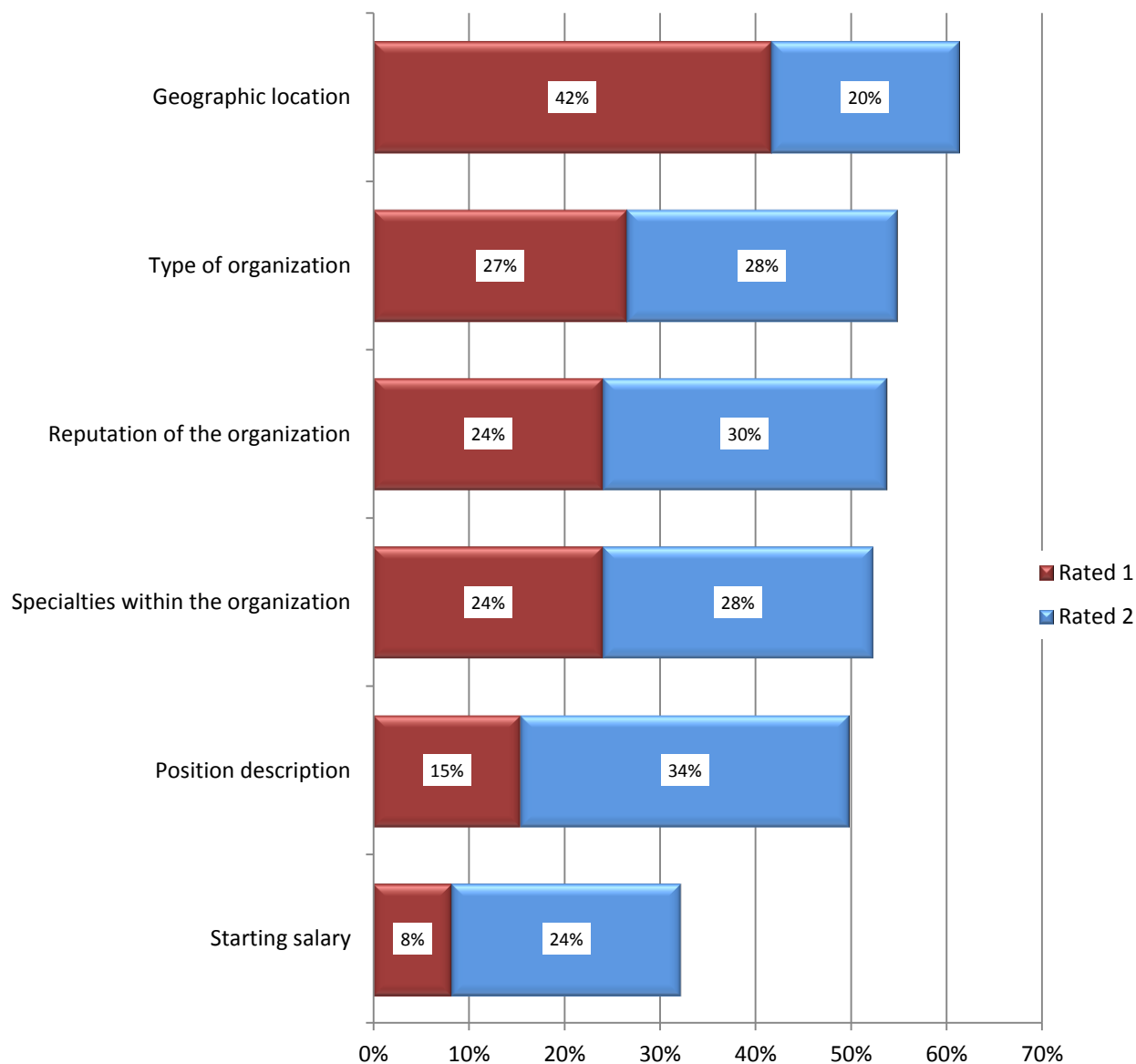
AVERAGE SALARY OFFERED

Year	Salary	Change from previous year
2012	\$37,400	-4.3%
2011	\$39,100	4.8%
2010	\$37,300	5.7%
2009	\$35,300	-13.9%
2008	\$41,000	1.7%
2007	\$40,300	2.5%
2006	\$39,300	10.1%
2005	\$35,700	3.8%
2004	\$34,400	5.2%
2003	\$32,700	0.6%
2002	\$32,500	0.3%
2001	\$32,400	1.9%
2000	\$31,800	12.8%
1999	\$28,200	

Important Factors in Job Selection

Respondents were asked to rank a variety of attributes in order from '1' to '6' based on their importance to them in selecting a job. The following chart shows the percentage of respondents ranking a specific attribute '1' or '2'. While percentages have changed from last year's, overall priorities are similar.

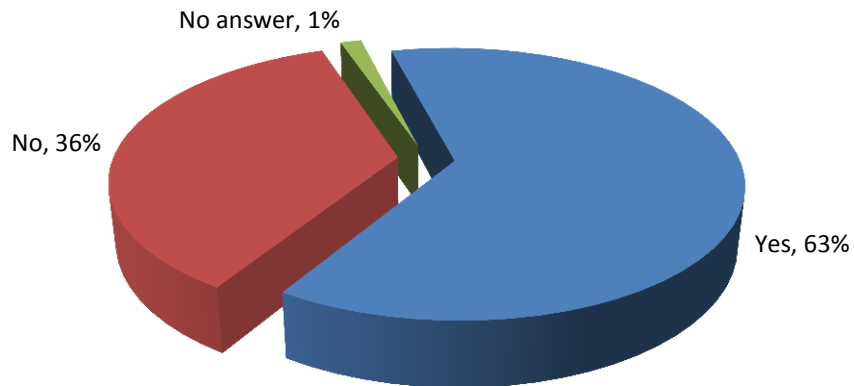
Please put the following attributes in rank order from 1 (most important) to 6 (least important), based on their importance to you in selecting a job.



Geographical Restrictions

In their job search, three-fifths of respondents (63%) indicate that they feel restricted to one geographical area for reasons of necessity or strong personal preference, while 36% do not feel restricted. The percentage of respondents who feel restricted to one area increased by 11% compared to last year's responses.

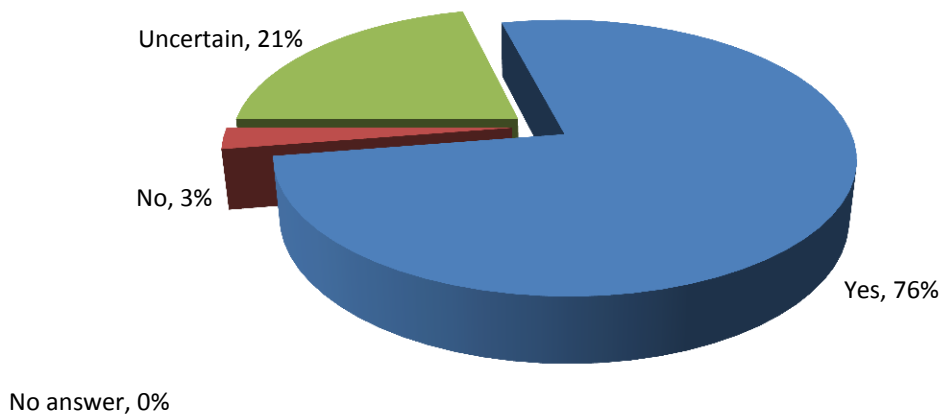
In your job search, do/did you feel restricted to one geographical area for reasons of necessity or personal preference?



State Registration

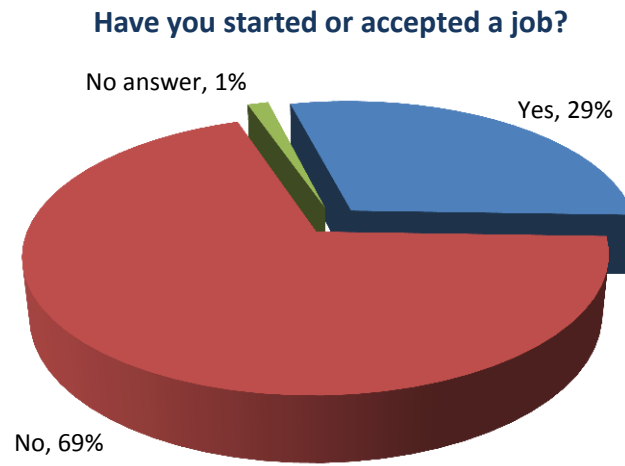
Three-quarters of respondents (76%) indicate that they intend to seek state registration as a Landscape Architect. This is a slightly higher amount than last year.

Do you intend to seek state registration as a Landscape Architect?



New Hires

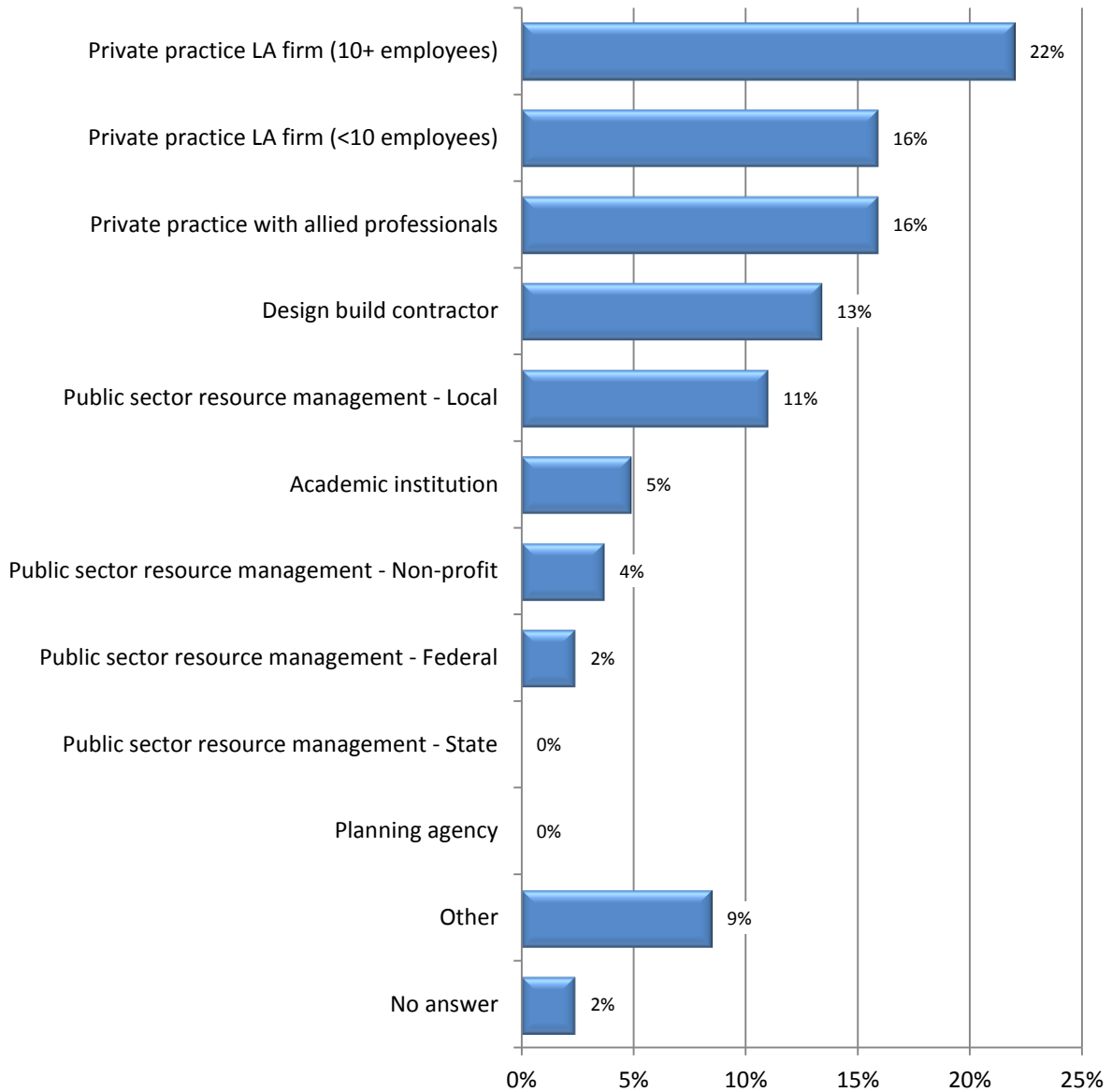
A total of 82 respondents (29%) have started or accepted a job, an increase of 8% from last year.



Type of Employer - respondents who have started or accepted a job

More than one-third (38%) of those respondents who have started or accepted a job describe their new employer as a private practice landscape architecture firm – 22% with 10 or more employees and 16% with less than 10 employees – while another 16% are employed by a private practice with allied professionals.

Which of the following best describes your employer?



