

THE SHAREHOLDERS

Joe Porter, FASLA, helped found Design Workshop in 1969. Porter earned his bachelor's degree in landscape architecture from Utah State University and his master's from the University of Illinois. He served as an assistant professor in both the Department of Landscape Architecture at Louisiana State University and in the School of Design at North Carolina State University. More recently, he has served as an adjunct professor in the Department of Architecture and Planning at the University of Colorado at Denver. Porter, who is a registered landscape architect in Montana and North Carolina, is a full member of the Urban Land Institute and received a fellowship from the American Society of Landscape Architects in 1988. He has served as a board member and past president of the Landscape Architecture Foundation and The Center for Design Innovation.

Don Ensign, FASLA, helped found Design Workshop in 1969. Ensign holds a bachelor's degree in landscape architecture from Utah State University and a master's from the University of Michigan. He was an assistant professor in the School of Design at North Carolina State University and an instructor in the Department of Landscape Architecture and Environmental Planning at Utah State University. He is a registered landscape architect in Michigan and North Carolina.

Richard W. Shaw, FASLA, joined Design Workshop in 1976. He graduated with honors from Utah State University and earned his master's from the Graduate School of Design at Harvard University, where he was awarded the Jacob Weidenman Traveling Fellowship. Shaw is a full member of the Urban Land Institute and has held council memberships in the Retail Development Council and the Recreation Development Council. He has taught Resort Design through Harvard University's School of Design Professional Development Series and his work in both small-scale residential garden design and large-scale resort redevelopment, planning and design has garnered many awards and commendations. Richard is a fellow of the American Society of Landscape Architects and a board member of the Landscape Architecture Foundation. He is a registered landscape architect in Arizona, Nevada and Wyoming.

Kurt Culbertson, FASLA, is the chairman and chief executive officer of Design Workshop, and the president of Design Workshop/South America. A graduate of Louisiana State University, Culbertson holds a master's degree in business administration in real estate from Southern Methodist University. Kurt joined Design Workshop in 1979. He is a full member of the Urban Land Institute, participating in the Recreation Development Council, and served as chapter chair of the Rocky Mountain chapter of the Young Presidents Organization. He has served as a fellow of Dumbarton Oaks, the American Society of Landscape Architects and the Institute of Urban Design and received a Fulbright Scholarship to the Wirtschaft Universität in Vienna, Austria. He currently serves as co-chair of the Cultural Landscape Foundation. He is a registered landscape architect in Arizona, Florida, Idaho, Louisiana, Nevada, New Mexico, South Carolina, Texas, Utah, Virginia and Wyoming.

Greg Ochis, ASLA, is the president and chief operating officer for Design Workshop. Greg joined the firm in 1981 after receiving his bachelor's degree in landscape architecture from the University of Minnesota. He earned his master's in real estate and construction management from the University of Colorado at Denver in 1995. Greg is a full member of the Urban Land Institute, a board member of the University of Minnesota's College of Architecture and Landscape Architecture, and the CEO Roundtable of the American Society of Landscape Architects (ASLA), as well as a member of the Colorado Real Estate Council and ASLA. He is President-elect of the Landscape Architecture Foundation. He is a registered landscape architect in Iowa.

Rebecca Zimmermann specializes in real estate advisory services, market and economic analysis, and tourism planning. She joined Design Workshop in 1985 after graduating from Trinity University. In 1992, she received a master's degree of business administration from the University of Colorado at Denver. She is a full member of the Urban Land Institute, chair of the Recreation Development Council and instructor of the ULI Real Estate School. She is also a member of the Travel and Tourism Research Association. Becky has received numerous awards for her work in tourism planning and resort redevelopment, including being named to the Denver Business Journal's 2004 Who's Who in Construction, Architecture and Engineering and its 1999 Top 40 Under 40 Business Leaders and one of the Top 100 Business Women in Arizona by Today's Arizona Woman in 2000.

Todd Johnson, FASLA, joined Design Workshop in 1996. A founding partner and principal with Civitas, Inc., in Denver, Johnson holds a bachelor of landscape architecture from Utah State University and a master's from the Graduate School of Design at Harvard University. Under a Harvard Jerusalem Fellowship, he produced an urban design master plan for the Damascus Gate area that won first prize for urban design in Progressive Architecture's annual awards programs. He is a member of the Urban Land Institute and the American Society of Landscape Architects and serves as an associate adjunct professor with the Department of Architecture and Planning at the University of Colorado at Denver. He is past chair of the ASLA Awards jury and serves in 2007 as chair of the ASLA Student Awards program.

Mary Fox, serves as Director of Human Resources. Mary Fox came to the Design Workshop, Inc. in 1995, and became a Principal in early 2000. She is responsible for all areas of human resources including professional development, total compensation, recruiting and hiring. She has led the expansion of strategic efforts in recruitment, internships, learning programs, compensation and benefits and firm-wide planning.

Mary has a master's of business administration from the University of Denver and a bachelor's degree in education from Penn State University. She earned her Senior Professional Human Resources certification in 1995 and is experienced or certified to administer and interpret individual and team assessments, provide personal and professional coaching services, develop compensation programs and conduct group facilitation. Currently, Mary is co-facilitating the alignment sessions in every office to foster individual support of firm-wide Legacy Design objectives. She came to the firm with eight years' experience in human resource management with private, not-for-profit and government organizations.

Terrall Budge, ASLA, is the principal of Design Workshop's Salt Lake City office, joining the firm in 2000. He earned a bachelor's degree in landscape architecture from Utah State University and a master's with distinction from Harvard University's Graduate School of Design. At Harvard, he was awarded the Jacob Weidenman Prize for outstanding design talent. He is LEED-accredited, is a member of the Urban Land Institute and the American Society of Landscape Architects and is a registered landscape architect in Utah. Terrall is leading the effort to form a chapter of ACE in Utah.

Glenn Walters, ASLA, joined the firm in 2000 and is principal of Design Workshop's Asheville office. He earned his bachelor's degree in landscape architecture from the University of Georgia in 1988, and a master's from Pennsylvania State University in 2006. He is recipient of the Penn State School of Landscape Architecture Creative Achievement Award. Glenn has been responsible for a broad range of design and planning projects located throughout the Western United States and Hawaii. Prior to joining Design Workshop, Glenn managed development projects in Maui, Hawaii and La Quinta, California for AMFAC and Pacific Land Management.

In 2007, the firm created an employee stock ownership plan (ESOP) and transferred fifteen percent of the company's shares to the approximately 200 employees of the corporation. These individuals who represent 136 university programs come from 18 countries including North and South America, Europe, Asia, Africa, and Australia. These landscape architects and administrative staff members represent the future of the firm and a significant part of Design Workshop's Legacy.