Type of Employer - respondents who have started or accepted a job (continued)

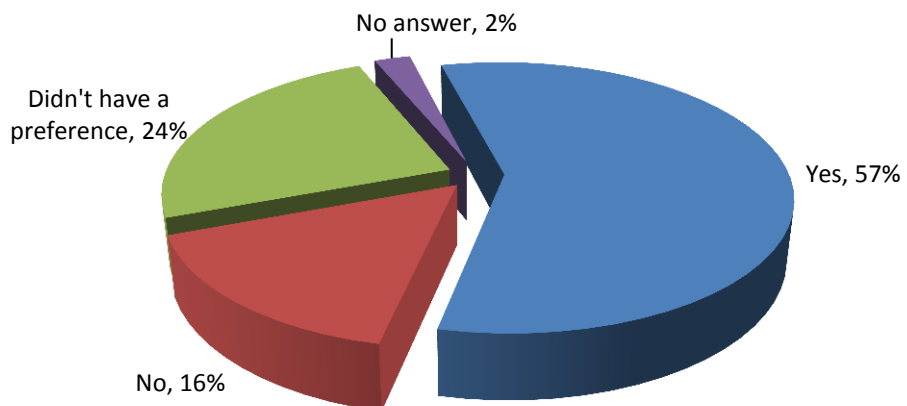
COMPARISON WITH PREVIOUS YEARS

	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
<i>Private Practice LA firm</i>														
<10 employees	16%	17%	26%	28%	18%	17%	23%	17%	22%	21%	24%	22%	27%	*
10+ employees	22%	19%	6%	10%	30%	33%	32%	35%	26%	29%	30%	28%	26%	*
TOTAL LA firm	38%	36%	32%	38%	48%	50%	55%	52%	48%	50%	54%	50%	53%	*
<i>Public Sector Resource Management (PSRM)</i>														
Federal	2%	6%	9%											
State	0%	4%	6%											
Local	11%	8%	3%											
Non-profit	4%	2%	6%											
TOTAL PRSM	17%	19%	24%	22%	2%	3%	1%	4%	7%	7%	5%	2%	4%	1%
Private Practice w/Allied Professionals	16%	15%	11%	15%	27%	31%	30%	29%	24%	23%	20%	26%	21%	36%
Design/build Contractor	13%	19%	14%	12%	7%	8%	6%	9%	12%	9%	12%	18%	12%	8%
Planning Agency	0%	0%	0%	1%	4%	1%	2%	1%	1%	3%	1%	0%	1%	2%
Academic Institution	5%	4%	3%	1%	3%	1%	0%	1%	1%	2%	3%	1%	3%	1%
Other	9%	8%	9%	12%	3%	5%	7%	5%	8%	6%	5%	4%	8%	7%

Preferred Employer Type - respondents who have started or accepted a job

More than one-half of respondents (57%) who have accepted a job indicate that it is with their preferred type of employer, just slightly less than the 60% of respondents in 2011 who accepted a job with their preferred type of employer.

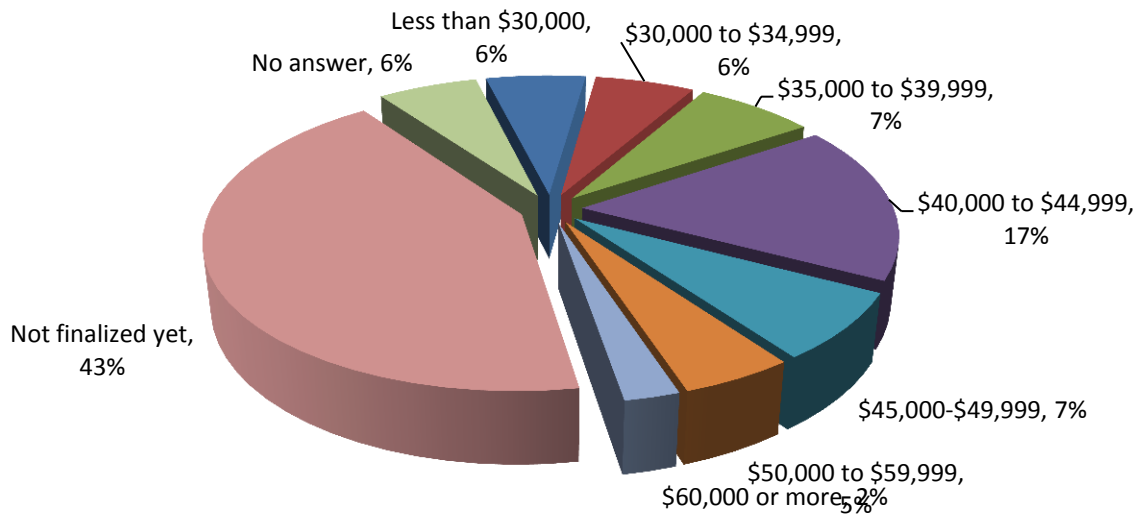
Is this your preferred type of employer?



Starting Salary - respondents who have started or accepted a job

Among respondents who report that they have accepted a job offer, the average starting salary was approximately \$41,100. Undergraduate students report an average starting salary of approximately \$36,500 and graduate students report an average starting salary of approximately \$47,300.

What is your starting salary?



COMPARISON WITH PREVIOUS YEARS

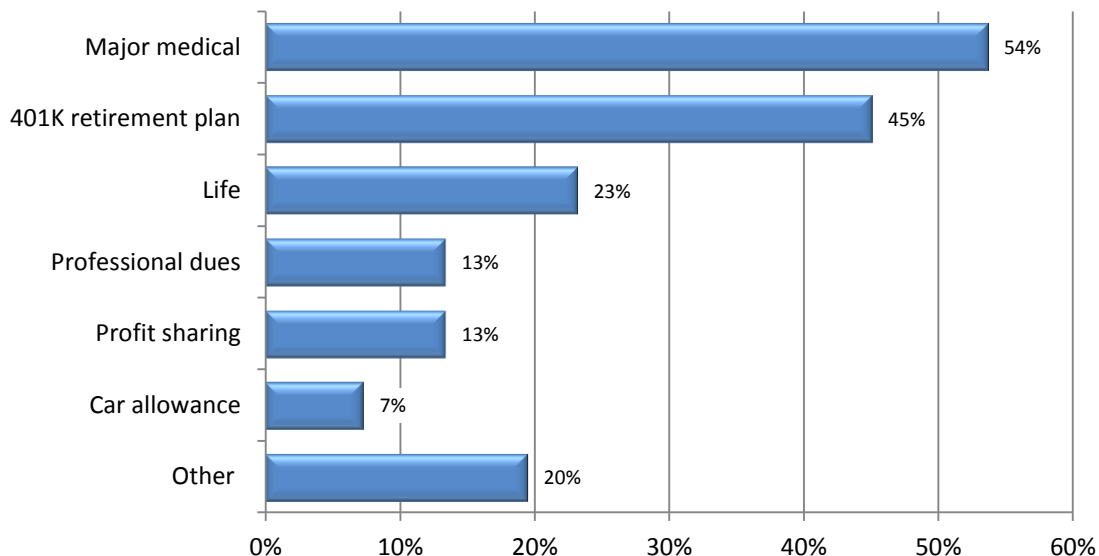
(AVERAGE SALARY - 000's)

	Total		Undergraduate Students		Graduate Students	
	\$ (000's)	Change	\$ (000's)	Change	\$ (000's)	Change
2012	\$41	-2.4%	\$37	-5.1%	\$47	2.2%
2011	42	2.4%	39	14.7%	46	4.5%
2010	41	7.9%	34	-2.9%	44	7.3%
2009	38	-7.3%	35	-12.5%	41	-6.8%
2008	41	0.0%	40	0.0%	44	-2.2%
2007	41	2.5%	40	5.3%	45	2.3%
2006	40	8.1%	38	5.6%	44	10.0%
2005	37	5.7%	36	5.9%	40	8.1%
2004	35	0.0%	34	0.0%	37	-9.8%
2003	35	6.1%	34	6.3%	41	7.9%
2002	33	0.0%	32	0.0%	38	5.6%
2001	33	0.0%	32	3.2%	36	-7.7%
2000	33	13.8%	31	10.7%	39	18.2%
1999	29		28		33	

Benefits - respondents who have started or accepted a job

Respondents indicate they will receive a variety of benefits in their new job. More than one-half (54%) will receive major medical insurance, and close to one-half (45%) participate in a 401k retirement plan.

Which of the following benefits are included?



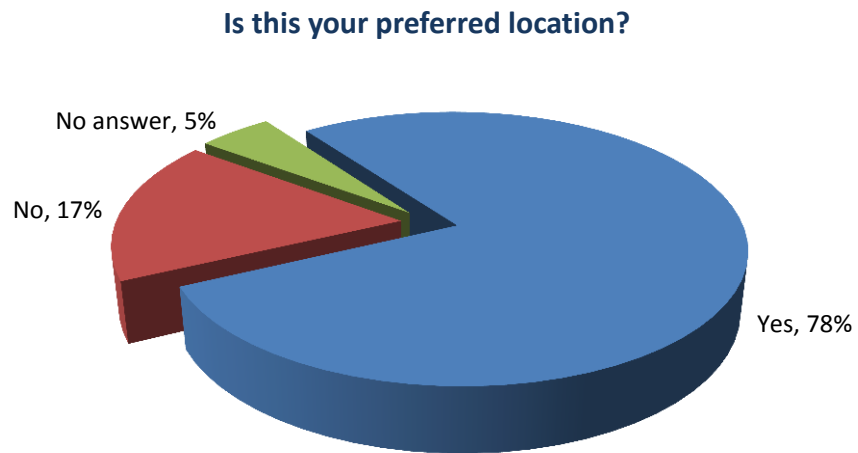
COMPARISON WITH PREVIOUS YEARS

	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
Major Medical	54%	59%	57%	44%	86%	82%	84%	89%	83%	81%	79%	87%	79%	88%
401K Retirement Plan	45%	40%	40%	33%	75%	73%	73%	75%	68%	64%	70%	75%	63%	70%
Life Insurance	23%	30%	34%	22%	55%	50%	48%	52%	49%	38%	36%	44%	38%	54%
Professional Dues	13%	19%	31%	20%	42%	50%	39%	44%	29%	25%	24%	31%	24%	36%
Profit Sharing	13%	11%	14%	16%	49%	42%	36%	47%	34%	31%	41%	44%	37%	46%
Car Allowance	7%	15%	3%	13%	9%	10%	8%	10%	9%	9%	11%	12%	15%	16%
Other	20%	13%	11%	16%	27%	22%	26%	25%	17%	23%	19%	16%	20%	28%

Location - respondents who have started or accepted a job

Respondents indicate that they will be working throughout the U.S., with the largest concentrations being in California (10%); New York and Texas (7% each); Colorado, Georgia, and Massachusetts (5% each); and Minnesota and Wisconsin (4% each).

Most respondents (78%) indicate that they will be working in their preferred region. This is lower than 2011, when 85% indicated the same.



Expectations vs. Reality - respondents who have started or accepted a job

The following table compares students' expectations prior to finding a job with the experience of those who have accepted jobs. In general, students had fairly realistic salary expectations. There were fewer jobs at landscape architecture firms than expected and more jobs with design/build contractors.

	Expectation during job search	Actual job accepted
<i>Private Practice LA firm</i>		
<10 employees	10%	16%
10+ employees	22%	22%
no size preference	17%	
TOTAL LA firm	49%	38%
<i>Public Sector Resource Management (PSRM)</i>		
Federal	5%	2%
State	6%	0%
Local	5%	11%
Non-profit	4%	4%
TOTAL PRSM	20%	17%
Private Practice w/Allied Professionals	17%	16%
Design/build Contractors	5%	13%
Planning Agency	3%	0%
Academic Institution	3%	5%
Other	3%	9%

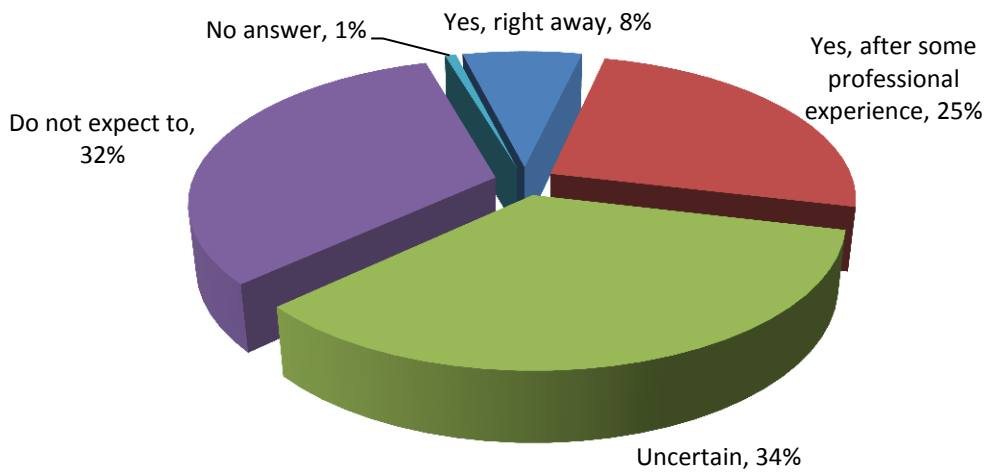
AVERAGE SALARY

All respondents	\$43,000	\$41,000
Undergraduate students	\$37,000	\$37,000
Graduate students	\$48,000	\$47,000

Additional Schooling

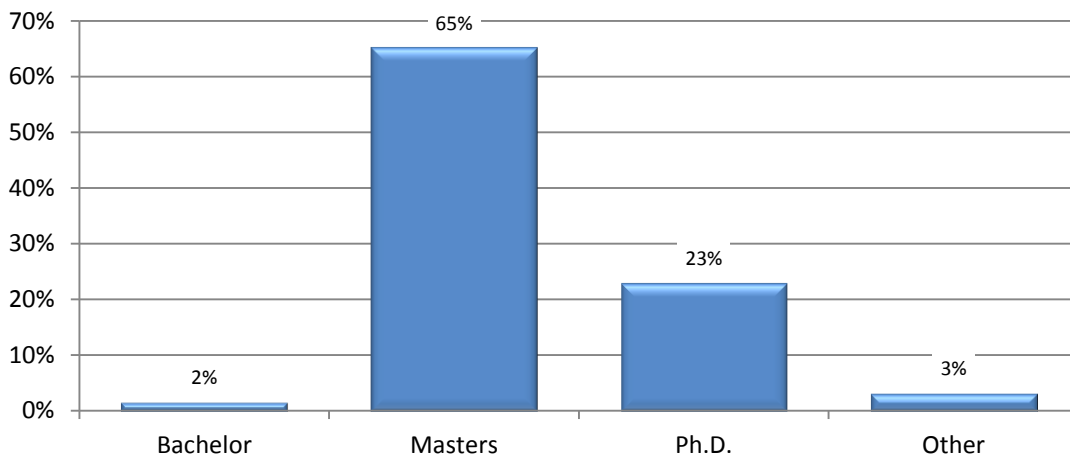
One-quarter of respondents (25%) anticipate pursuing another degree or additional education after some professional experience, while 34% may do so at some later point (uncertain), and 8% intend to do so right away.

Do you anticipate pursuing another degree/additional education, either now or in the future?



Of the respondents who are planning to pursue another degree, close to two-thirds (65%) indicate that it will be a Masters, while 23% will pursue a Ph.D., and 2% will pursue an additional Bachelor's Degree. Most respondents plan to pursue advanced degrees in landscape architecture or related areas.

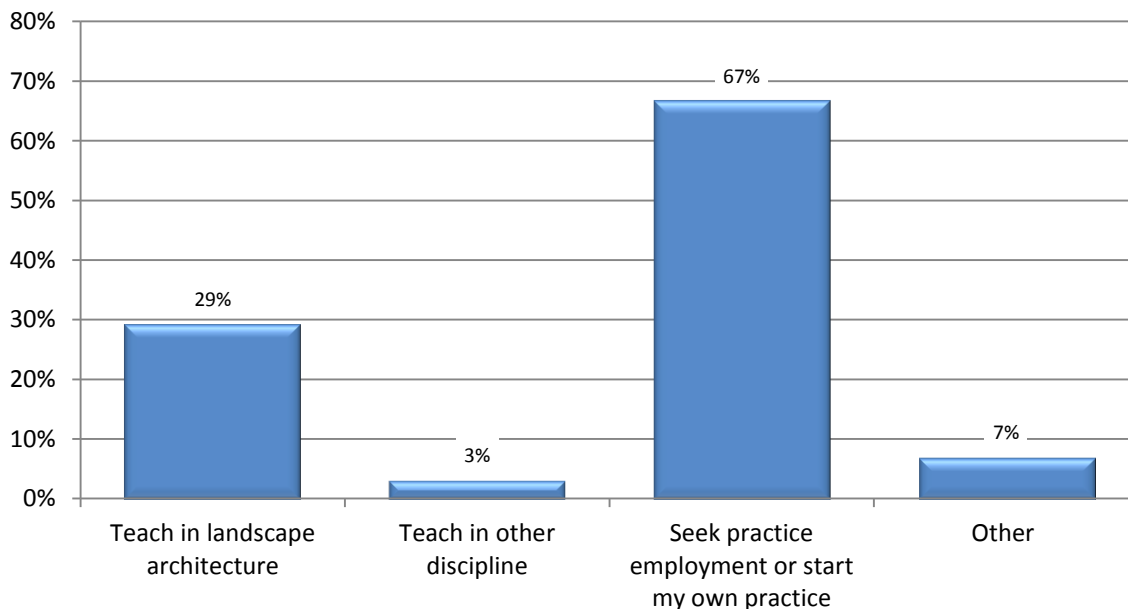
If you plan to pursue another degree, what degree will it be?



After Completing Degree

Of those respondents who plan to pursue another degree, two-thirds (67%) will then either seek practice employment or else start their own practice, while 29% plan to teach in the landscape architecture field.

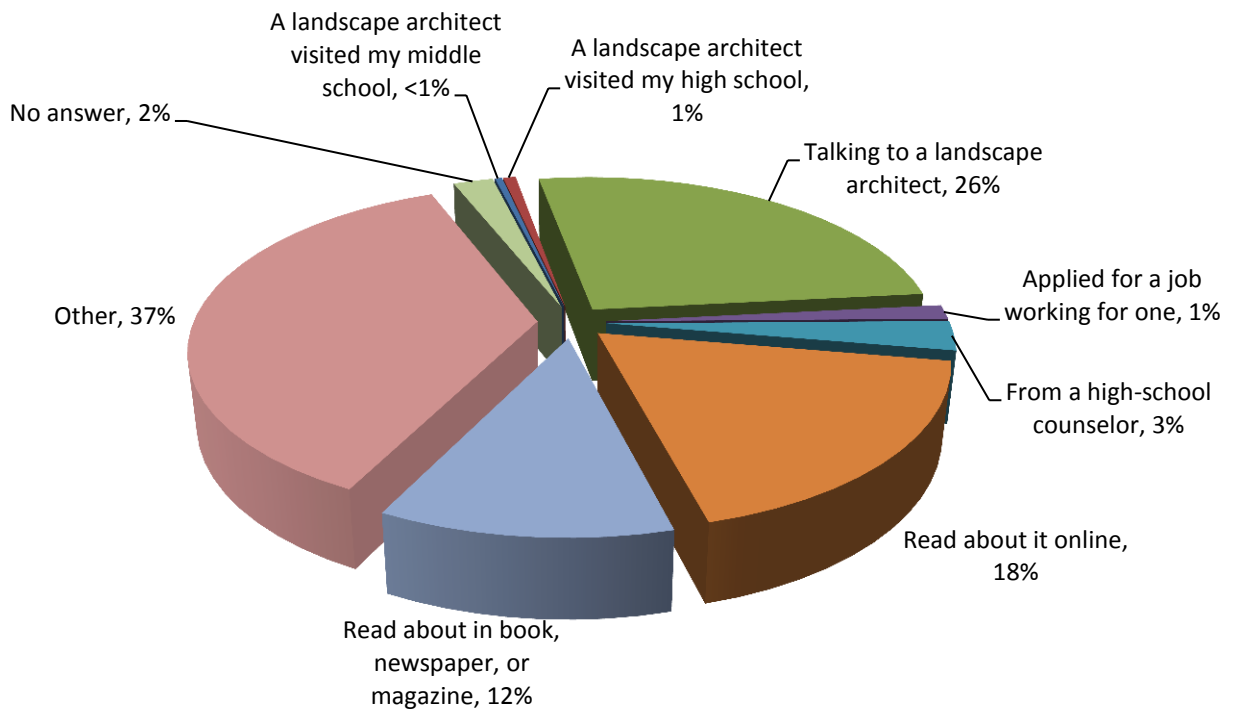
What do you anticipate doing once you complete this degree?



Learning About Landscape Architecture Profession

Respondents were most likely to have first learned about the field of landscape architecture from talking to one (26%), or reading about it online (18%). Among the 'other' answers that respondents were most likely to cite were college classes, course catalogues, and advisors.

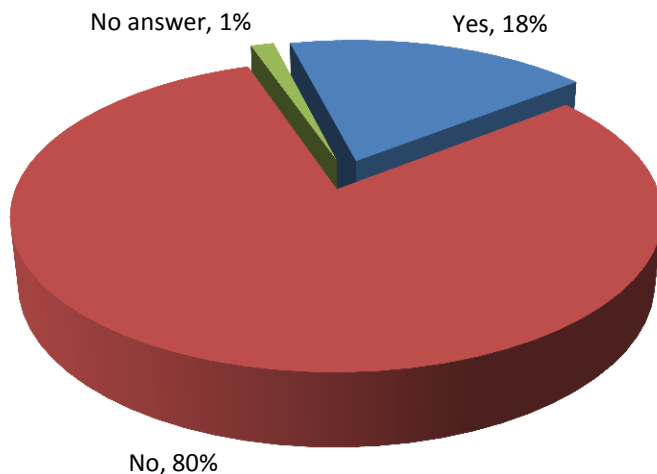
How did you first learn about landscape architecture?



Sharing the Profession

About one-in-five respondents (18%) indicated that they visited an elementary, middle, or high school to talk about the profession while they were in school. Most of these respondents had made either one visit (57%) or two to four visits (33%). From among respondents who made visits, 59% visited high schools, 27% middle schools, and 33% elementary schools.

While you were studying landscape architecture, did you visit an elementary, middle, or high school to talk about the profession?



N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%
<u>1. What is your age?</u>							
21	12 4.3%	4 3.1%	8 5.6%	12 8.8%	0 0.0%	12 8.2%	0 0.0%
22	34 12.2%	15 11.5%	18 12.6%	32 23.4%	2 1.4%	34 23.3%	0 0.0%
23	53 19.0%	26 19.8%	26 18.2%	51 37.2%	2 1.4%	53 36.3%	0 0.0%
24	25 9.0%	14 10.7%	11 7.7%	13 9.5%	12 8.5%	25 17.1%	0 0.0%
25	22 7.9%	14 10.7%	8 5.6%	10 7.3%	12 8.5%	22 15.1%	0 0.0%
26 to 30	63 22.6%	28 21.4%	35 24.5%	8 5.8%	55 38.7%	0 0.0%	63 48.8%
31 to 40	40 14.3%	21 16.0%	17 11.9%	6 4.4%	34 23.9%	0 0.0%	40 31.0%
41 to 50	19 6.8%	7 5.3%	12 8.4%	4 2.9%	15 10.6%	0 0.0%	19 14.7%
51 and older	7 2.5%	1 0.8%	6 4.2%	0 0.0%	7 4.9%	0 0.0%	7 5.4%
No answer	4 1.4%	1 0.8%	2 1.4%	1 0.7%	3 2.1%	0 0.0%	0 0.0%
Mean	28.2	27.2	29.1	24.3	31.9	23.1	33.9

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
		1	2	1	2	1	2
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

2. What is your race?

American Indian	3 1.1%	0 0.0%	2 1.4%	3 2.2%	0 0.0%	2 1.4%	1 0.8%
Black	5 1.8%	2 1.5%	3 2.1%	3 2.2%	2 1.4%	3 2.1%	2 1.6%
Hispanic	11 3.9%	6 4.6%	5 3.5%	8 5.8%	3 2.1%	8 5.5%	3 2.3%
Asian or Pacific Islander	23 8.2%	9 6.9%	13 9.1%	7 5.1%	16 11.3%	12 8.2%	11 8.5%
Caucasian	229 82.1%	112 85.5%	115 80.4%	113 82.5%	116 81.7%	119 81.5%	108 83.7%
Other	11 3.9%	4 3.1%	6 4.2%	8 5.8%	3 2.1%	7 4.8%	2 1.6%

Other answers:

- Caucasian/Asian
- Caucasian/Chinese
- Caucasian/Korean
- Egyptian
- Hawaiian/Chinese/Filipino
- Middle Eastern
- Middle Eastern/American Indian/Caucasian
- Middle Eastern/European
- Southeast Asian

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

3. What is your gender?

Male	131 47.0%	131 100.0%	0 0.0%	70 51.1%	61 43.0%	73 50.0%	57 44.2%
Female	143 51.3%	0 0.0%	143 100.0%	64 46.7%	79 55.6%	71 48.6%	70 54.3%
No answer	5 1.8%	0 0.0%	0 0.0%	3 2.2%	2 1.4%	2 1.4%	2 1.6%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

4. Which of the following best describes your current status?

Completing (or have just completed) undergraduate program in Landscape

Architecture at (please choose school):	137 49.1%	70 53.4%	64 44.8%	137 100.0%	0 0.0%	118 80.8%	18 14.0%
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Completing (or have just completed) graduate program in Landscape Architecture at (please choose school):

	142 50.9%	61 46.6%	79 55.2%	0 0.0%	142 100.0%	28 19.2%	111 86.0%
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No answer

	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
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N=137	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	137 100.0%	70 51.1%	64 46.7%	137 100.0%	0 0.0%	118 86.1%	18 13.1%
<u>4b. Undergraduate school</u>							
Arizona State University	4 2.9%	2 2.9%	2 3.1%	4 2.9%	0 0.0%	4 3.4%	0 0.0%
Ball State University	4 2.9%	4 5.7%	0 0.0%	4 2.9%	0 0.0%	4 3.4%	0 0.0%
California Polytechnic State University, San Luis Obispo	6 4.4%	1 1.4%	5 7.8%	6 4.4%	0 0.0%	5 4.2%	1 5.6%
California Polytechnic University of California, Pomona	9 6.6%	6 8.6%	3 4.7%	9 6.6%	0 0.0%	5 4.2%	4 22.2%
Clemson University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Colorado State University	1 0.7%	1 1.4%	0 0.0%	1 0.7%	0 0.0%	1 0.8%	0 0.0%
Cornell University	6 4.4%	2 2.9%	4 6.3%	6 4.4%	0 0.0%	6 5.1%	0 0.0%
Iowa State University	7 5.1%	5 7.1%	2 3.1%	7 5.1%	0 0.0%	7 5.9%	0 0.0%
Kansas State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Louisiana State University	2 1.5%	0 0.0%	2 3.1%	2 1.5%	0 0.0%	2 1.7%	0 0.0%
Michigan State University	6 4.4%	4 5.7%	2 3.1%	6 4.4%	0 0.0%	5 4.2%	1 5.6%
Mississippi State University	1 0.7%	0 0.0%	1 1.6%	1 0.7%	0 0.0%	1 0.8%	0 0.0%
North Carolina Agricultural and Technical State University	1 0.7%	1 1.4%	0 0.0%	1 0.7%	0 0.0%	1 0.8%	0 0.0%
North Carolina State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
North Dakota State University	4 2.9%	2 2.9%	2 3.1%	4 2.9%	0 0.0%	4 3.4%	0 0.0%
Oklahoma State University	2 1.5%	2 2.9%	0 0.0%	2 1.5%	0 0.0%	1 0.8%	1 5.6%

N=137	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	137 100.0%	70 51.1%	64 46.7%	137 100.0%	0 0.0%	118 86.1%	18 13.1%
<u>4b. Undergraduate school</u>							
Pennsylvania State University	4 2.9%	4 5.7%	0 0.0%	4 2.9%	0 0.0%	4 3.4%	0 0.0%
Purdue University	1 0.7%	0 0.0%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	0 0.0%
Rutgers University	3 2.2%	0 0.0%	3 4.7%	3 2.2%	0 0.0%	3 2.5%	0 0.0%
State University of New York College of Environmental Science and Forestry	7 5.1%	2 2.9%	5 7.8%	7 5.1%	0 0.0%	6 5.1%	1 5.6%
Temple University	4 2.9%	2 2.9%	2 3.1%	4 2.9%	0 0.0%	4 3.4%	0 0.0%
Texas A&M University	2 1.5%	0 0.0%	2 3.1%	2 1.5%	0 0.0%	2 1.7%	0 0.0%
Texas Tech University	2 1.5%	1 1.4%	1 1.6%	2 1.5%	0 0.0%	2 1.7%	0 0.0%
The Ohio State University	6 4.4%	3 4.3%	3 4.7%	6 4.4%	0 0.0%	4 3.4%	2 11.1%
University of California Davis	3 2.2%	0 0.0%	3 4.7%	3 2.2%	0 0.0%	3 2.5%	0 0.0%
University of Connecticut	3 2.2%	2 2.9%	1 1.6%	3 2.2%	0 0.0%	3 2.5%	0 0.0%
University of Georgia	6 4.4%	5 7.1%	1 1.6%	6 4.4%	0 0.0%	5 4.2%	1 5.6%
University of Guelph	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
University of Idaho	2 1.5%	2 2.9%	0 0.0%	2 1.5%	0 0.0%	2 1.7%	0 0.0%
University of Illinois, Urbana- Champaign	2 1.5%	1 1.4%	1 1.6%	2 1.5%	0 0.0%	2 1.7%	0 0.0%
University of Kentucky	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
University of Maryland	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=137	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	137 100.0%	70 51.1%	64 46.7%	137 100.0%	0 0.0%	118 86.1%	18 13.1%
<u>4b. Undergraduate school</u>							
University of Massachusetts	2 1.5%	2 2.9%	0 0.0%	2 1.5%	0 0.0%	1 0.8%	1 5.6%
University of Nevada Las Vegas	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
University of Rhode Island	8 5.8%	4 5.7%	3 4.7%	8 5.8%	0 0.0%	7 5.9%	1 5.6%
University of Washington	3 2.2%	1 1.4%	1 1.6%	3 2.2%	0 0.0%	3 2.5%	0 0.0%
University of Wisconsin	8 5.8%	2 2.9%	6 9.4%	8 5.8%	0 0.0%	7 5.9%	1 5.6%
Utah State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Virginia Tech	1 0.7%	0 0.0%	1 1.6%	1 0.7%	0 0.0%	1 0.8%	0 0.0%
Washington State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
West Virginia University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	15 10.9%	8 11.4%	7 10.9%	15 10.9%	0 0.0%	12 10.2%	3 16.7%
No answer	2 1.5%	1 1.4%	1 1.6%	2 1.5%	0 0.0%	1 0.8%	1 5.6%

Other answers:

- Southwest University of Visual Arts
- University of Arkansas (2 mentions)
- University of Florida (4 mentions)
- University of Nebraska – Lincoln (2 mentions)
- University of Oregon (5 mentions)
- University of Wisconsin - Madison

N=142	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	142 100.0%	61 43.0%	79 55.6%	0 0.0%	142 100.0%	28 19.7%	111 78.2%
<u>4c. Graduate school</u>							
Auburn University	3 2.1%	2 3.3%	1 1.3%	0 0.0%	3 2.1%	2 7.1%	1 0.9%
Ball State University	5 3.5%	2 3.3%	3 3.8%	0 0.0%	5 3.5%	1 3.6%	4 3.6%
California Polytechnic University of California, Pomona	6 4.2%	2 3.3%	4 5.1%	0 0.0%	6 4.2%	1 3.6%	5 4.5%
Chatham University	3 2.1%	1 1.6%	2 2.5%	0 0.0%	3 2.1%	0 0.0%	3 2.7%
City College of New York	5 3.5%	4 6.6%	1 1.3%	0 0.0%	5 3.5%	1 3.6%	4 3.6%
Clemson University	3 2.1%	2 3.3%	1 1.3%	0 0.0%	3 2.1%	2 7.1%	1 0.9%
Cornell University	11 7.7%	6 9.8%	5 6.3%	0 0.0%	11 7.7%	2 7.1%	8 7.2%
Florida A & M University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Florida International University	1 0.7%	1 1.6%	0 0.0%	0 0.0%	1 0.7%	1 3.6%	0 0.0%
Harvard University	2 1.4%	1 1.6%	1 1.3%	0 0.0%	2 1.4%	1 3.6%	1 0.9%
Iowa State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Kansas State University	6 4.2%	3 4.9%	3 3.8%	0 0.0%	6 4.2%	6 21.4%	0 0.0%
Louisiana State University	2 1.4%	2 3.3%	0 0.0%	0 0.0%	2 1.4%	0 0.0%	2 1.8%
Mississippi State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Morgan State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
North Carolina State University	3 2.1%	2 3.3%	1 1.3%	0 0.0%	3 2.1%	0 0.0%	3 2.7%

N=142	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	142 100.0%	61 43.0%	79 55.6%	0 0.0%	142 100.0%	28 19.7%	111 78.2%

4c. Graduate school

State University of New York College of Environmental Science and Forestry	7 4.9%	2 3.3%	5 6.3%	0 0.0%	7 4.9%	1 3.6%	6 5.4%
Texas A&M University	2 1.4%	1 1.6%	1 1.3%	0 0.0%	2 1.4%	0 0.0%	1 0.9%
The Ohio State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
University of Arizona	5 3.5%	2 3.3%	3 3.8%	0 0.0%	5 3.5%	0 0.0%	5 4.5%
University of British Columbia	1 0.7%	0 0.0%	1 1.3%	0 0.0%	1 0.7%	1 3.6%	0 0.0%
University of California Berkeley	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
University of Colorado Denver	8 5.6%	1 1.6%	7 8.9%	0 0.0%	8 5.6%	1 3.6%	7 6.3%
University of Georgia	4 2.8%	1 1.6%	3 3.8%	0 0.0%	4 2.8%	1 3.6%	3 2.7%
University of Guelph	1 0.7%	0 0.0%	1 1.3%	0 0.0%	1 0.7%	0 0.0%	1 0.9%
University of Idaho	1 0.7%	1 1.6%	0 0.0%	0 0.0%	1 0.7%	0 0.0%	1 0.9%
University of Massachusetts	2 1.4%	1 1.6%	1 1.3%	0 0.0%	2 1.4%	0 0.0%	2 1.8%
University of Michigan	2 1.4%	1 1.6%	1 1.3%	0 0.0%	2 1.4%	0 0.0%	2 1.8%
University of New Mexico	5 3.5%	3 4.9%	2 2.5%	0 0.0%	5 3.5%	0 0.0%	5 4.5%
University of Oregon	4 2.8%	3 4.9%	1 1.3%	0 0.0%	4 2.8%	0 0.0%	4 3.6%
University of Pennsylvania	2 1.4%	1 1.6%	0 0.0%	0 0.0%	2 1.4%	0 0.0%	2 1.8%
University of Toronto	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=142	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	142 100.0%	61 43.0%	79 55.6%	0 0.0%	142 100.0%	28 19.7%	111 78.2%
<u>4c. Graduate school</u>							
University of Virginia	2 1.4%	1 1.6%	1 1.3%	0 0.0%	2 1.4%	0 0.0%	2 1.8%
University of Washington	1 0.7%	0 0.0%	1 1.3%	0 0.0%	1 0.7%	0 0.0%	1 0.9%
Virginia Tech	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	41 28.9%	15 24.6%	25 31.6%	0 0.0%	41 28.9%	7 25.0%	33 29.7%

Other answers:

- Rhode Island School of Design
- Temple University (4 mentions)
- TEXAS TECH UNIVERSITY
- UC Berkeley Extension
- UCLA Extension (6 mentions)
- University of California Los Angeles Extension
- University of Florida (6 mentions)
- University of Maryland (4 mentions)
- University of Minnesota (7 mentions)
- University of Minnesota- Twin Cities
- University of Tennessee
- University of Texas at Arlington (3 mentions)
- University of Texas at Austin (2 mentions)
- University of Wisconsin - Madison

4d. What was your undergraduate degree?

- Accounting
- Agriculture / Landscape Horticulture
- Anthropology
- Anthropology & Sociology
- Anthropology (2 mentions)
- Architectural science
- Architecture (10 mentions)
- Art History (2 mentions)
- Arts in Architecture
- Bachelors of Arts (unspecified) (5 mentions)
- Biology (2 mentions)
- Business (3 mentions)
- Business Administration
- Chemistry (2 mentions)
- Civil Engineering
- Communication Art and Design
- Communications Design
- Crop and Soil Science
- Design & Environmental Analysis
- Education
- Electrical Engineering
- Engineering
- Engineering & Biology degrees
- English & Fine Arts
- English (3 mentions)
- English, Professional & Technical Writing
- English/Creative Writing
- English/Pre-Medical
- Environmental Design (3 mentions)
- Environmental Horticultural Science
- Environmental Science (3 mentions)
- Environmental Studies
- Fine Arts (8 mentions)
- Forestry
- Gender Studies + Studio Art
- Geography
- Geography and Environmental Science
- Geology
- Geology and Environmental Studies
- Healthcare Mgt
- History (3 mentions)
- History/Philosophy
- Horticulture
- Hospitality Management
- Interdisciplinary Studies
- Journalism
- Kinesiology
- Landscape Architecture (10 mentions)
- Landscape Design
- Landscape Engineering
- Landscape Management (2 mentions)
- Mechanical Engineering (2 mentions)
- Music (3 mentions)
- Natural Resources Management
- Performance Theory and Political Systems
- Political Science (2 mentions)
- Psychology
- Sociology
- Spanish Literature & Political Science
- Urban and Regional Planning
- Urban Geography and Planning
- Watershed Management & GIS

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

5. What are your plans for the immediate future?

To work/seek employment	240 86.0%	116 88.5%	119 83.2%	114 83.2%	126 88.7%	123 84.2%	114 88.4%
To pursue additional education	24 8.6%	12 9.2%	12 8.4%	15 10.9%	9 6.3%	14 9.6%	9 7.0%
Undecided	9 3.2%	3 2.3%	6 4.2%	6 4.4%	3 2.1%	5 3.4%	4 3.1%
Travel	6 2.2%	0 0.0%	6 4.2%	2 1.5%	4 2.8%	4 2.7%	2 1.6%
No answer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

6. Which of the following employment sectors is your primary interest?

Private practice landscape architecture firm - less than 10 employees (small)	27 9.7%	15 11.5%	11 7.7%	15 10.9%	12 8.5%	14 9.6%	12 9.3%
Private practice landscape architecture firm - 10 or more employees (mid to large)	62 22.2%	32 24.4%	30 21.0%	30 21.9%	32 22.5%	31 21.2%	31 24.0%
Private practice landscape architecture firm - no size preference	48 17.2%	27 20.6%	20 14.0%	24 17.5%	24 16.9%	29 19.9%	19 14.7%
Private practice with allied professionals (engineering, planning, architecture)	48 17.2%	23 17.6%	24 16.8%	24 17.5%	24 16.9%	22 15.1%	26 20.2%
Design build contractor	15 5.4%	12 9.2%	3 2.1%	9 6.6%	6 4.2%	11 7.5%	4 3.1%
Planning agency	8 2.9%	3 2.3%	5 3.5%	5 3.6%	3 2.1%	5 3.4%	3 2.3%
PSRM (Public sector resource management – parks, forests, wildlife, etc.) - Federal	14 5.0%	2 1.5%	12 8.4%	7 5.1%	7 4.9%	6 4.1%	8 6.2%
PSRM - State	17 6.1%	6 4.6%	10 7.0%	9 6.6%	8 5.6%	12 8.2%	5 3.9%
Local PSRM - Local	13 4.7%	3 2.3%	10 7.0%	4 2.9%	9 6.3%	6 4.1%	6 4.7%
PSRM - Not for profit	10 3.6%	3 2.3%	7 4.9%	3 2.2%	7 4.9%	4 2.7%	6 4.7%
Academic institution	8 2.9%	3 2.3%	5 3.5%	4 2.9%	4 2.8%	3 2.1%	5 3.9%
Other	9 3.2%	2 1.5%	6 4.2%	3 2.2%	6 4.2%	3 2.1%	4 3.1%
No response	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Other answers:

- Cultural landscape design in the middle east and turkey
- ESRI (Environmental Systems Research Institute)
- Horticulture position
- Public Interest Design/Activism
- something else
- Don't know/no preference (4 mentions)

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

7. How many job interviews have you had during your final semester in school?

None	134 48.0%	55 42.0%	77 53.8%	50 36.5%	84 59.2%	53 36.3%	80 62.0%
1	57 20.4%	27 20.6%	30 21.0%	34 24.8%	23 16.2%	34 23.3%	22 17.1%
2	34 12.2%	16 12.2%	16 11.2%	22 16.1%	12 8.5%	25 17.1%	9 7.0%
3	15 5.4%	10 7.6%	5 3.5%	10 7.3%	5 3.5%	9 6.2%	6 4.7%
4	10 3.6%	6 4.6%	4 2.8%	6 4.4%	4 2.8%	7 4.8%	3 2.3%
5	5 1.8%	3 2.3%	2 1.4%	3 2.2%	2 1.4%	4 2.7%	1 0.8%
6 to 10	6 2.2%	3 2.3%	2 1.4%	4 2.9%	2 1.4%	4 2.7%	1 0.8%
11 or more	1 0.4%	1 0.8%	0 0.0%	0 0.0%	1 0.7%	1 0.7%	0 0.0%
No answer	17 6.1%	10 7.6%	7 4.9%	8 5.8%	9 6.3%	9 6.2%	7 5.4%
Mean	1.2	1.4	0.9	1.4	1.0	1.5	0.7

7a. Please comment on how the interview process went:

- 30% of the entire interview for portfolio, and the rest 70% for design philosophy and personality.
- 3rd place on one interview at DW and still waiting on other.
- All of my interviews went well, but nothing came of them.
- Alright.
- Applied for internship, and said we'd be notified and have a phone interview.
- Basic information.
- Began with informal interviews at Career Fair and then the professional requested that I come to their office for a second.
- Both interviews were in search for an entry-level position with experience. The offered salary was significantly low, which would bring substantial financial problems. It seems as if the companies were looking for a sophomore-junior level designer and pay associated with school level - that was very apparent.
- Both interviews were primarily to practice the interview process and become more comfortable in that situation. Overall, they went well, both were more like a conversation than I had expected and both interviewers were supportive and friendly.
- Both were phone interviews to discuss abilities and my portfolio.
- Casual interview with firm interning for about future opportunity for growth within the firm.
- Depending on how busy the firm was at the time, some interviews were full panel with senior associates and partners, while others were one on one with a senior associate. They usually lasted 45 min to an hour. We talked about myself, design aspirations, where I want to be in the future, and my portfolio, and usually included a tour of the firm.
- Emailed back and forth. Then drove up and had an interview.
- Fine liked my portfolio and me but just weren't able to hire now.
- First interview was with a firm in Boston via phone/Skype and went very well; I was a top two candidate but did not get the job. Second was with an engineering firm in Florida. I had two phone interviews and an in-person interview in Florida but did not get the position. The in-person interview was not what I expected.
- Good but explanation came down to telling me that the economy is tough right now.
- Good.
- Great, it was a phone interview and lasted about 40 minutes and they said I was the one they chose for the internship.
- Great.
- Haven't completed the interview yet.
- I began by submitting my portfolio, resume, and cover letter. I then followed up with calls and was notified with my interview date and time. There were 2 interviewees who had a long list of questions for me. I was able to answer all and received notification that I had gotten the job 2 days later.
- I CONSIDERED IT MORE OF A TABLE DISCUSSION. THERE WAS A REVIEW OF MY PORTFOLIO AND THEN JUST GENERAL DISCUSSION OF WHERE I SEE MYSELF IN THE NEAR FUTURE AS WELL AS WHAT THE COMPANY IS ABOUT AND HOW I COULD FIT INTO WHAT THEY DO.
- I contacted firms of about 10 to 30 designers, found through friends and family. We had casual, preliminary interviews at spring break, but did not seriously discuss employment.
- I did what was called informational interviewing where I interviews nine different firms.
- I got the job.
- I had a very positive experience, however they were not immediately hiring.
- I had each one as a phone interview.
- I had good feedback on what improvements could be made and was able to improve upon my verbal interview skills.
- I have interned with that firm in summer of 2010 so it was a simple interview.
- I haven't had it yet. It is next week.
- I interviewed for positions related to landscape architecture, but not specifically LA potions. I ended up taking an internship with the NPS. I also interviewed for a site management position with the Trustees of the Reservations.
- I met at the firm and sat down with one of the principals. We spoke about the projects in my portfolio and my qualifications for the posted job.
- I met with the boss and he asked me questions.
- I think it went well, I am still waiting to hear back.
- I was able to meet with one of Edge Group's founding principals a few weeks ago and see their office. I was introduced to the firm's design philosophy and past projects, followed by a look at my own work. I was also given a tour of the office and introduced to some of the staff.
- Informal interviews with establishments that I have interviewed with before.
- Interview for small firm.
- Interview went well. First, I had to opportunity to meet with the other landscape architects in the group. Then as a team, we all sat down and reviewed my portfolio.
- Interviews have gone well but have not resulted in receiving offers for a position; I hope to find something by the end of the summer.

7a. Please comment on how the interview process went:

- Interviews went very well. I was able to answer every question and they were impressed with my portfolio and skills in and outside of Landscape Architecture.
- Interviews went well, but 3 out of the 5 firms ended up not having positions open.
- It was a phone interview. I went through a couple of projects in my portfolio I sent.
- It was an informational interview. I showed my portfolio/resume. I interviewed them to understand the firm. They gave me some contacts for further direction on potential employers.
- It was exactly what I had been anticipating based upon interviews I have had with other firms. Although my work was of an appropriate caliber, it was obvious my design interests were a mismatch for the position. During the process I requested a critique of my work and the interviewer gladly agreed. Once I saw their selections posted on the website, I emailed the interviewer thanking them for the opportunity.
- It was for an internship. The interview was conducted via Skype and was pretty standard.
- It was good.
- It was interesting. I was nervous but most of the professionals I talked to were very easy to talk to and tried to make it an easier process.
- It was less of an interview and more of a job offer - The woman who reviewed my portfolio during an informal Michigan ASLA event eventually contacted me about employment with her firm. She called me in for a meeting and straight up offered me a job. Awesome! After I accepted I received another quasi-offer from a previous adjunct professor who had his own firm, but I didn't interview with him because I accepted at the first place.
- It was more of a discussion about my portfolio of work.
- It was okay.
- It was really just an informational interview to introduce myself to the firm and go over my portfolio.
- It went alright. The only interview I was invited had was for a horticulture internship.
- It went great; however the employer was seeking a candidate to start immediately, which was unfortunately before graduation.
- It went really well. I ended up getting the job.
- It went very well and was quite relaxed because I had already completed an internship with this principal the previous summer.
- It went very well. Need more preparation during the final semester about salary negotiation and mock interviews.
- It went well, but a lack of projects left the firm unable to afford to hire me.
- It went well, but firms don't seem to be hiring.
- It went well.
- It went well. I learned some of the weaknesses in my portfolio, particularly regarding hand graphic work.
- It went well. All firms gave me the option to interview over the phone or via Skype. I have confidence in the jobs market, despite no job offers yet.
- It went well. Interviewers said they were impressed by my graphics and design work. However they needed someone in May but I will not be done with school until mid-June.
- It went well. It was very relaxed because it was for a job with a professor who is the principal investigator for an extension program.
- It went well; we met at the office and proceeded to lunch.
- Most of my interviews were at our internship fair for architecture. Because I have both a landscape and architecture degree, I am looking for a job in either discipline. The interview process went smoothly, although no job offers have resulted.
- Most when well.
- National parks service over the phone. It went well.
- Not as formal as I expected, but otherwise conversational and reasonably directed.
- Not hiring.
- Not very well. They asked questions I wasn't prepared to answer.
- One interview was at school from a firm visit. They gave me a second interview at their home office then. I applied to another firm and we are currently in the process of talking about an offer. Everything went great at all interviews though. I feel like the professors at Ball State helped me prepare fairly well for interviewing.
- Over the phone. Short and sweet. Asked me questions I asked him questions and he said he would get back to me in a week or so.
- Overall I felt pretty good, it was a panel interview so was a bit intimidating, I also wish I would have brought more cut sheets, but I felt like I carried the conversation well and kept up with the questions.
- People were willing to meet, but few were actively hiring.
- Primarily preliminary interviews or interviews with the potential of returning once the firm has secured enough projects.
- Some were very formal interviews, which required travel to the firm's offices. Others were part of Career Day at Penn State, in which the interviews were on campus and slightly less formal.
- Started like a professional interview then transitioned into casual conversation so the interviewer could get a better understanding of conversation skills.
- Successful- though it was for an internship.

7a. Please comment on how the interview process went:

- The employer came to campus. He only wanted young graduates with fresh ideas.
- The employer looked at the sample portfolio I had previously sent and then had me narrate the complete portfolio that I had brought with me.
- The interview process was spread out over the course of two months. I spoke with 16 different individuals at ESRI during the process. I had also interviewed with universities about teaching as well as been accepted into a PhD program at Clemson University.
- The interview process was what I expected and it went well. I was interviewing for an intern position and not an entry-level.
- The interview process went fantastically. I connected extremely well with prospective employees.
- The interview went well and neither interviewer asked me anything too challenging. The question I was most unprepared for was, 'What do you enjoy most about being a landscape architecture student?' They understood my lack of technical knowledge since I am just a student, but also asked me detailed questions about how I used AutoCAD in order to draw the work samples I brought.
- The interviewing process has continued to improve as each respected company has given feedback to what they are looking forward. It has been more of a waiting process as each company is taking their time to make sure the candidate selection is ideal. Personal questions have taken up majority of the interviewing process. So far, each company has been great to talk to and I am waiting now to hear back from potential employers.
- The interviews went fine, but I am not yet employed.
- The interviews went very well, but I haven't heard back from potential employers yet.
- The interviews went well.
- The process went well! I felt comfortable and ready for any questions they asked.
- The process went well. I showed my portfolio and prior experience and the county was willing to create and fund a position specifically for my skill set.
- The process went well. Some interviews were briefer than others, but in general, interviewers were friendly and interested in knowing not only what skills and abilities I possessed, but also what my interests were.
- They asked about the classes I took and how they have prepared me. They asked me how I could contribute to the company and what I like or dislike about the company. They asked about my personality and what aspects about myself might be beneficial or not for the job I was looking for. They asked what I liked to do outside of LA and they asked about the type of books I like to read.
- They went fine, all were fairly casual.
- They went very well.
- They went well.
- They went well; however, one firm has yet to respond and it has been over a month.
- Told me they are looking for potential but not hiring, looked at my work, showed me their projects and asked what they are looking for.
- Very encouraging.
- Very straight-forward. I brought work samples and discussed them. The principal had a few questions for me and I had a few for her.
- Very well - got through a personal recommendation rather than a job posting.
- Very well, had a few offers.
- Very well, I got the position.
- Very well. Have had some follow-up phone calls.
- Very well. (2 mentions)
- Very well. I received two job offers.
- Very well. They recognized and appreciated all of my personal accomplishments outside the classroom more than inside.
- Was a long 4 hour process, but went very well. I realized that I wanted to pursue a graduate degree after working for a few years.
- Well, employers I talked with were open to hiring. I felt prepared to answer their questions and assist with their work if I were hired.
- Well.
- Went great! I'm currently working at a design-build firm. So far has been a valuable experience.
- Went well - responded to a job opportunity and was asked to come in during the same week. Also spoke directly (not through HR) with a different company and was invited for an interview but declined as I had already accepted a position elsewhere.
- Went well but there were no available positions currently.
- Went well. It was with an architecture firm and my background in landscape architecture helped me tremendously.

N=144	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	144 100.0%	76 52.8%	65 45.1%	87 60.4%	57 39.6%	93 64.6%	48 33.3%
<u>7b. Was it what you expected?</u>							
Yes	125 86.8%	70 92.1%	52 80.0%	75 86.2%	50 87.7%	77 82.8%	45 93.8%
No	12 8.3%	5 6.6%	7 10.8%	9 10.3%	3 5.3%	11 11.8%	1 2.1%
No answer	7 4.9%	1 1.3%	6 9.2%	3 3.4%	4 7.0%	5 5.4%	2 4.2%

7c. Please explain

Process went as expected:

- Being prepared was very important.
- Finding a good fit is more than just about my own skills, it's also about how I would fit into the fabric of the company and it's really important that it is a good fit for both.
- I am thoroughly impressed with the amount of responsibility they have bestowed upon me only a month in the department. I currently work for Vancouver parks and recreation and am loving every minute of it.
- I didn't know what to expect, but I had a general idea we would be going through what I sent.
- I expected it to go well because she had already offered me the job for the semester and it continued into the summer.
- I expected to see some of their work and show my own, as well as to go on a tour of the office. I was pleasantly surprised by the more candid nature of the interview and the overall atmosphere of the office.
- I felt well prepared for the interviews based on my classes and internship experiences.
- I had a bit of experience interacting with landscape architects through my role as Chapter President of UConn's Student ASLA Club so I was not nervous.
- I had a good feeling they would like me due to my experience in the Landscape Design/Build business.
- I had already interned with the firm and so I had a fairly good understanding of what their expectations may be.
- I had worked briefly with them before.
- I have done many other interviews that went the same.
- I knew that I would have to wait until firms were willing to start hiring again.
- I knew the owners and the LA.
- I realize that going into the practice of landscape architecture is a learning experience in itself. I made sure to emphasize that I am excited to learn more about the practice and ready to dedicate a lot to where ever I work.
- I received positive feedback from potential employer.
- I was asked about my portfolio, experience, and myself.
- I was offered a few positions at different companies.
- I was offered a job!
- I was pleasantly surprised at how positive most firms are. Although the job market is still rough, most firms have said they will be looking for new hires within the next two years.
- I was very nervous for my first interview at a New York office where I was doing a brief internship. All interviews following that were much more relaxed since I had the experience.
- I was well prepared for each interview I walked into. This included developing questions for the interviewer and practicing with mock interviews.
- I went in knowing that the firm currently was not hiring, but wanted to start the job search process in any way that I could.
- It has been hard to find firms in the area that are hiring.
- It was a three-way call with my employer from Hopewell Furnace and a woman representing NPS.
- It was a typical interview.
- It was about an hour long, and we talked about my previous work, which was exactly what I was expecting from the interview.
- It was an NPO which I prefer. And they decided to include me as a summer intern.
- It was casual, and I was able to clarify aspects of my work and get feedback.
- It went focused on deeper backgrounds behind portfolio.
- It went pleasantly and they seemed to enjoy looking at my work. I haven't heard back yet but it was a good interview for practice, nonetheless.
- It's where I worked before I went to school. I'll go back full time for an undetermined length of time while I look for other work, more closely related to LA and what I want to do.
- I've been through many interviews for various jobs and careers before, so I already knew what to expect.
- I've been to interviews before.
- Lay back, friendly, down to earth, but professional.
- Looking for applicant with more work experience.
- My portfolio was rough, and we did not discuss immediate employment.
- Not my first job interview, I was confident in my work and abilities.
- Out of the 9 two offered me jobs; I worked in both the private and public sector while I was in school.
- Overall it was what I had expected, except for one interview in which we did not discuss my portfolio of work, but more about interests and my goals within the profession.
- Permanent job went to another candidate who had a BLA - I guess they wanted someone to be the office CAD person - even though my skills were beyond their requirements. I received the offer for a 4 month contract position with a municipality with the potential for extension or full time work. Fine by me - as I will have more responsibility and opportunity with the contract job and don't have to move to a different city for now.

7c. Please explain

Process went as expected:

- Pretty typical interview/firm visit.
- Quick in and out.
- Small firm to predictably future growth is strongly dependent upon acquisition of a few target projects.
- The conversation was fluid, the interviewer was interested in my work and we each exchanged questions which leveled the playing field.
- The employer was straightforward with what he needed, family oriented, honest. It was easy to start a dialogue about design, workload, locations, etc.
- The firm had a project from my home country, so they were impressed with my work and experience.
- The interview went well, and the job posting was accurate.
- The interviews were not very formal, though at this point in my career I am interviewing the employer as much as they are interviewing me.
- The portfolio and my abilities and interest were the key points. I asked numerous questions trying to get a sense of the firm's values and if they align with mine.
- The principal and I had been in contact, the entire year about a job opportunity with the company as soon as I graduated. I got an offer during lunch and proceeded to work at the office that day.
- The questions were routine and easily expected for the position being applied for.
- These were more along the lines of practice sessions, I was not expecting employment.
- They wanted well-rounded graduates that could help in all aspects of a firm.
- They were for DW and Sasaki... lots of competition.
- Tough job market right now.
- Upon graduating from an Accredited College at the University of Florida. The expectations of having some type of experience with the professional world is already there. Having worked with professionals and understanding the job process, I know how to handle interviews and talk to professionals one-on-one. It has paid off, having done two internships while in college, to be ready for the professional interviewing process.
- Very laid back.
- We discussed the position requirements and goals of certain project and who I would be working with. I went into the interview having previously talked to the office, so I was expecting them to offer me a position per earlier conversations.
- We talked about designs, future goals, and I talked about how I could contribute to the firm's success.
- Went through portfolio, elaborated on how experiences matched with the requirements for the position. Pretty standard. This was not a Google interview or equivalent.

Process did not go as expected:

- I expected there to be more jobs for design firms.
- I had several phone interviews and thought that I would have more personal interviews.
- I never expected so many interviews or the salary that I am getting out of college. After 18 interviews with ESRI I was offered an accepted a 6 figure salary coming out of my 2nd professional masters of landscape architecture degree.
- I went without expectations. A feather in the wind.
- It was much less formal than I expected.
- It was much more relaxed than most interviews I've had because I had gotten great recommendations from people connected to the person hiring me and he came into it knowing that I would probably be the one he hired.
- It was way easier. The job fell in to my lap. I'm blessed beyond measure - I know people don't normally get jobs this easy. It pays to meet people!
- The employer was only looking for my AutoCAD work. I felt rushed due to the fact that they were just searching my portfolio for AutoCAD and had little interest in my design projects.
- The interview in Florida was different from interviews my peers have had. Rather than sitting around a table and interviewing me with many members of the firm, I walked between each employee's office and talked to them as they worked for 10 minutes or so each, then we went to lunch.
- The professionalism was lacking in one of the interviews.
- They've asked questions I wasn't prepared to answer. I found their job through a forwarded email at my university. It was a vague job description. I wish they would've given a better description of it.

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%
<u>8. What salary expectation do/did you have?</u>							
No expectation	90 32.3%	38 29.0%	50 35.0%	54 39.4%	36 25.4%	56 38.4%	33 25.6%
<\$30,000	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
\$30,000 to \$34,999	22 7.9%	7 5.3%	14 9.8%	21 15.3%	1 0.7%	17 11.6%	4 3.1%
\$35,000 to \$39,999	32 11.5%	14 10.7%	16 11.2%	20 14.6%	12 8.5%	20 13.7%	12 9.3%
\$40,000 to \$44,999	57 20.4%	30 22.9%	27 18.9%	25 18.2%	32 22.5%	29 19.9%	27 20.9%
\$45,000 to \$49,999	30 10.8%	20 15.3%	10 7.0%	9 6.6%	21 14.8%	13 8.9%	17 13.2%
\$50,000 or more	41 14.7%	21 16.0%	20 14.0%	6 4.4%	35 24.6%	6 4.1%	34 26.4%
No answer	7 2.5%	1 0.8%	6 4.2%	2 1.5%	5 3.5%	5 3.4%	2 1.6%
Mean	42609.0	43355.3	42166.7	36921.2	47689.3	38347.9	46831.6

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

9a. Do/did you have reasonable employment prospects with ...

A former employer	59 21.1%	33 25.2%	24 16.8%	36 26.3%	23 16.2%	36 24.7%	21 16.3%
An internship organization	40 14.3%	20 15.3%	19 13.3%	20 14.6%	20 14.1%	22 15.1%	18 14.0%
Both	38 13.6%	18 13.7%	20 14.0%	18 13.1%	20 14.1%	25 17.1%	13 10.1%
Neither	136 48.7%	59 45.0%	75 52.4%	61 44.5%	75 52.8%	61 41.8%	73 56.6%
No answer	6 2.2%	1 0.8%	5 3.5%	2 1.5%	4 2.8%	2 1.4%	4 3.1%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%
<u>10. How many job offers have you had to date?</u>							
None	166 59.5%	81 61.8%	82 57.3%	72 52.6%	94 66.2%	77 52.7%	87 67.4%
1	48 17.2%	22 16.8%	26 18.2%	27 19.7%	21 14.8%	33 22.6%	15 11.6%
2	27 9.7%	11 8.4%	14 9.8%	19 13.9%	8 5.6%	16 11.0%	11 8.5%
3	10 3.6%	8 6.1%	2 1.4%	7 5.1%	3 2.1%	9 6.2%	1 0.8%
4 or more	3 1.1%	1 0.8%	2 1.4%	1 0.7%	2 1.4%	1 0.7%	2 1.6%
No answer	25 9.0%	8 6.1%	17 11.9%	11 8.0%	14 9.9%	10 6.8%	13 10.1%
Mean	0.6	0.6	0.5	0.7	0.4	0.7	0.4

N=88	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	88 100.0%	42 47.7%	44 50.0%	54 61.4%	34 38.6%	59 67.0%	29 33.0%
<u>10b. What starting salary were you offered?</u>							
Less than \$30,000	25 28.4%	13 31.0%	12 27.3%	21 38.9%	4 11.8%	21 35.6%	4 13.8%
\$30,000 to \$34,999	15 17.0%	7 16.7%	8 18.2%	14 25.9%	1 2.9%	13 22.0%	2 6.9%
\$35,000 to \$39,999	13 14.8%	6 14.3%	7 15.9%	9 16.7%	4 11.8%	10 16.9%	3 10.3%
\$40,000 to \$44,999	17 19.3%	11 26.2%	6 13.6%	11 20.4%	6 17.6%	13 22.0%	4 13.8%
\$45,000 to \$49,999	10 11.4%	3 7.1%	7 15.9%	7 13.0%	3 8.8%	7 11.9%	3 10.3%
\$50,000 to \$59,999	6 6.8%	3 7.1%	3 6.8%	1 1.9%	5 14.7%	1 1.7%	5 17.2%
\$60,000 or more	4 4.5%	2 4.8%	2 4.5%	0 0.0%	4 11.8%	2 3.4%	2 6.9%
Mean	37418.5	36334.0	38350.9	32962.4	46083.3	34626.6	43875.0

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.

(N=279)

	(1) Most important	(2)	(3)	(4)	(5)	(6) Least important
Type of organization	74 26.5%	79 28.3%	50 17.9%	22 7.9%	27 9.7%	21 7.5%
Specialties within the organization	67 24.0%	79 28.3%	54 19.4%	25 9.0%	26 9.3%	24 8.6%
Reputation of the organization	67 24.0%	83 29.7%	56 20.1%	41 14.7%	21 7.5%	7 2.5%
Geographic location	116 41.6%	55 19.7%	45 16.1%	30 10.8%	17 6.1%	12 4.3%
Starting salary	23 8.2%	67 24.0%	90 32.3%	36 12.9%	32 11.5%	26 9.3%
Position description	43 15.4%	96 34.4%	63 22.6%	42 15.1%	14 5.0%	18 6.5%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job. Type of organization

(1) Most important	74 26.5%	33 25.2%	39 27.3%	37 27.0%	37 26.1%	40 27.4%	32 24.8%
(2)	79 28.3%	38 29.0%	40 28.0%	37 27.0%	42 29.6%	42 28.8%	37 28.7%
(3)	50 17.9%	26 19.8%	24 16.8%	28 20.4%	22 15.5%	30 20.5%	20 15.5%
(4)	22 7.9%	12 9.2%	10 7.0%	11 8.0%	11 7.7%	11 7.5%	11 8.5%
(5)	27 9.7%	9 6.9%	18 12.6%	11 8.0%	16 11.3%	14 9.6%	13 10.1%
(6) Least important	21 7.5%	10 7.6%	10 7.0%	9 6.6%	12 8.5%	6 4.1%	14 10.9%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Specialties within the organization

(1) Most important	67 24.0%	29 22.1%	37 25.9%	28 20.4%	39 27.5%	40 27.4%	25 19.4%
(2)	79 28.3%	36 27.5%	42 29.4%	40 29.2%	39 27.5%	40 27.4%	39 30.2%
(3)	54 19.4%	27 20.6%	25 17.5%	31 22.6%	23 16.2%	27 18.5%	25 19.4%
(4)	25 9.0%	7 5.3%	18 12.6%	13 9.5%	12 8.5%	14 9.6%	11 8.5%
(5)	26 9.3%	17 13.0%	8 5.6%	12 8.8%	14 9.9%	12 8.2%	14 10.9%
(6) Least important	24 8.6%	13 9.9%	11 7.7%	11 8.0%	13 9.2%	11 7.5%	13 10.1%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Reputation of the organization

(1) Most important	67 24.0%	31 23.7%	36 25.2%	37 27.0%	30 21.1%	39 26.7%	27 20.9%
(2)	83 29.7%	41 31.3%	40 28.0%	43 31.4%	40 28.2%	47 32.2%	35 27.1%
(3)	56 20.1%	23 17.6%	32 22.4%	21 15.3%	35 24.6%	23 15.8%	31 24.0%
(4)	41 14.7%	21 16.0%	18 12.6%	18 13.1%	23 16.2%	19 13.0%	22 17.1%
(5)	21 7.5%	12 9.2%	9 6.3%	10 7.3%	11 7.7%	11 7.5%	10 7.8%
(6) Least important	7 2.5%	1 0.8%	6 4.2%	6 4.4%	1 0.7%	5 3.4%	2 1.6%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Geographic location

(1) Most important	116 41.6%	53 40.5%	62 43.4%	50 36.5%	66 46.5%	53 36.3%	63 48.8%
(2)	55 19.7%	25 19.1%	27 18.9%	29 21.2%	26 18.3%	32 21.9%	20 15.5%
(3)	45 16.1%	21 16.0%	23 16.1%	19 13.9%	26 18.3%	18 12.3%	27 20.9%
(4)	30 10.8%	14 10.7%	16 11.2%	18 13.1%	12 8.5%	21 14.4%	9 7.0%
(5)	17 6.1%	9 6.9%	8 5.6%	11 8.0%	6 4.2%	10 6.8%	7 5.4%
(6) Least important	12 4.3%	6 4.6%	6 4.2%	7 5.1%	5 3.5%	9 6.2%	2 1.6%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Starting salary

(1) Most important	23 8.2%	13 9.9%	8 5.6%	15 10.9%	8 5.6%	16 11.0%	6 4.7%
(2)	67 24.0%	31 23.7%	36 25.2%	36 26.3%	31 21.8%	37 25.3%	29 22.5%
(3)	90 32.3%	47 35.9%	41 28.7%	44 32.1%	46 32.4%	49 33.6%	41 31.8%
(4)	36 12.9%	17 13.0%	19 13.3%	18 13.1%	18 12.7%	15 10.3%	19 14.7%
(5)	32 11.5%	13 9.9%	18 12.6%	13 9.5%	19 13.4%	18 12.3%	14 10.9%
(6) Least important	26 9.3%	8 6.1%	18 12.6%	9 6.6%	17 12.0%	8 5.5%	18 14.0%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

11. Position description

(1) Most important	43 15.4%	17 13.0%	26 18.2%	17 12.4%	26 18.3%	22 15.1%	19 14.7%
(2)	96 34.4%	46 35.1%	48 33.6%	52 38.0%	44 31.0%	50 34.2%	44 34.1%
(3)	63 22.6%	28 21.4%	34 23.8%	36 26.3%	27 19.0%	38 26.0%	25 19.4%
(4)	42 15.1%	21 16.0%	20 14.0%	21 15.3%	21 14.8%	19 13.0%	23 17.8%
(5)	14 5.0%	8 6.1%	6 4.2%	4 2.9%	10 7.0%	6 4.1%	8 6.2%
(6) Least important	18 6.5%	9 6.9%	8 5.6%	5 3.6%	13 9.2%	9 6.2%	9 7.0%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

12. In your job search, do/did you feel restricted to one geographical area for reasons of necessity or personal preference?

Yes	175 62.7%	76 58.0%	95 66.4%	77 56.2%	98 69.0%	84 57.5%	89 69.0%
No	100 35.8%	53 40.5%	46 32.2%	58 42.3%	42 29.6%	61 41.8%	37 28.7%
No answer	4 1.4%	2 1.5%	2 1.4%	2 1.5%	2 1.4%	1 0.7%	3 2.3%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

13. Do you intend to seek state registration as a Landscape Architect?

Yes	213 76.3%	102 77.9%	110 76.9%	100 73.0%	113 79.6%	111 76.0%	102 79.1%
No	7 2.5%	2 1.5%	5 3.5%	4 2.9%	3 2.1%	4 2.7%	2 1.6%
Uncertain	59 21.1%	27 20.6%	28 19.6%	33 24.1%	26 18.3%	31 21.2%	25 19.4%
No answer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

14. Have you started or accepted a job?

Yes	82 29.4%	38 29.0%	42 29.4%	44 32.1%	38 26.8%	50 34.2%	30 23.3%
No	193 69.2%	91 69.5%	100 69.9%	91 66.4%	102 71.8%	94 64.4%	98 76.0%
No answer	4 1.4%	2 1.5%	1 0.7%	2 1.5%	2 1.4%	2 1.4%	1 0.8%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

15a. Which of the following best describes your employer?

Private practice landscape architecture firm - less than 10 employees (small)	13 15.9%	7 18.4%	5 11.9%	9 20.5%	4 10.5%	10 20.0%	3 10.0%
Private practice landscape architecture firm - 10 or more employees (mid to large)	18 22.0%	8 21.1%	10 23.8%	11 25.0%	7 18.4%	11 22.0%	6 20.0%
Private practice with allied professionals (engineering, planning, architecture)	13 15.9%	6 15.8%	7 16.7%	6 13.6%	7 18.4%	7 14.0%	6 20.0%
Design build contractor	11 13.4%	7 18.4%	4 9.5%	8 18.2%	3 7.9%	7 14.0%	4 13.3%
Planning agency	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PSRM (Public sector resource management – parks, forests, wildlife, etc.) - Federal	2 2.4%	1 2.6%	1 2.4%	1 2.3%	1 2.6%	2 4.0%	0 0.0%
PSRM - State	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PSRM - Local	9 11.0%	4 10.5%	4 9.5%	3 6.8%	6 15.8%	4 8.0%	4 13.3%
PSRM – Not for profit	3 3.7%	1 2.6%	2 4.8%	1 2.3%	2 5.3%	2 4.0%	1 3.3%
Academic institution	4 4.9%	1 2.6%	3 7.1%	1 2.3%	3 7.9%	1 2.0%	3 10.0%
Other	7 8.5%	3 7.9%	4 9.5%	3 6.8%	4 10.5%	5 10.0%	2 6.7%
No answer	2 2.4%	0 0.0%	2 4.8%	1 2.3%	1 2.6%	1 2.0%	1 3.3%

Other answers:

- Computer Software (GIS)
- Federal Government- Smithsonian
- Horticultural position
- Irrigation supply house
- Missions organization
- Private business
- Retirement facility

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

15b. Is this your preferred type of employer?

Yes	47 57.3%	24 63.2%	22 52.4%	25 56.8%	22 57.9%	27 54.0%	18 60.0%
No	13 15.9%	6 15.8%	7 16.7%	8 18.2%	5 13.2%	8 16.0%	5 16.7%
Didn't have a preference	20 24.4%	8 21.1%	11 26.2%	10 22.7%	10 26.3%	14 28.0%	6 20.0%
No answer	2 2.4%	0 0.0%	2 4.8%	1 2.3%	1 2.6%	1 2.0%	1 3.3%

16. What is your starting salary?

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%
Less than \$30,000	5 6.1%	3 7.9%	2 4.8%	4 9.1%	1 2.6%	4 8.0%	1 3.3%
\$30,000 to \$34,999	5 6.1%	2 5.3%	3 7.1%	5 11.4%	0 0.0%	4 8.0%	1 3.3%
\$35,000 to \$39,999	6 7.3%	2 5.3%	4 9.5%	4 9.1%	2 5.3%	5 10.0%	1 3.3%
\$40,000 to \$44,999	14 17.1%	8 21.1%	6 14.3%	7 15.9%	7 18.4%	9 18.0%	5 16.7%
\$45,000-\$49,999	6 7.3%	3 7.9%	3 7.1%	4 9.1%	2 5.3%	4 8.0%	2 6.7%
\$50,000 to \$59,999	4 4.9%	2 5.3%	2 4.8%	0 0.0%	4 10.5%	0 0.0%	4 13.3%
\$60,000 or more	2 2.4%	2 5.3%	0 0.0%	0 0.0%	2 5.3%	1 2.0%	1 3.3%
No answer	5 6.1%	1 2.6%	4 9.5%	4 9.1%	1 2.6%	5 10.0%	0 0.0%
Mean	41142.9	43545.5	38500.0	36500.0	47333.3	39629.6	43866.7
Not finalized yet	35 42.7%	15 39.5%	18 42.9%	16 36.4%	19 50.0%	18 36.0%	15 50.0%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

16c. Which of the following benefits are included?

Major medical	44 53.7%	24 63.2%	20 47.6%	25 56.8%	19 50.0%	27 54.0%	15 50.0%
Life	19 23.2%	9 23.7%	10 23.8%	9 20.5%	10 26.3%	11 22.0%	7 23.3%
Profit sharing	11 13.4%	7 18.4%	4 9.5%	6 13.6%	5 13.2%	7 14.0%	4 13.3%
Car allowance	6 7.3%	4 10.5%	2 4.8%	1 2.3%	5 13.2%	1 2.0%	5 16.7%
Professional dues	11 13.4%	5 13.2%	6 14.3%	6 13.6%	5 13.2%	8 16.0%	3 10.0%
401K retirement plan	37 45.1%	20 52.6%	17 40.5%	21 47.7%	16 42.1%	23 46.0%	14 46.7%
Other	16 19.5%	7 18.4%	9 21.4%	8 18.2%	8 21.1%	10 20.0%	6 20.0%

Other answers:

- 12% added to salary in lieu of benefits
- 7 days paid vacation
- Bonus
- Employee Stock Ownership Program
- Gym discount
- Health savings account
- IRA
- Paid vacation, sick, dental
- Performance bonus
- Public transportation compensation

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

17a. What state will you be working in?

Alabama	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Alaska	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Arizona	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Arkansas	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
California	8 9.8%	3 7.9%	5 11.9%	5 11.4%	3 7.9%	5 10.0%	3 10.0%
Colorado	4 4.9%	1 2.6%	3 7.1%	1 2.3%	3 7.9%	1 2.0%	3 10.0%
Connecticut	2 2.4%	2 5.3%	0 0.0%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
Delaware	1 1.2%	1 2.6%	0 0.0%	0 0.0%	1 2.6%	0 0.0%	1 3.3%
District of Columbia	2 2.4%	0 0.0%	2 4.8%	0 0.0%	2 5.3%	2 4.0%	0 0.0%
Florida	2 2.4%	0 0.0%	2 4.8%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
Georgia	4 4.9%	3 7.9%	1 2.4%	3 6.8%	1 2.6%	4 8.0%	0 0.0%
Hawaii	1 1.2%	1 2.6%	0 0.0%	1 2.3%	0 0.0%	1 2.0%	0 0.0%
Idaho	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Illinois	1 1.2%	1 2.6%	0 0.0%	1 2.3%	0 0.0%	1 2.0%	0 0.0%
Indiana	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Iowa	2 2.4%	0 0.0%	2 4.8%	2 4.5%	0 0.0%	2 4.0%	0 0.0%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%
<u>17a. What state will you be working in?</u>							
Kansas	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Kentucky	1 1.2%	1 2.6%	0 0.0%	0 0.0%	1 2.6%	0 0.0%	0 0.0%
Louisiana	1 1.2%	1 2.6%	0 0.0%	0 0.0%	1 2.6%	0 0.0%	1 3.3%
Maine	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Maryland	2 2.4%	1 2.6%	1 2.4%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
Massachusetts	4 4.9%	1 2.6%	2 4.8%	2 4.5%	2 5.3%	2 4.0%	2 6.7%
Michigan	2 2.4%	0 0.0%	2 4.8%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
Minnesota	3 3.7%	1 2.6%	1 2.4%	0 0.0%	3 7.9%	1 2.0%	2 6.7%
Mississippi	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Missouri	1 1.2%	1 2.6%	0 0.0%	1 2.3%	0 0.0%	1 2.0%	0 0.0%
Montana	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Nebraska	2 2.4%	0 0.0%	2 4.8%	2 4.5%	0 0.0%	2 4.0%	0 0.0%
Nevada	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
New Hampshire	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
New Jersey	2 2.4%	2 5.3%	0 0.0%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
New Mexico	2 2.4%	1 2.6%	1 2.4%	0 0.0%	2 5.3%	0 0.0%	2 6.7%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

17a. What state will you be working in?

New York	6 7.3%	3 7.9%	3 7.1%	3 6.8%	3 7.9%	4 8.0%	2 6.7%
North Carolina	1 1.2%	1 2.6%	0 0.0%	0 0.0%	1 2.6%	0 0.0%	1 3.3%
North Dakota	1 1.2%	0 0.0%	1 2.4%	1 2.3%	0 0.0%	1 2.0%	0 0.0%
Ohio	2 2.4%	2 5.3%	0 0.0%	2 4.5%	0 0.0%	2 4.0%	0 0.0%
Oklahoma	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Oregon	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Pennsylvania	2 2.4%	2 5.3%	0 0.0%	1 2.3%	1 2.6%	1 2.0%	1 3.3%
Puerto Rico	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Rhode Island	1 1.2%	0 0.0%	1 2.4%	1 2.3%	0 0.0%	1 2.0%	0 0.0%
South Carolina	1 1.2%	0 0.0%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	1 3.3%
South Dakota	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Tennessee	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Texas	6 7.3%	2 5.3%	4 9.5%	4 9.1%	2 5.3%	4 8.0%	2 6.7%
Utah	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Vermont	1 1.2%	0 0.0%	1 2.4%	0 0.0%	1 2.6%	1 2.0%	0 0.0%
Virginia	2 2.4%	2 5.3%	0 0.0%	1 2.3%	1 2.6%	1 2.0%	1 3.3%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%
<u>17a. What state will you be working in?</u>							
Washington	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
West Virginia	1 1.2%	1 2.6%	0 0.0%	1 2.3%	0 0.0%	0 0.0%	1 3.3%
Wisconsin	3 3.7%	1 2.6%	2 4.8%	3 6.8%	0 0.0%	3 6.0%	0 0.0%
Wyoming	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OUTSIDE US	5 6.1%	2 5.3%	3 7.1%	2 4.5%	3 7.9%	3 6.0%	1 3.3%

N=82	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	82 100.0%	38 46.3%	42 51.2%	44 53.7%	38 46.3%	50 61.0%	30 36.6%

17b. Is this your preferred location?

Yes	64 78.0%	32 84.2%	30 71.4%	34 77.3%	30 78.9%	38 76.0%	24 80.0%
No	14 17.1%	6 15.8%	8 19.0%	9 20.5%	5 13.2%	10 20.0%	4 13.3%
no answer	4 4.9%	0 0.0%	4 9.5%	1 2.3%	3 7.9%	2 4.0%	2 6.7%

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

18. Do you anticipate pursuing another degree/additional education, either now or in the future?

Yes - will pursue another degree right away	21 7.5%	11 8.4%	10 7.0%	13 9.5%	8 5.6%	13 8.9%	7 5.4%
Yes - will pursue another degree/additional education after gaining some professional experience	70 25.1%	35 26.7%	33 23.1%	46 33.6%	24 16.9%	50 34.2%	18 14.0%
Uncertain	96 34.4%	46 35.1%	48 33.6%	61 44.5%	35 24.6%	54 37.0%	41 31.8%
Do not expect to	90 32.3%	39 29.8%	50 35.0%	16 11.7%	74 52.1%	28 19.2%	62 48.1%
no answer	2 0.7%	0 0.0%	2 1.4%	1 0.7%	1 0.7%	1 0.7%	1 0.8%

N=187	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	187 100.0%	92 49.2%	91 48.7%	120 64.2%	67 35.8%	117 62.6%	66 35.3%

19a. If you plan to pursue another degree, what degree will it be?

Bachelor	3 1.6%	1 1.1%	1 1.1%	2 1.7%	1 1.5%	2 1.7%	0 0.0%
Masters	122 65.2%	62 67.4%	57 62.6%	106 88.3%	16 23.9%	95 81.2%	25 37.9%
Ph.D.	43 23.0%	21 22.8%	21 23.1%	5 4.2%	38 56.7%	12 10.3%	29 43.9%
Other	6 3.2%	2 2.2%	4 4.4%	2 1.7%	4 6.0%	3 2.6%	3 4.5%

Other answers:

- Art School
- Certificates, Specialties
- Certification
- Continuing Education
- MBA

19b. What discipline will it be in?

- Architecture (10 mentions)
- Architecture- (sustainable design)
- Architecture or environmental studies
- Architecture or Planning
- Architecture or Urban Design (4 mentions)
- Art
- Botany
- Built environment, planning, law
- Business (5 mentions)
- Childcare
- Community Planning
- Construction Management
- Design
- Design (Architecture/Landscape) History
- Design or Urban Planning
- Design, Landscape, or Urban Design/Studies
- Ecological landscape
- Ecology
- Ecology or Business Management
- Ecology, Planning
- Engineering
- Environmental Conservation and Planning
- Environmental Design
- Environmental Engineering (2 mentions)
- Environmental Resources
- Environmental Studies
- Fine Arts
- Geography or Planning
- Geology, History, Geologic Engineering
- Gerontology
- Graphic design (3 mentions)
- Health Promotion or Historic Preservation
- Healthcare Garden Design
- Historic conservation/preservation (2 mentions)
- Horticulture (3 mentions)
- Horticulture / Sustainable Agriculture
- Industrial Design
- Interactive Telecommunications
- Interdisciplinary Graduate Studies
- Interior Design
- Irrigation, Parks Management, Water Management
- Landscape Architecture & Masters in Regional planning
- Landscape Architecture (30 mentions)
- Landscape Architecture or Architecture
- Landscape Architecture or Cultural Geography or planning
- Landscape Architecture or Historic Preservation
- Landscape Architecture or Landscape Ecology
- Landscape Architecture or Planning
- Landscape Architecture or Science with Habitat Focus
- Landscape architecture or Urban Design
- Landscape architecture or urban planning
- Landscape Architecture, Architecture, or Urban Design
- Landscape Architecture, Urban Planning, Geography
- Landscape architecture/planning
- Landscape ecology or planning
- Landscape Ecology, Bay/Estuarine Ecology, or Geography
- Landscape Urbanism
- Logistics
- MLA
- Movement studies in Landscape Architecture
- Natural Resources Management
- Planning (5 mentions)
- Planning (environmental), landscape architecture
- Planning / historic preservation
- Planning or Business (2 mentions)
- Planning or MBA
- PLANT AND SOIL SCIENCES
- Psychology or Ecology
- Real Estate
- Soil Science
- Sustainability and Remediation
- Theory of Landscape Architecture
- Transportation Planning
- Urban and Regional Planning (2 mentions)
- Urban Design (8 mentions)
- Urban Design/Planning, or Sustainable Agriculture
- Urban Ecology
- Urban planning
- Urban Planning, Ecology, Fashion...
- Urban planning/ design
- Urbanism (2 mentions)
- Vet science
- Visual Arts
- Undecided (9 mentions)

N=187	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	187 100.0%	92 49.2%	91 48.7%	120 64.2%	67 35.8%	117 62.6%	66 35.3%

19c. What do you anticipate doing once you complete this degree?

Teach in landscape architecture	55 29.4%	25 27.2%	28 30.8%	23 19.2%	32 47.8%	26 22.2%	27 40.9%
Teach in other discipline	6 3.2%	5 5.4%	1 1.1%	3 2.5%	3 4.5%	3 2.6%	3 4.5%
Seek practice employment or start my own practice	125 66.8%	66 71.7%	57 62.6%	93 77.5%	32 47.8%	86 73.5%	37 56.1%
Other	13 7.0%	5 5.4%	7 7.7%	10 8.3%	3 4.5%	8 6.8%	3 4.5%

19c. Special interests in landscape architecture

- Advanced Technology/ Regional / Urban Design
- Construction, Urban Design
- Ecological Design
- Environmental Design
- Environmental sociology
- History / Theory
- Infrastructure, sustainability, water, energy
- Landscape urbanism (2 mentions)
- Learning Landscapes
- Movement, kinesiology, anatomy, psychology of movement choice in design
- Planting design
- Plants
- Public Lands
- Public Sector Process; Sustainable Design
- Research, history and theory, public facilitation
- Social Design
- Sustainable design
- Theory of Landscape Architecture
- Transportation planning and urban design
- Urban Design (3 mentions)
- Urban Restoration Ecology
- Zoo design

19c. Other teaching disciplines

- Arch History / Theory
- Ecology
- Environmental Science
- Urban forestry
- Urban Planning, Geography
- Visual Communication Design

19c. Other answers:

- Move back home and find an unrelated job. I don't expect to land a career-related job for about a year in this economy.
- Possibly teach as an adjunct. I would love to teach at URI in the Landscape Architecture department
- Publish
- Specialize in Senior Living Environments
- Sub-contract
- Work and travel
- work somewhere that can make money
- Work with government and NGOs to design cultural heritage sites

- Undecided/unknown (2 mentions)

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

20. How did you first learn about landscape architecture?

A landscape architect visited my elementary school (grades K to 5)	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
A landscape architect visited my middle school (grades 6 to 8)	1 0.4%	1 0.8%	0 0.0%	0 0.0%	1 0.7%	1 0.7%	0 0.0%
A landscape architect visited my high school (grades 9 to 12)	2 0.7%	0 0.0%	2 1.4%	1 0.7%	1 0.7%	1 0.7%	1 0.8%
Talking to a landscape architect (family/friend/acquaintance)	73 26.2%	38 29.0%	31 21.7%	39 28.5%	34 23.9%	43 29.5%	29 22.5%
When I applied for a job working for one	4 1.4%	3 2.3%	1 0.7%	1 0.7%	3 2.1%	2 1.4%	1 0.8%
From a high-school counselor	8 2.9%	4 3.1%	4 2.8%	7 5.1%	1 0.7%	8 5.5%	0 0.0%
Read about it online	51 18.3%	25 19.1%	25 17.5%	30 21.9%	21 14.8%	33 22.6%	18 14.0%
Read about it in a book, newspaper, or magazine	32 11.5%	12 9.2%	20 14.0%	10 7.3%	22 15.5%	8 5.5%	23 17.8%
Other	102 36.6%	46 35.1%	56 39.2%	48 35.0%	54 38.0%	49 33.6%	53 41.1%
No answer	6 2.2%	2 1.5%	4 2.8%	1 0.7%	5 3.5%	1 0.7%	4 3.1%

20. Other answers:

- A friend told me about it
- After looking at what the university had to offer close to architecture.
- After working with a consultant while I worked for an architecture firm.
- Architecture professor.
- Architecture school. (3 mentions)
- Armed Services Vocational Aptitude Battery.
- Arriving at college, transferred departments.
- ASLA Conference.
- Attended a university that had an LA program in my building.
- Attended an exhibition of fellows' work at the American Academy in Rome during junior year of college.
- Browsing my university's course catalogue.
- Cable - sad!
- Career aptitude test at a university career center.
- Career-guide provided by my high school.
- Change majors after 1st year of college and ran across landscape architecture in the school directory.
- Classmate.
- College advisor. (4 mentions)
- College. (3 mentions)
- Community college professor.
- Conversation with the Director of the Program at Chatham University.
- Co-worker and roommate.
- Dad works for a landscape contractor.
- Doing related projects.
- During my undergraduate at Brown University studies architectural history and took a landscape architecture course at RISD.
- Experience.
- Exposure to student work.
- Family member in architecture.
- Father worked with one.
- Father.
- Found it in college course book.
- Found Landscape Architecture magazine in library. Had professional epiphany.
- Freshman year of college- environmental planning professor introduced it to me.
- Friend and brother's recommendation to look into it.
- Grew from my interest in pursuing a concurrent architectural degree.
- Heard about it after design core year of college.
- Heard about it from a friend. (2 mentions)
- Heard about it while attending architecture school.
- I looked for something that was art related that I thought would be best and had job opportunities.
- I shared an office with an LA.
- In college learning about architecture.
- Learned about it at Cal Poly Pomona.
- Learned about it through horticulture program.
- Learning about it during undergrad. (3 mentions)
- Life.
- Looking at colleges.
- Middle School project.
- Minored in it.
- Not sure but as long as I can remember have known of landscape architecture.
- Once in college I stumbled across the field when looking for an elective to fill my schedule.
- Open house at University.
- Parents hired one to do their yard.
- Parents.
- Reading about the history of Mt Auburn Cemetery.
- Recommended as a career in personality test.

20. Other answers:

- Recruited from architecture program.
- Since I went to college ay 18.
- Started in architecture, thought better of it.
- Started my degree in architecture; was informed my freshman year of college.
- State DOR.
- Summer week-long seminar.
- Taking an arts elective at school, intro to LA.
- Talked about it with a woman in a college class.
- Talked to a landscape designer.
- Through affiliation with architecture.
- Through landscape architecture projects.
- Through the Rose Kennedy Greenway.
- Took a class in college.
- Took a gen. ed in college about landscape architecture and loved the profession.
- Transferred from architecture school and wanted an allied field.
- UCLA Extension Catalog.
- UGA Perspective student tour.
- UofA college of Architecture.
- URI majors.
- Volunteering during college.
- When entering college, thinking I would pursue architecture instead.
- When I began architecture school.
- While catering for Harvard's GSD.
- While in college.
- While studying architecture.
- While visiting college. (2 mentions)
- While visiting ESF as a high school student.
- Worked as an architect and was surprised how divorced it was from the landscape.
- Worked for campus LA in undergrad.
- Worked in business development for design firm.
- Working in a landscape form.
- Working in landscape construction.
- Working with an LA.
- Zoo director telling me that was who made zoos.

N=279	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	279 100.0%	131 47.0%	143 51.3%	137 49.1%	142 50.9%	146 52.3%	129 46.2%

21a. While you were studying landscape architecture, did you visit an elementary, middle, or high school to talk about the profession?

Yes	51 18.3%	27 20.6%	24 16.8%	24 17.5%	27 19.0%	26 17.8%	24 18.6%
No	224 80.3%	104 79.4%	115 80.4%	112 81.8%	112 78.9%	119 81.5%	102 79.1%
No answer	4 1.4%	0 0.0%	4 2.8%	1 0.7%	3 2.1%	1 0.7%	3 2.3%

N=51	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	51 100.0%	27 52.9%	24 47.1%	24 47.1%	27 52.9%	26 51.0%	24 47.1%
<u>21b. If yes, how many times?</u>							
Once	29 56.9%	16 59.3%	13 54.2%	13 54.2%	16 59.3%	14 53.8%	14 58.3%
Two to four times	17 33.3%	7 25.9%	10 41.7%	9 37.5%	8 29.6%	10 38.5%	7 29.2%
Five or more times	5 9.8%	4 14.8%	1 4.2%	2 8.3%	3 11.1%	2 7.7%	3 12.5%
No answer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=51	Total	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	21 to 25	26 or older
Total	51 100.0%	27 52.9%	24 47.1%	24 47.1%	27 52.9%	26 51.0%	24 47.1%

21c. If yes, what grades did you talk to?

Elementary school (grades K to 5)	17 33.3%	10 37.0%	7 29.2%	5 20.8%	12 44.4%	6 23.1%	11 45.8%
Middle school (grades 6 to 8)	14 27.5%	9 33.3%	5 20.8%	7 29.2%	7 25.9%	6 23.1%	8 33.3%
High school (grades 9 to 12)	30 58.8%	17 63.0%	13 54.2%	18 75.0%	12 44.4%	19 73.1%	10 41.7%